



MID-PLAINS COMMUNITY COLLEGE

# 2018-19 GRADUATES AT WORK

WE ARE  
MPCC.



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## Executive Summary

Mid-Plains Community College had 396 graduates with 453 awards during the 2018-19 academic year; 328 associate degrees, 87 diplomas, and 38 certificates. 71.3% of graduates resided in the 18-county service area and, overall, 84.3% were from Nebraska. 261 graduates completed a graduate survey and 41 out of 84 employers completed a graduate employer survey. Response rate for the graduate survey was 65.9% and the response rate for the employer survey was 48.8%, an increase of 11.5% over the previous year.

The graduate's opinions of their experiences at the college were consistently good or very good. 87% of graduate respondents rated the *Usefulness of Their Training* good or very good, which was even with the previous year. Employers also rated MPCC favorably with a rating of 4.50 for *Overall Rating of Training*. 93% said the training their employees received was good or very good, compared to 80% the previous year, up 13%. Employers rated graduates *Personal Ethics* 4.70 and *Employability* 4.62 on a five-point scale.

Mid-Plains Community College is continuing to *transform lives through exceptional learning opportunities for individual student success* and helping to provide quality personnel for industries and employers in west-central Nebraska and beyond.

**Introduction:** Each year the college conducts a graduate survey in order to assess academic outcomes and gather information on employment secured by graduates. This survey is completed by students immediately upon successful completion of their program of study and the results are presented here in the *Graduates at Work Report*, as well as the *Graduate Exit Survey Report* and the *Student Experience Report*. The Graduate Survey was designed by the MPCC Office of Institutional Research and Planning, with the help of the MPCC Career Services Center, and contains questions from the following categories:

- ❖ General demographic information
- ❖ Information regarding graduates' future plans
- ❖ Employment information, and
- ❖ Evaluation of college services

The Graduate Employer Survey includes information provided to MPCC by employers of students who completed the Graduate Survey and gave permission to contact them. Employer feedback is included in this report in order to ascertain the impact of students' education on their careers. Employers were not asked any questions pertaining to wage, length of employment, or hire date. Both survey instruments are available on request.

The report also includes Nebraska Department of Labor wage data on our graduates.

Any questions regarding this report may be directed to the MPCC Office of Institutional Research and Planning at 1101 Halligan Dr., North Platte, NE 69101, 308-535-3685, or [odeanc@mpcc.edu](mailto:odeanc@mpcc.edu).

## Technical Graduates at Work—Facts and Figures

## APPLIED TECHNOLOGIES DIVISION

## 2018-19 Technical Graduates at Work

Program/Discipline	Auto Body	Automotive	Building Construction	Diesel	Electrical	HVAC	Welding	Totals
# Awards	5	15	9	12	14	8	9	72
# Grads	5	14	9	12	14	6	9	69
# Respondents (RSP)*	3	7	4	6	11	5	6	42
Response Rate	60%	50%	44%	50%	79%	83%	67%	61%
Total # RSP Employed	1	5	3	6	7	5	4	31
# of RSP with Training Related Info	1	5	3	6	7	5	4	31
# Employed RSP in Training Related Jobs	0	2	0	4	6	5	3	20
% Employed RSP in Training Related Jobs	0%	40%	0%	67%	86%	100%	75%	65%
# Employed RSP in Non-Training Related Jobs	0	3	3	2	1	0	1	10
% Employed RSP in Non-Training Related Jobs	0%	60%	75%	33%	14%	0%	25%	32%
# RSP Seeking Employment Only	2	1	0	0	3	0	2	8
# RSP Continuing Education	2	1	1	1	1	0	0	6
# RSP Employed in a Training Related Field or Continuing Education	2	3	1	5	7	5	3	24
% RSP Employed in a Training Related Field or Continuing Education	67%	43%	25%	83%	64%	100%	75%	57%
*Graduates who completed the 2018-19 Graduate Survey. **Some RSP may be employed and continuing their education. They were only counted once in the total.								

Source: Office of Institutional Research and Planning; 2018-19 Graduate Survey (02/17/2020).

69 Applied Technology graduates earned 72 awards during the academic year 2018-19.

## BUSINESS AND TECHNOLOGY DIVISION

2018-19 Technical Graduates at Work					
Program/Discipline	Business	Business Office Technology	Graphic Design	Information Technology & Personal Computers	Totals
# Awards	43	24	8	4	79
# Grads	38	17	5	4	64
# Respondents (RSP)*	23	10	4	3	40
Response Rate	61%	71%	80%	75%	63%
Total # RSP Employed	20	6	2	2	30
# of RSP with Training Related Info	20	6	2	2	30
# RSP Employed in Training Related Jobs	13	3	1	2	19
% RSP Employed in Training Related Jobs	65%	50%	50%	100%	63%
# RSP Employed in Non-Training Related Jobs	7	3	1	0	11
% RSP Employed in Non-Training Related Jobs	35%	50%	50%	0%	37%
# RSP Seeking Employment Only	0	2	1	1	4
# RSP Continuing Education	2	0	1	0	3
# RSP Employed in a Training Related Field or Continuing Education	15	3	2	0	22
% RSP Employed in a Training Related Field or Continuing Education**	65%	30%	50%	67%	55%
*Note: Graduates who completed the 2018-19 Graduate Survey. ***Some RSP may be employed and continuing their education. They were only counted once in the total.					

Source: Office of Institutional Research and Planning; 2018-19 Graduate Survey (02/17/2020).

64 Business and Technology graduates earned 79 awards during the academic year 2018-19.

## HEALTH OCCUPATIONS DIVISION

2018-19 Technical Graduates at Work							
Program/Discipline	Associate Degree in Nursing (RN)	Dental Assisting	Emergency Medical Services	Fire Science Technology	Licensed Practical Nursing Diploma (LPN)	Medical Laboratory Technology	Totals
# Awards	29	1	32	2	18	4	86
# Grads	29	1	31	2	18	4	85
# Respondents (RSP)*	28	1	4	2	0	4	39
Response Rate	97%	100%	13%	100%	0%	100%	46%
Total # RSP Employed	25	1	4	2	0	2	34
# of RSP with Training Related Info	25	1	4	2	0	2	34
# RSP Employed in Training Related Jobs	22	0	4	0	0	1	27
% RSP Employed in Training Related Jobs	88%	0%	100%	0%	0%	50%	79%
# RSP Employed in Non-Training Related Jobs	3	1	0	2	0	1	7
% RSP Employed in Non-Training Related Jobs	12%	100%	0%	100%	0%	50%	21%
# RSP Seeking Employment Only	1	0	0	0	0	0	1
# RSP Continuing Education	2	1	0	0	0	0	3
# RSP Employed in a Training Related Field or Continuing Education**	24	1	4	0	0	1	30
% RSP Employed in a Training Related Field or Continuing Education	96%	100%	100%	0%	0%	25%	77%

\*Note: Graduates who completed the 2018-19 Graduate Survey. \*\*Some RSP may be employed and continuing their education. They were only counted once in the total.

Source: Office of Institutional Research and Planning; 2018-19 Graduate Survey (02/17/2020).

85 Health Occupations graduates earned  
86 awards during the academic year 2018-19.

## College-Wide Summary of Technical Graduates at Work

2018-19 College-Wide Summary-Technical Graduates at Work				
Division	Applied Technology	Business & Technology	Health Occupations	Technical Graduate Totals
# Awards	72	79	86	237
<b># Grads</b>	<b>69</b>	<b>64</b>	<b>85</b>	<b>218***</b>
# Respondents (RSP)*	42	40	39	121***
Response Rate	61%	63%	46%	55%
Total # RSP Employed	31	30	34	95
# of RSP with Training Related Info	31	30	34	95
# RSP Employed in Training Related Jobs	20	19	27	66
<b>% RSP Employed in Training Related Jobs</b>	<b>65%</b>	<b>63%</b>	<b>79%</b>	<b>70%</b>
# RSP* Employed in Non-Training Related Jobs	10	11	7	28
% RSP Employed in Non-Training Related Jobs	32%	37%	21%	30%
# RSP Seeking Employment Only	8	4	1	13
# RSP Continuing Education	6	3	3	12
<b># RSP Employed in a Training Related Field or Continuing Education</b>	<b>24</b>	<b>22</b>	<b>30</b>	<b>76</b>
<b>% RSP Employed in a Training Related Field or Continuing Education</b>	<b>57%</b>	<b>55%</b>	<b>77%</b>	<b>63%</b>
*Note: Graduates who completed the 2018-19 Graduate Survey. **Some RSP may be employed and continuing their education. They were only counted once in the total. ***Some graduates received an award in more than one field.				

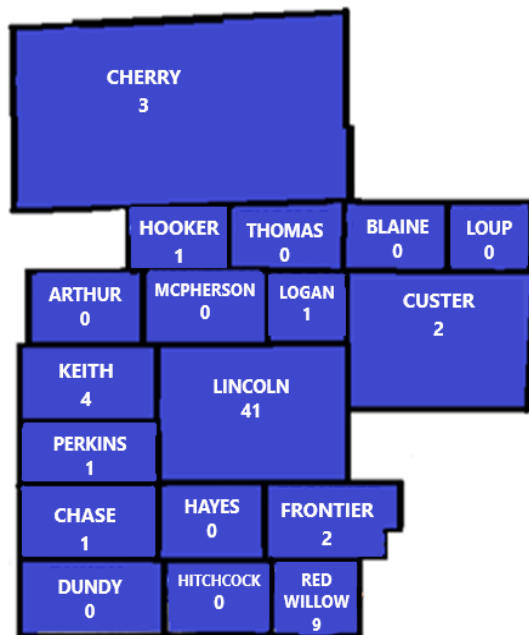
Source: Office of Institutional Research and Planning; 2018-19 Graduate Survey (02/17/2020).

218 MPCC technical graduates earned 237 awards during the academic year 2018-19.

### Technical Graduates Employment Summary

The following information is from technical program graduates responding to the employment location section (N=80) of the Graduate Survey.

**Map 1. 2018–2019 MPCC Technical Graduates Employed in the 18-County Service Area**



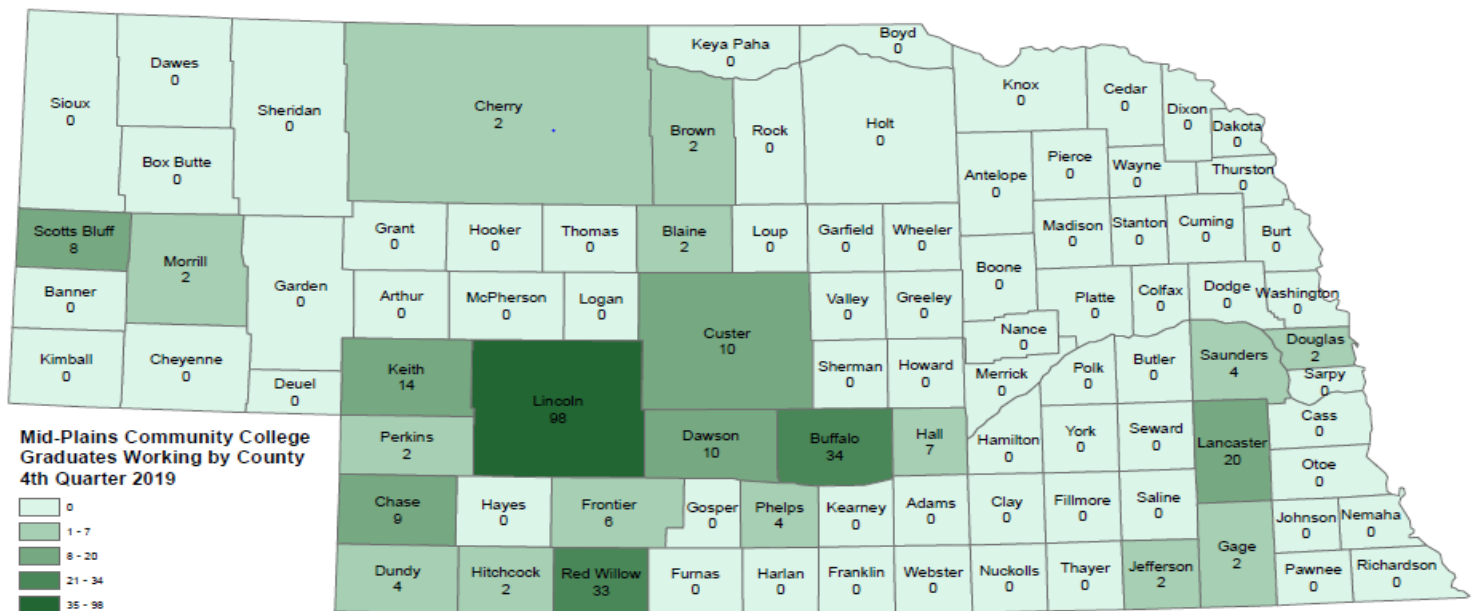
Technical Graduates Employed	No.	Percent
In 18-County Service Area	65	81%
Inside Nebraska but Outside Service Area	10	13%
Outside of Nebraska*	5	6%
<b>Total</b>	<b>80</b>	<b>100%</b>

Source: Office of Institutional Research and Planning; 2018-19 Graduate Survey (02/17/2020).

### All MPCC Graduates Employment Summary

The following information is from the Nebraska Department of Labor. It includes all MPCC Graduates working in the 4<sup>th</sup> quarter 2019. (N=365)

**Map 2. 2018–2019 MPCC Graduates Employed in Nebraska**



Source: Nebraska Department of Labor, Kermit Spade, (02/24/2020).

## Transfer Graduates—Facts and Figures

2018-19 Transfer Education Graduates at Work	
Program/Discipline	Transfer Education
# Awards	216
# Grads	195**
# Respondents (RSP)*	143
Response Rate	73%
# RSP Continuing Education	120
% RSP Continuing Education	84%
*Note: Graduates who completed the 2018-19 Graduate Survey. **Some graduates earned awards in more than one field.	

Source: Office of Institutional Research and Planning; 2018-19 Graduate Survey (02/17/2020).

**195 Transfer Education graduates earned 216 awards during the academic year 2018-19.**

## Nebraska Department of Labor—Number of MPCC Graduates Working in Nebraska

(Degree 1=Certificate, Degree 2=Diploma, Degree 3=Associate)

Field of Study	CIP Code	Degree	Graduates	Working in NE Q2 2019	Working in NE Q3 2019	Working in NE Q4 2019
Administrative Assistant and Secretarial Science, General	520401	1	22	10	10	10
Administrative Assistant and Secretarial Science, General	520401	2	2	0	0	0
Administrative Assistant and Secretarial Science, General	520401	3	10	8	8	8
Automobile/Automotive Mechanics Technology/Technician	470604	1	4	0	2	2
Automobile/Automotive Mechanics Technology/Technician	470604	2	20	12	8	10
Automobile/Automotive Mechanics Technology/Technician	470604	3	5	0	0	0
Building/Construction Finishing, Management, and Inspection, Other	460499	2	3	1	0	0
Building/Construction Finishing, Management, and Inspection, Other	460499	3	9	9	9	9
Business Administration and Management, General	520201	1	24	8	8	4
Business Administration and Management, General	520201	3	51	29	27	25
Clinical/Medical Laboratory Technician	511004	3	8	8	8	8
Commercial and Advertising Art	500402	1	8	4	8	8
Commercial and Advertising Art	500402	2	2	0	0	0
Commercial and Advertising Art	500402	3	6	2	2	2
Computer and Information Sciences, General	110101	3	8	4	4	4
Diesel Mechanics Technology/Technician	470605	2	16	0	0	6
Diesel Mechanics Technology/Technician	470605	3	6	0	0	0
Electrician	460302	2	2	0	0	0
Electrician	460302	3	6	4	4	4
Emergency Medical Technology/Technician (EMT Paramedic)	510904	2	37	12	12	12
Emergency Medical Technology/Technician (EMT Paramedic)	510904	3	16	6	6	6
Fire Science/Fire fighting	430203	3	2	2	2	2
HVAC	470201	1	6	6	6	6
HVAC	470201	2	2	2	2	2
Liberal Arts and Sciences/Liberal Studies	240101	3	341	176	182	155
Licensed Practical/Vocational Nurse Training	513901	2	32	26	28	30
Registered Nursing/Registered Nurse	513801	3	54	47	50	46
Welding Technology/Welder	480508	2	2	2	2	2
Welding Technology/Welder	480508	3	14	6	6	4

Source: Nebraska Department of Labor, Kermit Spade, (02/24/2020).

## Nebraska Department of Labor—MPCC Graduate Quarterly Wage Trend while Working in Nebraska

(Degree 1=Certificate, Degree 2=Diploma, Degree 3=Associate)

Field of Study	CIP Code	Degree	Average Quarterly Earnings Q2 2019	Average Quarterly Earnings Q3 2019	Average Quarterly Earnings Q4 2019
Administrative Assistant and Secretarial Science, General	520401	01	\$5,296	\$7,340	\$7,535
Administrative Assistant and Secretarial Science, General	520401	02	***	***	***
Administrative Assistant and Secretarial Science, General	520401	03	\$4,781	\$6,068	\$7,449
Automobile/Automotive Mechanics Technology/Technician	470604	01	***	***	***
Automobile/Automotive Mechanics Technology/Technician	470604	02	\$4,357	\$7,306	\$8,007
Automobile/Automotive Mechanics Technology/Technician	470604	03	***	***	***
Building/Construction Finishing, Management, and Inspection, Other	460499	02	***	***	***
Building/Construction Finishing, Management, and Inspection, Other	460499	03	\$1,881	\$4,412	\$8,023
Business Administration and Management, General	520201	01	\$7,453	\$7,799	\$7,344
Business Administration and Management, General	520201	03	\$5,858	\$7,221	\$7,511
Clinical/Medical Laboratory Technician	511004	03	\$2,048	\$9,235	\$9,115
Commercial and Advertising Art	500402	01	\$1,216	\$1,284	\$1,648
Commercial and Advertising Art	500402	02	***	***	***
Commercial and Advertising Art	500402	03	***	***	***
Computer and Information Sciences, General	110101	03	\$2,341	\$3,797	\$7,366
Diesel Mechanics Technology/Technician	470605	02	***	***	\$3,905
Diesel Mechanics Technology/Technician	470605	03	***	***	***
Electrician	460302	02	***	***	***
Electrician	460302	03	\$8,621	\$9,541	\$9,321
Emergency Medical Technology/Technician (EMT Paramedic)	510904	02	\$10,265	\$11,877	\$12,281
Emergency Medical Technology/Technician (EMT Paramedic)	510904	03	\$11,150	\$8,780	\$13,567
Fire Science/Fire fighting	430203	03	***	***	***
HVAC	470201	01	\$6,067	\$9,715	\$10,198
HVAC	470201	02	***	***	***
Liberal Arts and Sciences/Liberal Studies	240101	03	\$4,568	\$5,314	\$5,391
Licensed Practical/Vocational Nurse Training	513901	02	\$3,160	\$5,575	\$8,933
Registered Nursing/Registered Nurse	513801	03	\$4,849	\$10,161	\$11,346
Welding Technology/Welder	480508	02	***	***	***
Welding Technology/Welder	480508	03	\$3,742	\$6,262	\$8,521

Source: Nebraska Department of Labor, Kermit Spade, (02/24/2020).

\*\*\*Wages were not reported if there were less than 4 graduates in a category.

## Nebraska Department of Labor—MPCC Graduate Employment and Wages by Field of Study

(Degree 1=Certificate, Degree 2=Diploma, Degree 3=Associate)

Field of Study	CIP Code	Degree	Graduates	Working in NE Q2 2019	Average Quarterly Earnings Q2 2019	Working in NE Q3 2019	Average Quarterly Earnings Q3 2019	Working in NE Q4 2019	Average Quarterly Earnings Q4 2019
Administrative Assistant and Secretarial Science, General	520401	1	22	10	\$5,296	10	\$7,340	10	\$7,535
Administrative Assistant and Secretarial Science, General	520401	2	2	0	***	0	***	0	***
Administrative Assistant and Secretarial Science, General	520401	3	10	8	\$4,781	8	\$6,068	8	\$7,449
Automobile/Automotive Mechanics Technology/Technician	470604	1	4	0	***	2	***	2	***
Automobile/Automotive Mechanics Technology/Technician	470604	2	20	12	\$4,357	8	\$7,306	10	\$8,007
Automobile/Automotive Mechanics Technology/Technician	470604	3	5	0	***	0	***	0	***
Building/Construction Finishing, Management, and Inspection, Other	460499	2	3	1	***	0	***	0	***
Building/Construction Finishing, Management, and Inspection, Other	460499	3	9	9	\$1,881	9	\$4,412	9	\$8,023
Business Administration and Management, General	520201	1	24	8	\$7,453	8	\$7,799	4	\$7,344
Business Administration and Management, General	520201	3	51	29	\$5,858	27	\$7,221	25	\$7,511
Clinical/Medical Laboratory Technician	511004	3	8	8	\$2,048	8	\$9,235	8	\$9,115
Commercial and Advertising Art	500402	1	8	4	\$1,216	8	\$1,284	8	\$1,648
Commercial and Advertising Art	500402	2	2	0	***	0	***	0	***
Commercial and Advertising Art	500402	3	6	2	***	2	***	2	***
Computer and Information Sciences, General	110101	3	8	4	\$2,341	4	\$3,797	4	\$7,366
Diesel Mechanics Technology/Technician	470605	2	16	0	***	0	***	6	\$3,905
Diesel Mechanics Technology/Technician	470605	3	6	0	***	0	***	0	***
Electrician	460302	2	2	0	***	0	***	0	***
Electrician	460302	3	6	4	\$8,621	4	\$9,541	4	\$9,321
Emergency Medical Technology/Technician (EMT Paramedic)	510904	2	37	12	\$10,265	12	\$11,877	12	\$12,281
Emergency Medical Technology/Technician (EMT Paramedic)	510904	3	16	6	\$11,150	6	\$8,780	6	\$13,567
Fire Science/Fire-fighting	430203	3	2	2	***	2	***	2	***
HVAC	470201	1	6	6	\$6,067	6	\$9,715	6	\$10,198
HVAC	470201	2	2	2	***	2	***	2	***
Liberal Arts and Sciences/Liberal Studies	240101	3	341	176	\$4,568	182	\$5,314	155	\$5,391
Licensed Practical/Vocational Nurse Training	513901	2	32	26	\$3,160	28	\$5,575	30	\$8,933
Registered Nursing/Registered Nurse	513801	3	54	47	\$4,849	50	\$10,161	46	\$11,346
Welding Technology/Welder	480508	2	2	2	***	2	***	2	***
Welding Technology/Welder	480508	3	14	6	\$3,742	6	\$6,262	4	\$8,521

Source: Nebraska Department of Labor, Kermit Spade, (02/24/2020).

\*\*\*Wages were not reported if there were less than 4 graduates in a category.

## INDUSTRIES:

Employing Industry	Number of Graduates Working in Nebraska	Average Quarterly Earnings
Accommodation and Food Services	54	\$3,601
Administrative and Support and Waste Management and Remediation Services	4	\$8,813
Agriculture, Forestry, Fishing and Hunting	9	\$7,345
Arts, Entertainment, and Recreation	12	\$3,566
Construction	32	\$8,942
Educational Services	23	\$5,029
Finance and Insurance	18	\$7,544
Health Care and Social Assistance	160	\$8,786
Information	6	\$2,906
Manufacturing	11	\$6,690
Other Services (except Public Administration)	18	\$6,029
Professional, Scientific, and Technical Services	8	\$8,143
Public Administration	10	\$8,780
Real Estate and Rental and Leasing	2	***
Retail Trade	54	\$5,484
Transportation and Warehousing	11	\$7,492
Unknown	20	\$7,685
Utilities	4	\$21,284
Wholesale Trade	3	***

Source: Nebraska Department of Labor, Kermit Spade, (02/24/2020).

\*\*\*Wages were not reported if there were less than 4 graduates in a category.

## INDUSTRY CROSSTAB:

(Degree 1=Certificate, Degree 2=Diploma, Degree 3=Associate)

Field of Study	CIP Code	Degree	Graduates	Graduates Working in Nebraska	Average Quarterly Earnings	Employing Industry																			
						Accommodation and Food Services	Administrative and Support and Waste Management and Remediation	Agriculture, Forestry, Fishing and Hunting	Arts, Entertainment, and Recreation	Construction	Educational Services	Finance and Insurance	Health Care and Social Assistance	Information	Manufacturing	Other Services (except Public Administration)	Professional, Scientific, and Technical Services	Public Administration	Real Estate and Rental and Leasing	Retail Trade	Transportation and Warehousing	Utilities	Wholesale Trade	Unknown	
Administrative Assistant and Secretarial Science, General	520401	1	22	10	\$7,535	2								4				4			2				
Administrative Assistant and Secretarial Science, General	520401	2	2	0	***																				
Administrative Assistant and Secretarial Science, General	520401	3	10	8	\$7,449	2								4				2							
Automobile/Automotive Mechanics Technology/Technician	470604	1	4	2	***												2								
Automobile/Automotive Mechanics Technology/Technician	470604	2	20	10	\$8,007				2								8				6	2			
Automobile/Automotive Mechanics Technology/Technician	470604	3	5	0	***																2				
Building/Construction Finishing, Management, and Inspection, Other	460499	2	3	0	***																				
Building/Construction Finishing, Management, and Inspection, Other	460499	3	9	9	\$8,023						6					3									
Business Administration and Management, General	520201	1	24	4	\$7,344									2			2				6		2		
Business Administration and Management, General	520201	3	51	25	\$7,511	4		1	2	4	2	4	6			2			2	6	2				
Clinical/Medical Laboratory Technician	511004	3	8	8	\$9,115								8												
Commercial and Advertising Art	500402	1	8	8	\$1,648				4						4										
Commercial and Advertising Art	500402	2	2	0	***																2				
Commercial and Advertising Art	500402	3	6	2	***	2															4				
Computer and Information Sciences, General	110101	3	8	4	\$7,366							2			2										
Diesel Mechanics Technology/Technician	470605	2	16	6	\$3,905			2		2	2										2				
Diesel Mechanics Technology/Technician	470605	3	6	0	***																	2		2	2
Electrician	460302	2	2	0	***																				2
Electrician	460302	3	6	4	\$9,321					4															
Emergency Medical Technology/Technician (EMT Paramedic)	510904	2	37	12	\$12,281								10					2							
Emergency Medical Technology/Technician (EMT Paramedic)	510904	3	16	6	\$13,567								6												
Fire Science/Fire-fighting	430203	3	2	2	***						2														
HVAC	470201	1	6	6	\$10,198						6														
HVAC	470201	2	2	2	***						2														
Liberal Arts and Sciences/Liberal Studies	240101	3	341	155	\$5,391	44	2	6	4	4	17	14	46		4	4	2	8		22	5	2	1	12	
Licensed Practical/Vocational Nurse Training	513901	2	32	30	\$8,933								30												2
Registered Nursing/Registered Nurse	513801	3	54	46	\$11,346		2						44												2
Welding Technology/Welder	480508	2	2	2	***						2														
Welding Technology/Welder	480508	3	14	4	\$8,521										4					2					

Source: Nebraska Department of Labor, Kermit Spade, (02/24/2020).

\*\*\*Wages were not reported if there were less than 4 graduates in a category.

## DEMOGRAPHICS:

Mid-Plains Community College	Total	Female	Male	White, Non-Hispanic	Minority	Black, Non-Hispanic	American Indian or Alaskan Native	Asian	Native Hawaiian or Other Pacific Islander	Hispanic or Latino	Two or More Races
Number of Graduates	718	403	315	327	39	8	5	1	1	18	9
Number of Graduates Working in Nebraska	459	276	183	217	21	2	1	1	0	13	5
Percent of Graduates Working in Nebraska	64%	68%	58%	66%	54%	25%	20%	100%	0	72%	56%
Average Quarterly Wage for All Graduates	\$7,207	\$7,574	\$6,653	\$6,975	\$8,570	***	***	***	***	\$7,709	\$9,175
Median Quarterly Wage for All Graduates	\$6,547	\$7,067	\$5,854	\$6,475	\$8,723	***	***	***	***	\$8,723	\$8,663
Certificates of less than 1-year											
Number of Graduates	64	28	36	29	3	1	1	0	0	1	1
Number of Graduates Working in Nebraska	40	16	24	20	0	0	0	0	0	0	0
Percent of Graduates Working in Nebraska	63%	57%	67%	69%	0	0	0	0	0	0	0
Average Quarterly Wage for All Graduates	\$6,700	\$6,912	\$6,559	\$6,700	***	***	***	***	***	***	***
Median Quarterly Wage for All Graduates	\$6,547	\$6,882	\$5,854	\$6,547	***	***	***	***	***	***	***
Certificates of 1 but less than 2-years											
Number of Graduates	118	49	69	55	4	0	0	0	0	3	3
Number of Graduates Working in Nebraska	78	40	38	37	3	0	0	0	0	2	2
Percent of Graduates Working in Nebraska	66%	82%	55%	67%	75%	0	0	0	0	67%	67%
Average Quarterly Wage for All Graduates	\$8,489	\$9,678	\$7,237	\$8,174	***	***	***	***	***	***	***
Median Quarterly Wage for All Graduates	\$7,878	\$8,138	\$7,539	\$7,861	***	***	***	***	***	***	***
Associates Degree											
Number of Graduates	536	326	210	243	32	7	4	1	1	14	5
Number of Graduates Working in Nebraska	341	220	121	160	18	2	1	1	0	11	3
Percent of Graduates Working in Nebraska	64%	67%	58%	66%	56%	29%	25%	100%	0	79%	60%
Average Quarterly Wage for All Graduates	\$6,973	\$7,239	\$6,489	\$6,732	\$7,970	***	***	***	***	\$7,139	***
Median Quarterly Wage for All Graduates	\$6,310	\$6,415	\$5,459	\$5,869	\$8,693	***	***	***	***	\$8,723	***

Source: Nebraska Department of Labor, Kermit Spade, (02/24/2020).

\*\*\*Wages were not reported if there were less than 4 graduates in a category.

## WAGES BY FIELD OF STUDY:

(Degree 1=Certificate, Degree 2=Diploma, Degree 3=Associate)

Field of Study	CIP	Degree	Total Graduates	Graduates Working in Nebraska	Percentage of Graduates Working in Nebraska	Average Quarterly Earnings
Administrative Assistant and Secretarial Science, General	520401	1	22	12	54.5%	\$7,535
Administrative Assistant and Secretarial Science, General	520401	2	2	0	0.0%	****
Administrative Assistant and Secretarial Science, General	520401	3	10	8	80.0%	\$7,449
Automobile/Automotive Mechanics Technology/Technician	470604	1	4	2	50.0%	****
Automobile/Automotive Mechanics Technology/Technician	470604	2	20	18	90.0%	\$8,007
Automobile/Automotive Mechanics Technology/Technician	470604	3	5	2	40.0%	****
Building/Construction Finishing, Management, and Inspection, Other	460499	2	3	0	0.0%	****
Building/Construction Finishing, Management, and Inspection, Other	460499	3	9	9	100.0%	\$8,023
Business Administration and Management, General	520201	1	24	12	50.0%	\$7,344
Business Administration and Management, General	520201	3	51	35	68.6%	\$7,511
Clinical/Medical Laboratory Technician	511004	3	8	8	100.0%	\$9,115
Commercial and Advertising Art	500402	1	8	8	100.0%	\$1,648
Commercial and Advertising Art	500402	2	2	2	100.0%	****
Commercial and Advertising Art	500402	3	6	6	100.0%	\$2,949
Computer and Information Sciences, General	110101	3	8	4	50.0%	\$7,366
Diesel Mechanics Technology/Technician	470605	2	16	8	50.0%	\$3,905
Diesel Mechanics Technology/Technician	470605	3	6	6	100.0%	\$8,955
Electrician	460302	2	2	2	100.0%	****
Electrician	460302	3	6	4	66.7%	\$9,321
Emergency Medical Technology/Technician (EMT Paramedic)	510904	2	37	12	32.4%	\$12,281
Emergency Medical Technology/Technician (EMT Paramedic)	510904	3	16	6	37.5%	\$13,567
Fire Science/Firefighting	430203	3	2	2	100.0%	****
HVAC	470201	1	6	6	100.0%	\$10,198
HVAC	470201	2	2	2	100.0%	****
Liberal Arts and Sciences/Liberal Studies	240101	3	341	197	57.8%	\$5,391
Licensed Practical/Vocational Nurse Training	513901	2	32	32	100.0%	\$8,933
Registered Nursing/Registered Nurse	513801	3	54	48	88.9%	\$11,346
Welding Technology/Welder	480508	2	2	2	100.0%	****
Welding Technology/Welder	480508	3	14	6	42.9%	\$8,521

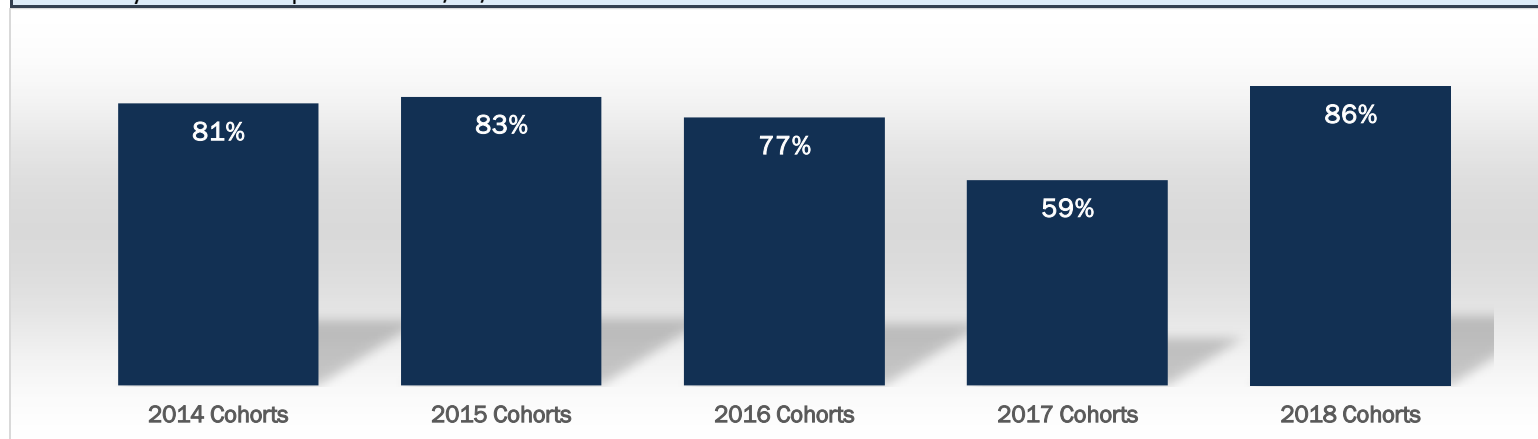
Source: Nebraska Department of Labor, Kermit Spade, (02/24/2020).

\*\*\*Wages were not reported if there were less than 4 graduates in a category.

## Technical Programs Licensing and Testing Pass Rates

### Accelerated Paramedic Program Completers

2014-2018 Accelerated Paramedic Program Completers										
	2014 Cohorts		2015 Cohorts		2016 Cohorts		2017 Cohorts		2018 Cohorts	
	# Enrolled	# Completed	# Enrolled	# Completed	# Enrolled	# Completed	# Enrolled	# Completed	# Enrolled	# Completed
January	12	9	12	10	9	6	10	7	11	10
May	12	10	12	10	10	7	8	5	11	8
August	12	10	11	9	12	11	11	5	12	7
Total	36	29	35	29	31	24	29	17*	29	25*
Completion Rate	81%		83%		77%		59%		86%	
*Note: Only includes completers as of 2/26/2020.										



Source: Office of Institutional Research and Planning; 2018-19 Graduate Survey (02/26/2020).

Since 2014, 160 Students have enrolled in the Accelerated Paramedic Program. 124 have completed the program, for a five-year completion rate of 78%.

## NEBRASKA BOARD OF NURSING/ NCLEX-RN PASS RATES 2015-2019

	2015			2016			2017			2018			2019		
National Pass Rate	84.53%			84.55%			87.12%			88.30%			88.18%		
Nebraska Pass Rate	86.88%			89.28%			91.62%			92.39%			91.04%		
	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed
Associate Degree Programs															
Central Community College	75	60	80%	67	53	79.10%	82	74	90.24%	65	59	90.77%	74	65	87.84%
Purdue University Global-Lincoln	43	27	62.79%	29	19	65.52%	33	25	75.76%	22	18	81.82%	26	22	84.62%
Metro Community College	73	65	89.04%	58	48	82.76%	61	58	95.08%	67	59	88.06%	87	77	88.51%
Mid-Plains Community College	27	25	92.59%	24	19	79.17%	30	23	76.67%	25	17	68%	28	19	67.86%
Northeast Community College	41	37	90.24%	29	27	93.10%	39	36	92.31%	28	26	92.86%	46	41	89.13%
Southeast Community College	49	46	93.88%	55	48	87.27%	60	55	91.67%	56	47	83.93%	65	58	89.23%
Western Nebraska Community College	22	16	72.73%	19	15	78.95%	16	15	93.75%	24	21	87.50%	25	23	92%

Percentages shown in red font are below the National Average

All pass rates are for first-time candidates taking the NCLEX registered nursing (RN) exam. Schools represented are those offering registered nursing (RN) programs-either an Associate Degree in Nursing or a Bachelor of Science in Nursing (BSN). The NCLEX-RN national passing standard will remain at the current level of 0.00 logits that was instituted April 1, 2016. This standard will remain in effect through March 31, 2022. A logit is a measurement to report relative differences between candidate ability estimates and item difficulties. Data is based on aggregate results from National Council of State Boards of Nursing and may contain errors due to miscoding candidates. Current pass rates should be obtained from the program directly.

The current pass rate for the 2018 Associate Degree in Nursing Class is 67.86%. The Nursing Director and Faculty are working together to address and raise this pass rate.

## NEBRASKA BOARD OF NURSING/ NCLEX-LPN PASS RATES 2015-2019

	2015			2016			2017			2018			2019		
National Pass Rate	81.89%			83.70%			83.85%			85.93%			85.63%		
Nebraska Pass Rate	89.53%			91.67%			91.30%			94.49%			87.41%		
	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed	# Taking exam	# Passed	% Passed
Licensed Practical Nurse Programs															
Central Community College	42	36	85.71%	28	26	92.86%	33	31	93.94%	28	28	100%	41	39	95.12%
College of St. Mary	7	7	100%	12	11	91.67%	22	19	86.36%	18	16	88.89%	18	12	66.67%
Metro Community College	33	32	96.97%	27	27	100%	38	38	100%	29	29	100%	40	40	100%
Mid-Plains Community College	21	20	95.24%	24	21	87.50%	17	15	88.24%	14	14	100%	18	15	83.33%
Northeast Community College	24	23	95.83%	25	25	100%	24	24	100%	37	37	100%	32	31	96.88%
Southeast Community College	96	84	87.50%	88	80	90.91%	69	61	88.41%	79	72	91.14%	85	69	81.18%
Western Nebraska Community College	16	12	75%	21	19	90.48%	22	19	86.36%	28	24	85.71%	29	26	89.66%

Percentages shown in red font are below the National Average

All pass rates are for first-time candidates taking the NCLEX practical nursing (PN) exam. Schools represented are those offering practical nursing (PN) programs. The NCLEX-PN national passing standard was raised April 1, 2014 from -.027 to -.021 logits. This new standard will remain in effect through March 31, 2020. The new passing standard is -.018 logits, which will take effect April 1, 2020. A logit is a measurement to report relative differences between candidate ability estimates and item difficulties. Data is based on aggregate results from National Council of State Boards of Nursing and may contain errors due to miscoding candidates. Current pass rates should be obtained from the program directly.

The current pass rate for the 2018 Practical Nursing Class is 83.33%.

## Automotive Student Skills Standards Assessment 2014-15 through 2018-19

### National Automotive Student Skills Standards Assessment

<b>2014-15 Academic Year (3 Tested)</b>	Suspension & Steering	Brakes	Electrical/ Electronic Systems	Engine Performance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Conditioning
<b>% Examinees Passing</b>	100%	67%	67%	67%	67%	67%	100%	67%

Since 2015-16 the Automotive Graduates have tested in 10 categories instead of 8.

<b>2015-16 Academic Year (4 Tested)</b>	Suspension & Steering	Brakes	Electrical and Electronic Systems	Engine Perform ance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Cond.	Maintenance & Light Repair	Automobile Service Technology
<b>% Examinees Passing</b>	100%	75%	100%	75%	100%	50%	75%	75%	100%	100%
<b>2016-17 Academic Year (5 Tested)</b>	Suspension & Steering	Brakes	Electrical and Electronic Systems	Engine Perform ance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Cond.	Maintenance & Light Repair	Automobile Service Technology
<b>% Examinees Passing</b>	60%	60%	60%	80%	60%	80%	100%	80%	80%	80%
<b>2017-18 Academic Year ( 7 Tested)</b>	Suspension & Steering	Brakes	Electrical and Electronic Systems	Engine Perform ance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Cond.	Maintenance & Light Repair	Automobile Service Technology
<b>% Examinees Passing</b>	57%	57%	42%	43%	71%	57%	100%	71%	100%	86%
<b>2018-19 Academic Year (10 Tested)</b>	Suspension & Steering	Brakes	Electrical and Electronic Systems	Engine Perform ance	Engine Repair	Automatic Transmission and Transaxle	Manual Drive Train and Axles	Heating & Air Cond.	Maintenance & Light Repair	Automobile Service Technology
<b>% Examinees Passing</b>	90%	90%	90%	90%	100%	80%	90%	100%	100%	100%

Source: Office of Institutional Research and Planning; Automotive Program, 2018-19 Scores from Automotive Service Excellence (ASE), (02/24/2020).

### HVAC Program E.P.A. Certification Pass Rates

HVAC Program									
Academic Year	Number of Graduates	Number of Testers	Passed Core Test	Passed Type I	Passed Type II	Passed Type III	Passed All Tests the First Time	Received Universal Certification (Passed all three Type tests)	Universal Certificate Pass Rate
2014-15 Graduates	6	6	6	6	6	5	1	5	83%
2015-16 Graduates*	0	9	8	8	9	8	6	7	78%
2016-17 Graduates	6	5	5	5	5	5	5	5	100%
2017-18 Graduates	11	11	11	11	10	10	N/A	9	82%
2018-19 Graduates	6	5	5	5	5	5	N/A	5	100%

\*Although there were no graduates in this program in 2015-16, other HVAC students used and benefitted from this testing.

Source: Office of Institutional Research and Planning; HVAC Program, (02/24/2020).

Over the last 5 years the HVAC Program has had 31 Graduates receive Universal Certification on their E.P.A. Certification Tests by passing all three Type tests.

### Welding Program Procedure Qualifications 2014-15 through 2018-19

Academic Year	# of Welding Graduates	# Testers	% who tested	Qualified Procedures*
2013-2014	7	7	100%	24
2014-2015	5	5	100%	14
2015-2016	8	7	88%	33
2016-2017	9	5	55%	29
2017-2018	7	6	86%	42
2018-2019	8	7	88%	30
Totals	36	30	83%	172

\*Some students qualified in more than one procedure. Non-Qualifying procedures are not tracked.

Source: Office of Institutional Research and Planning; Welding Program, (02/24/2020).