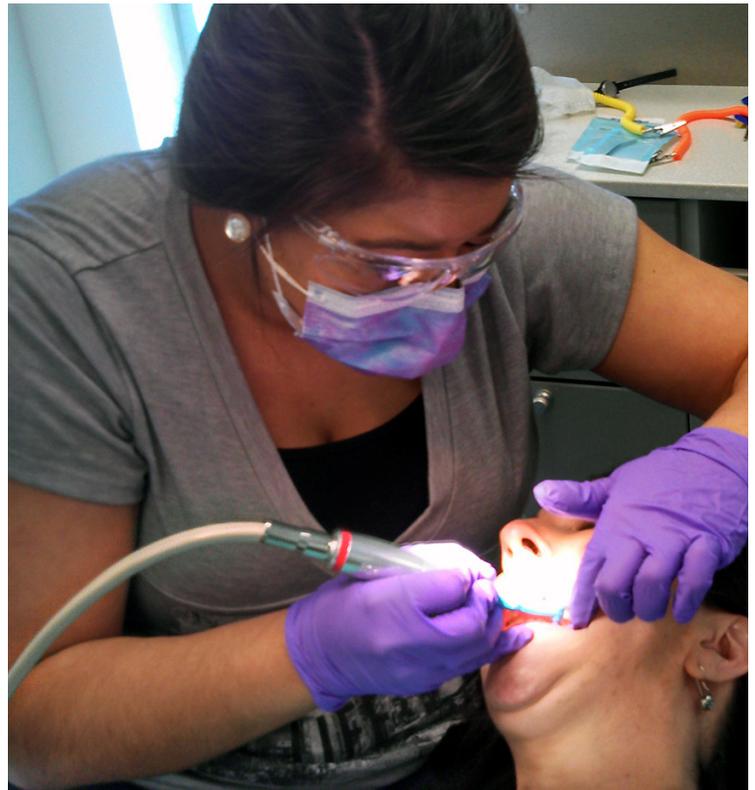
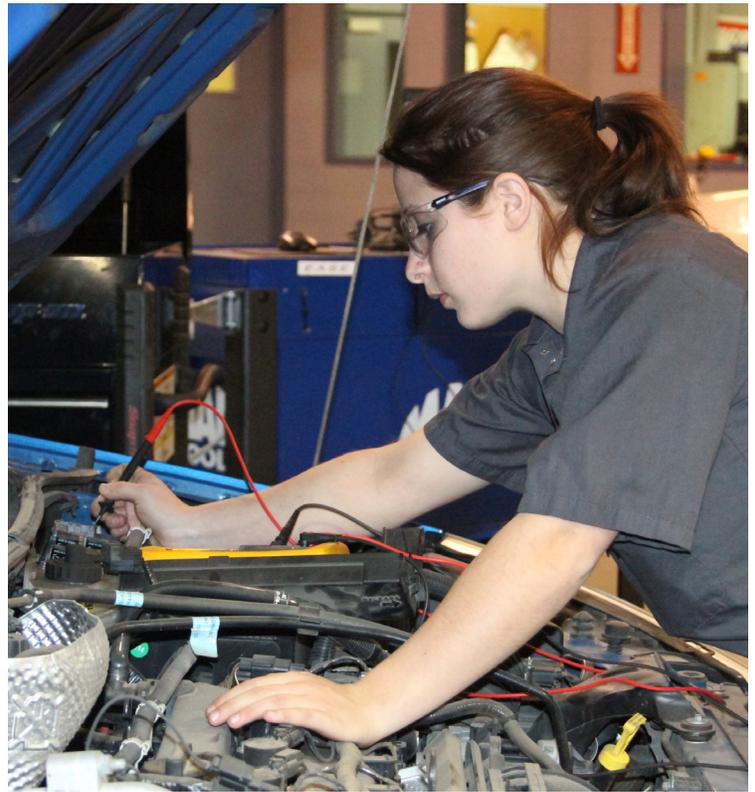


# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK REPORT





# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

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# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### Executive Summary

Mid-Plains Community College had 396 graduates with 460 awards during the 2014-15 academic year; 308 associate degrees, 107 diplomas, and 45 certificates. The number of diplomas nearly doubled from the 57 awarded last year. 72% of graduates resided in the 18-county service area and, overall, 82% were from Nebraska. 159 graduates completed a graduate survey and 19 employers completed a graduate employer survey. Response rate for the Graduate Survey was 40% and the response rate for the Employer Survey was 35%.

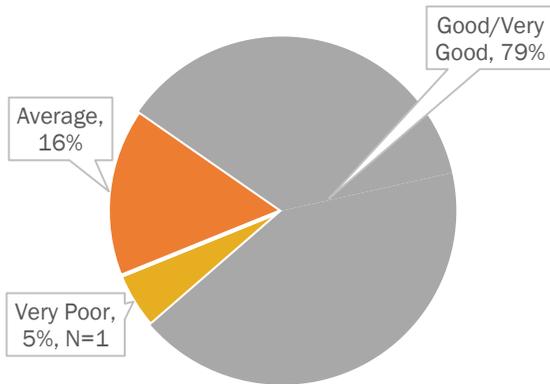
The graduate's opinions of their experiences at the college were consistently good or very good. 80% of graduate respondents rated the *Usefulness of Their Training* good or very good, which was up 12% from the previous year. Employers also rated MPCC favorably with a rating of 4.11 for *Overall Rating of Training*, up 5%. 79% said the training their employees had received was good or very good, compared to 61% the previous year, up 18%. Employers rated graduates *Ability to Produce Quality Results* 4.00 and *Listens Well* 4.11.

When looking at "Technical Graduates at Work", 74% of respondents were working in a "training related" field or continuing their education. The Health Occupations Division had the most respondents working in a training related field with 19. Technical graduate respondents were mainly employed within the 18-county service area, at 82%, with 92% working in Nebraska. In 2014, there were 15 completers from the Accelerated Paramedic Program, in McCook.

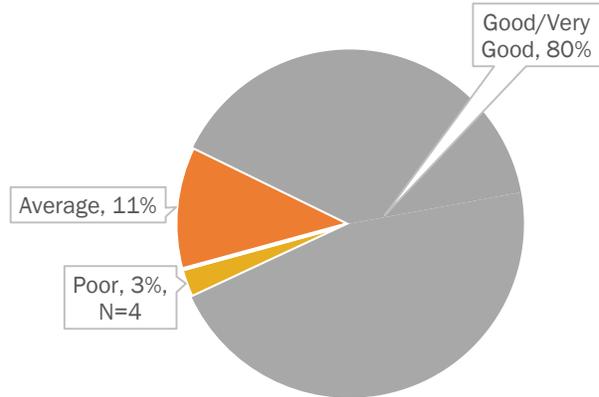
Mid-Plains Community College is continuing to help provide quality personnel for industries and employers in west-central Nebraska and beyond.

### 2014-15 Graduate Outcome Benchmarks

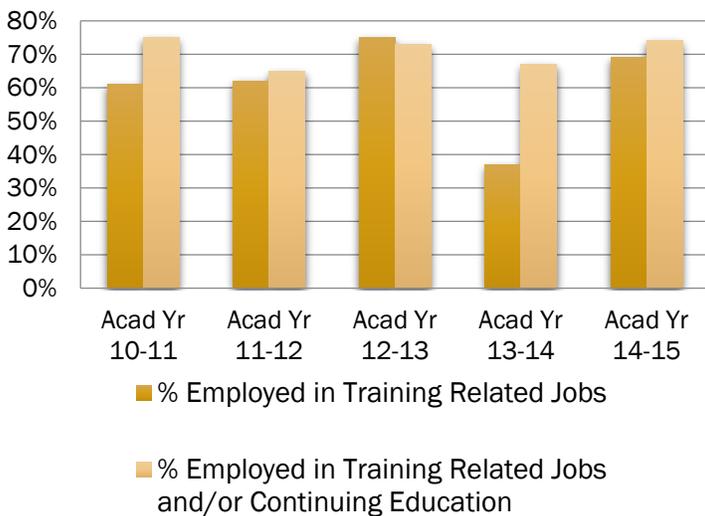
**Overall Rating of Graduate Training by Employers**



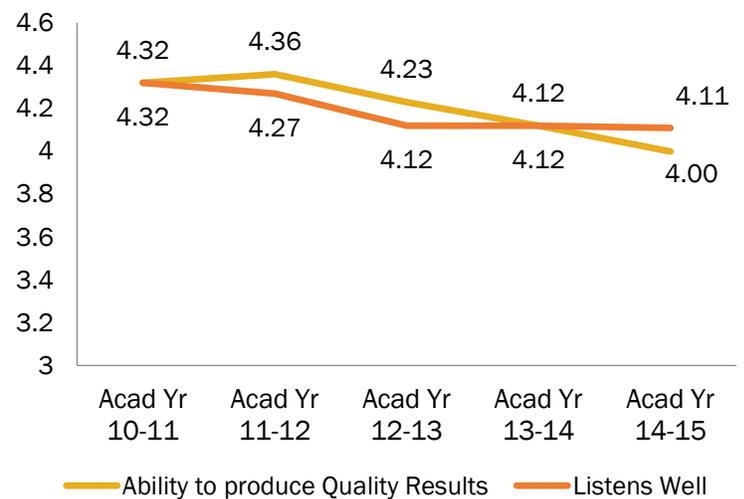
**Usefulness of Training Rating by Graduates**



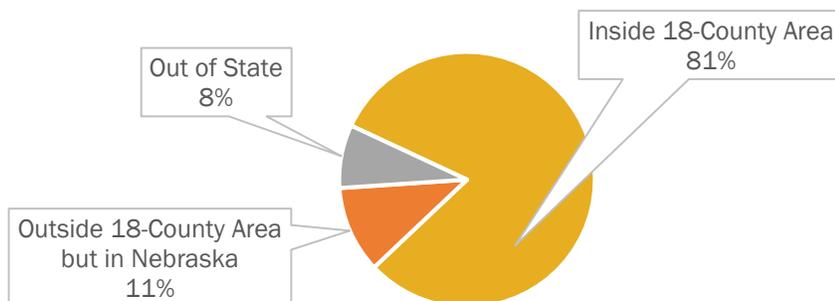
**Technical Graduate Employment**



**Employer Rating of Graduate Attributes**



**Technical Graduates Employment Location**





# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

**Introduction:** Each year the college conducts a graduate survey in order to assess academic outcomes and gather information on employment secured by graduates. This survey is completed by students immediately upon successful completion of their program of study and the results are presented here in the *Graduates at Work Report* and in the *Student Experience Report*. The Graduate Survey was designed by the MPCC Office of Institutional Research and Planning, with the help of the MPCC Career Services Center, and contains questions from the following categories:

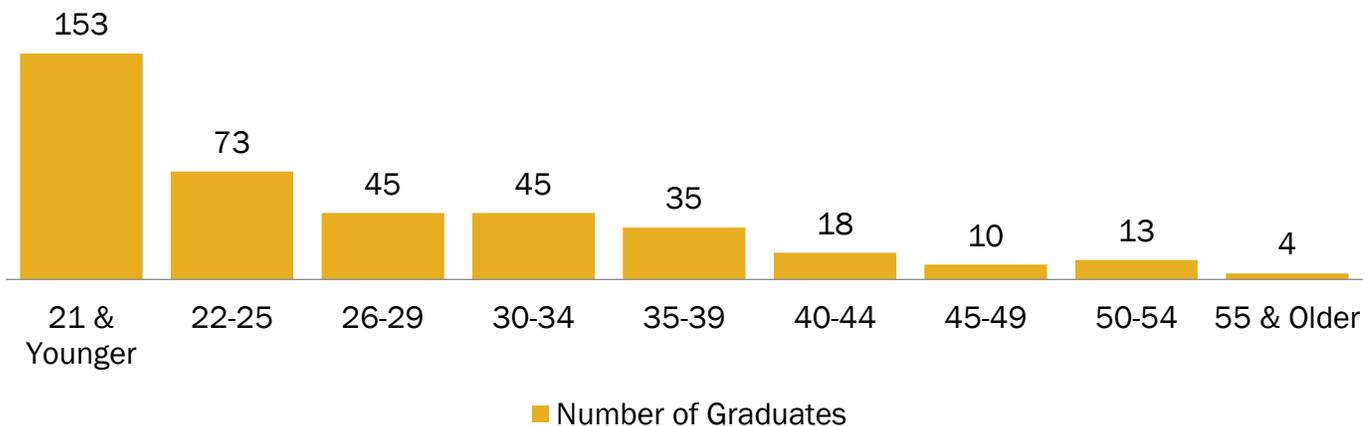
- ❖ General demographic information
- ❖ Information regarding future plans
- ❖ Employment information
- ❖ Evaluation of college services

The Graduate Employer Survey includes information provided to MPCC by employers of students who completed the Graduate Survey and gave permission to contact them. Employer feedback is included in this report in order to ascertain the impact of students' education on their careers. Employers were not asked any questions pertaining to wage, length of employment, or hire date. Both survey instruments are available on request.

Any questions regarding this report may be directed to the MPCC Office of Institutional Research and Planning at 1101 Halligan Dr., North Platte, NE 69101, 308-535-3685, or [odeanc@mpcc.edu](mailto:odeanc@mpcc.edu).

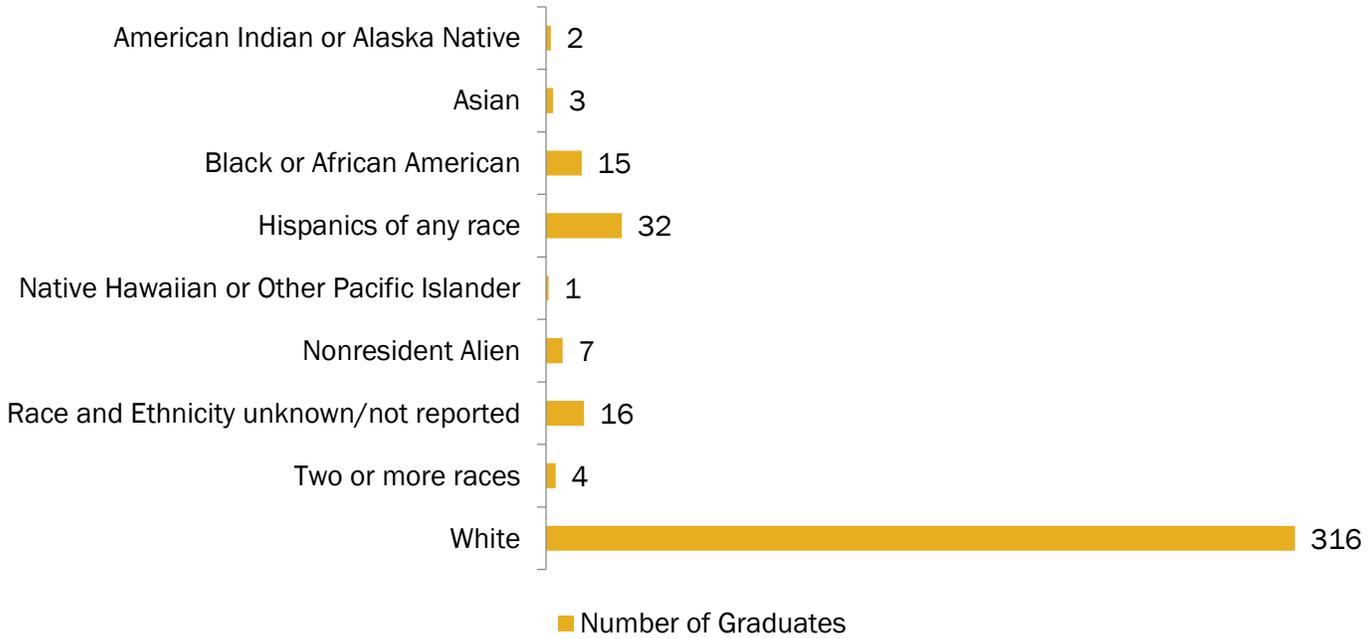
**Characteristics of Graduates:** For the academic year 2014-15, Mid-Plains Community College granted 460 awards, which included 308 degrees, 107 diplomas, and 45 certificates. 125 awards were granted in August (8/08/2014), 89 awards were granted in December (12/19/2014), and 246 awards were granted in May (5/08/2015). These awards were conferred to 396 individual students, herein referred to as graduates. Demographic characteristics of graduates are illustrated below.

### Age of 2014-15 Graduates



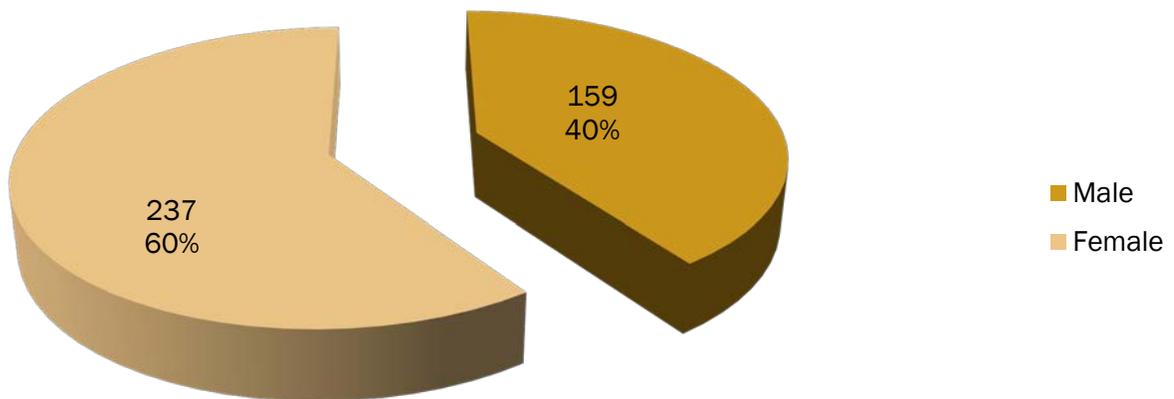
Source: Office of Institutional Research and Planning; 2014-15 Graduates by Date Conferred (02/11/2016).

### Ethnicity of 2014-15 Graduates



Source: Office of Institutional Research and Planning; 2014-15 Graduates by Date Conferred (02/11/2016).

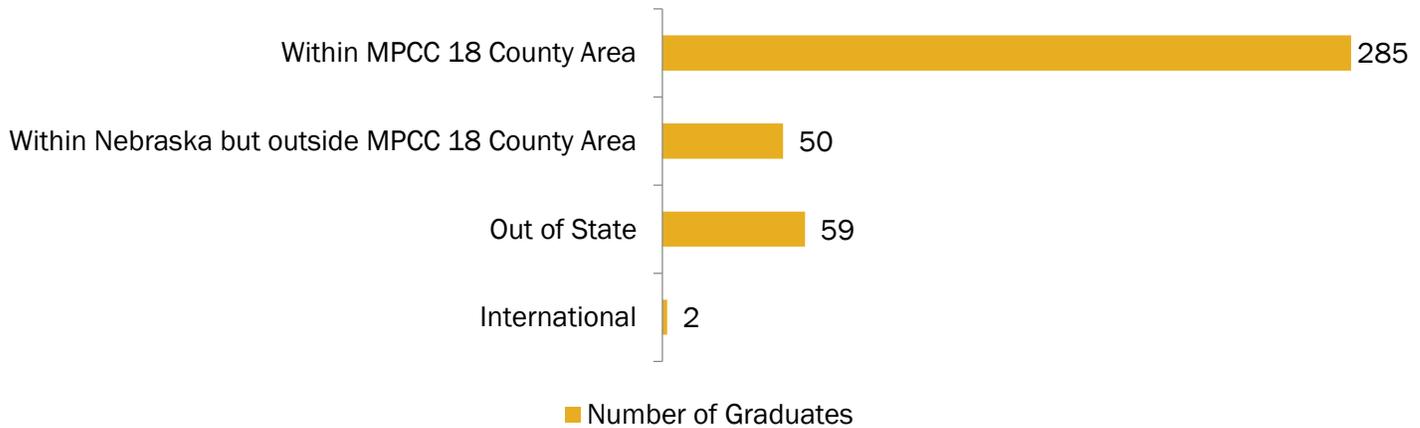
### Gender of 2014-15 Graduates



Source: Office of Institutional Research and Planning; 2014-15 Graduates by Date Conferred (02/11/2016).



### Area of Residence of 2014-15 Graduates



Source: Office of Institutional Research and Planning; 2014-15 Graduates by Date Conferred (02/11/2016).

**Employment Status of Graduates:** Of the 396 graduates, for the 2014-15 academic year, 159 completed the graduate survey for a 40.2% response rate. Of the 159 who completed the survey, 109 (68.6%) indicated they were employed in some capacity, 48 (30.2%) were unemployed. 38 (79.2%) of the unemployed were attending college. Two students did not respond. A summary of survey results is presented below.

- ❖ Of those responding they were employed (109), 46 (42.2%) indicated their positions were full-time, 58 (53.2%) indicated their positions were part-time, and 5 (4.58%) did not respond.
- ❖ When employed respondents were asked if their current position was a result of their education at MPCC, 31 (28.4%) answered yes, 74 (67.9%) answered no, and 4 (3.67%) did not respond.
- ❖ When employed respondents were asked if their current position was related to their program of study at MPCC, 54 (49.5%) answered yes or closely related, 51 (46.8%) answered no, and 4 (3.67%) did not respond.
- ❖ 95 (87.2%) respondents who had indicated they were employed also indicated their county of employment. 87 (91.6%) employed respondents were employed in Nebraska, 77 (81.1%) were employed inside the MPCC 18-county service area, 10 (10.5%) were employed in Nebraska in some other county and 8 (8.4%) were employed out of state.
- ❖ 109 (68.6%) of the 159 respondents indicated they were employed. Of the unemployed, 38 were attending college (79.2%). Only two of the unemployed (4.2%) were not available for employment. Eight (16.7%) were actively seeking employment. Some who were attending college were also seeking employment (9), so they appeared in more than one category.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### Technical Graduates at Work—2014-15 Facts and Figures

#### APPLIED TECHNOLOGIES DIVISION

#### 2014-15 Technical Graduates at Work

| Program Abbreviations  | AUTB      | AUTO       | BLDC                  | DSLTL  | ELTR       | HVAC | OSTU                 | WELD    | TOTALS |
|--|-----------|------------|-----------------------|--------|------------|------|----------------------|---------|--------|
| Program/Discipline   | Auto Body | Automotive | Building Construction | Diesel | Electrical | HVAC | Occupational Studies | Welding | Totals |
| # Awards   | 8         | 10         | 9                     | 9      | 13         | 8    | 0                    | 5       | 62     |
| # Grads  | 8         | 6          | 9                     | 7      | 13         | 6    | 0                    | 5       | 54     |
| # Respondents (RSP)*   | 1         | 2          | 1                     | 4      | 8          | 4    | 0                    | 2       | 22     |
| Response Rate  | 13%       | 33%        | 11%                   | 57%    | 62%        | 67%  | 0%                   | 40%     | 41%    |
| Total # RSP Employed   | 1         | 1          | 0                     | 4      | 7          | 3    | 0                    | 2       | 18     |
| # of RSP with Training Related Info                                | 1         | 1          | 0                     | 4      | 7          | 2    | 0                    | 2       | 17     |
| # RSP Employed in Training Related Jobs                            | 1         | 1          | 0                     | 2      | 5          | 2    | 0                    | 1       | 12     |
| % RSP Employed in Training Related Jobs                            | 100%      | 50%        | 0%                    | 50%    | 63%        | 50%  | 0%                   | 50%     | 55%    |
| # RSP Employed in Non-Training Related Jobs                        | 0         | 0          | 0                     | 2      | 2          | 0    | 0                    | 1       | 5      |
| % RSP Employed in Non-Training Related Jobs                        | 0%        | 0%         | 0%                    | 50%    | 25%        | 0%   | 0%                   | 50%     | 23%    |
| # RSP Seeking Employment Only                                      | 0         | 0          | 0                     | 0      | 0          | 0    | 0                    | 0       | 0      |
| # RSP Continuing Education   | 0         | 1          | 1                     | 0      | 1          | 1    | 0                    | 0       | 4      |
| # RSP Employed in a Training Related Field or Continuing Education | 1         | 2          | 1                     | 2      | 6          | 3    | 0                    | 1       | 16     |
| % RSP Employed in a Training Related Field or Continuing Education | 100%      | 100%       | 100%                  | 50%    | 75%        | 75%  | 0%                   | 50%     | 73%    |

\*Graduates who completed the 2014-15 Graduate Survey.

Source: Office of Institutional Research and Planning; 2014-15 Graduate Survey (02/18/2016).

54 Applied Technology graduates earned 62 awards during the academic year 2014-15.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### BUSINESS AND TECHNOLOGY DIVISION

| 2014-15 Technical Graduates at Work   |                        |            |                   |  |                |                                |                                  |            |
|---|------------------------|------------|-------------------|--|----------------|--------------------------------|----------------------------------|------------|
| Program Abbreviations   | BTEC/BOTE              | BUSI       | GDES              | IT & PC  | BUSI/<br>BUALO | MBCO                           | MTRAN                            | TOTALS     |
| Program/Discipline  | Business<br>Technology | Business   | Graphic<br>Design | Information<br>Technology<br>& Personal<br>Computers | Logistics      | Medical<br>Billing &<br>Coding | Medical<br>Transcrip-<br>tionist | Totals     |
| # Awards  | 17                     | 25         | 7                 | 3  | 0              | 5                              | 3                                | 60         |
| # Grads   | 15                     | 24         | 6                 | 3  | 0              | 5                              | 3                                | 56         |
| # Respondents (RSP)*  | 6                      | 14         | 2                 | 0  | 0              | 2                              | 0                                | 24         |
| Response Rate   | 40%                    | 58%        | 33%               | 0%   | 0%             | 40%                            | 0%                               | 43%        |
| Total # RSP Employed  | 3                      | 11         | 1                 | 0  | 0              | 2                              | 0                                | 17         |
| # of RSP with Training<br>Related Info  | 3                      | 11         | 1                 | 0  | 0              | 2                              | 0                                | 17         |
| # RSP Employed in Training<br>Related Jobs  | 1                      | 10         | 0                 | 0  | 0              | 0                              | 0                                | 11         |
| <b>% RSP Employed in Training<br/>Related Jobs</b>                                | <b>17%</b>             | <b>71%</b> | <b>0%</b>         | <b>0%</b>  | <b>0%</b>      | <b>0%</b>                      | <b>0%</b>                        | <b>46%</b> |
| # RSP Employed in Non-<br>Training Related Jobs                                   | 2                      | 1          | 0                 | 0  | 0              | 2                              | 0                                | 5          |
| % RSP Employed in Non-<br>Training Related Jobs                                   | 33%                    | 7%         | 0%                | 0%   | 0              | 40%                            | 0%                               | 21%        |
| # RSP Seeking Employment<br>Only  | 0                      | 2          | 0                 | 0  | 0              | 0                              | 0                                | 2          |
| # RSP Continuing Education  | 3                      | 1          | 0                 | 0  | 0              | 0                              | 0                                | 4          |
| <b># RSP Employed in a Training<br/>Related Field or Continuing<br/>Education</b> | <b>4</b>               | <b>11</b>  | <b>1</b>          | <b>0</b>   | <b>0</b>       | <b>2</b>                       | <b>0</b>                         | <b>18</b>  |
| <b>% RSP Employed in a Training<br/>Related Field or Continuing<br/>Education</b> | <b>67%</b>             | <b>79%</b> | <b>50%</b>        | <b>0%</b>  | <b>0%</b>      | <b>40%</b>                     | <b>0%</b>                        | <b>75%</b> |

\*Note: Graduates who completed the 2014-15 Graduate Survey.

Source: Office of Institutional Research and Planning; 2014-15 Graduate Survey (02/18/2016).

56 Business and Technology graduates earned 60 awards during the academic year 2014-15.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### HEALTH OCCUPATIONS DIVISION

| 2014-15 Technical Graduates at Work                                |                                  |                  |                            |                         |                                    |                               |        |
|--|----------------------------------|------------------|----------------------------|-------------------------|------------------------------------|-------------------------------|--------|
| Program Abbreviations  | ADNR                             | DENT             | EMSE                       | FRST                    | LPNR                               | MEDT                          | TOTALS |
| Program/Discipline   | Associate Degree in Nursing (RN) | Dental Assisting | Emergency Medical Services | Fire Science Technology | Licensed Practical Nursing Diploma | Medical Laboratory Technology | Totals |
| # Awards   | 28                               | 7                | 49                         | 4                       | 24                                 | 11                            | 123    |
| # Grads  | 28                               | 7                | 49                         | 4                       | 24                                 | 11                            | 123    |
| # Respondents (RSP)*   | 13                               | 4                | 7                          | 2                       | 3                                  | 10                            | 39     |
| Response Rate  | 27%                              | 57%              | 14%                        | 50%                     | 13%                                | 91%                           | 32%    |
| Total # RSP Employed   | 12                               | 2                | 7                          | 2                       | 2                                  | 3                             | 28     |
| # of RSP with Training Related Info                                | 12                               | 1                | 7                          | 2                       | 2                                  | 3                             | 27     |
| # RSP Employed in Training Related Jobs                            | 9                                | 0                | 7                          | 0                       | 1                                  | 2                             | 19     |
| % RSP Employed in Training Related Jobs                            | 69%                              | 0%               | 100%                       | 0%                      | 50%                                | 20%                           | 49%    |
| # RSP Employed in Non-Training Related Jobs                        | 3                                | 1                | 0                          | 2                       | 1                                  | 1                             | 8      |
| % RSP Employed in Non-Training Related Jobs                        | 23%                              | 25%              | 0%                         | 100%                    | 33%                                | 10%                           | 21%    |
| # RSP Seeking Employment Only                                      | 0                                | 0                | 0                          | 0                       | 1                                  | 3                             | 4      |
| # RSP Continuing Education   | 1                                | 2                | 0                          | 0                       | 0                                  | 4                             | 7      |
| # RSP Employed in a Training Related Field or Continuing Education | 13                               | 2                | 7                          | 0                       | 1                                  | 6                             | 29     |
| % RSP Employed in a Training Related Field or Continuing Education | 100%                             | 50%              | 100%                       | 0%                      | 33%                                | 60%                           | 74%    |

\*Note: Graduates who completed the 2014-15 Graduate Survey

Source: Office of Institutional Research and Planning; 2014-15 Graduate Survey (02/22/2016).

123 Health Occupations graduates earned 123 awards during the academic year 2014-15.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### *HUMANITIES, HUMAN SERVICES, AND SOCIAL SCIENCES DIVISION*

| <b>2014-15 Technical Graduates at Work</b>                                |                           |
|---|---------------------------|
| Program Abbreviations   | ECED                      |
| Program/Discipline  | Early Childhood Education |
| # Awards  | 17                        |
| <b># Grads</b>  | <b>12</b>                 |
| # Respondents (RSP)*  | 1                         |
| Response Rate   | 8%                        |
| Total # RSP Employed  | 1                         |
| # of RSP with Training Related Info                                       | 1                         |
| # RSP Employed in Training Related Jobs                                   | 1                         |
| <b>% RSP Employed in Training Related Jobs</b>                            | <b>100%</b>               |
| # RSP Employed in Non-Training Related Jobs                               | 0                         |
| % RSP Employed in Non-Training Related Jobs                               | 0%                        |
| # RSP Seeking Employment Only   | 0                         |
| # RSP Continuing Education  | 0                         |
| <b># RSP Employed in a Training Related Field or Continuing Education</b> | <b>1</b>                  |
| <b>% RSP Employed in a Training Related Field or Continuing Education</b> | <b>100%</b>               |
| *Note: Graduates who completed the 2014-15 Graduate Survey                |                           |

Source: Office of Institutional Research and Planning; 2014-15 Graduate Survey (02/22/2016).

12 Early Childhood Education graduates earned 17 awards during the academic year 2014-15.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### College-Wide Summary of Technical Graduates at Work —2014-15 Facts and Figures

| 2014-15 College-Wide Summary-Technical Graduates at Work                  |                    |                       |                    |   |                           |
|---|--------------------|-----------------------|--------------------|---|---------------------------|
| Division  | Applied Technology | Business & Technology | Health Occupations | Humanities, Human Services, & Social Sciences | Technical Graduate Totals |
| # Awards  | 62                 | 60                    | 123                | 17  | 262                       |
| # Grads   | 54                 | 56                    | 123                | 12  | 245                       |
| # Respondents (RSP)*  | 22                 | 24                    | 39                 | 1   | 86                        |
| Response Rate   | 41%                | 43%                   | 32%                | 8%  | 35%                       |
| Total # RSP Employed  | 18                 | 17                    | 28                 | 1   | 64                        |
| # of RSP with Training Related Info                                       | 17                 | 17                    | 27                 | 1   | 62                        |
| # RSP Employed in Training Related Jobs                                   | 12                 | 11                    | 19                 | 1   | 43                        |
| <b>% RSP Employed in Training Related Jobs</b>                            | <b>55%</b>         | <b>46%</b>            | <b>49%</b>         | <b>100%</b>                                   | <b>69%</b>                |
| # RSP* Employed in Non-Training Related Jobs                              | 5                  | 5                     | 8                  | 0   | 18                        |
| % RSP Employed in Non-Training Related Jobs                               | 23%                | 21%                   | 21%                | 0%  | 29%                       |
| # RSP Seeking Employment Only   | 0                  | 2                     | 4                  | 0   | 6                         |
| # RSP Continuing Education  | 4                  | 4                     | 7                  | 0   | 15                        |
| <b># RSP Employed in a Training Related Field or Continuing Education</b> | <b>16</b>          | <b>18</b>             | <b>29</b>          | <b>1</b>                                      | <b>64</b>                 |
| <b>% RSP Employed in a Training Related Field or Continuing Education</b> | <b>73%</b>         | <b>75%</b>            | <b>74%</b>         | <b>100%</b>                                   | <b>74%</b>                |
| *Note: Graduates who completed the 2014-15 Graduate Survey                |                    |                       |                    |   |                           |

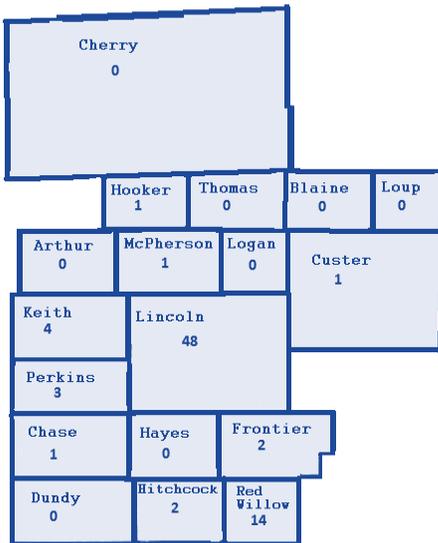
Source: Office of Institutional Research and Planning; 2014-15 Graduate Survey (02/23/2016).

396 MPCC graduates earned 460 awards during the academic year 2014-15.

### Technical Graduates Employment Summary

The following information is from technical program graduates responding to the employment location section (N=95) of the 2014-2015 Graduate Survey.

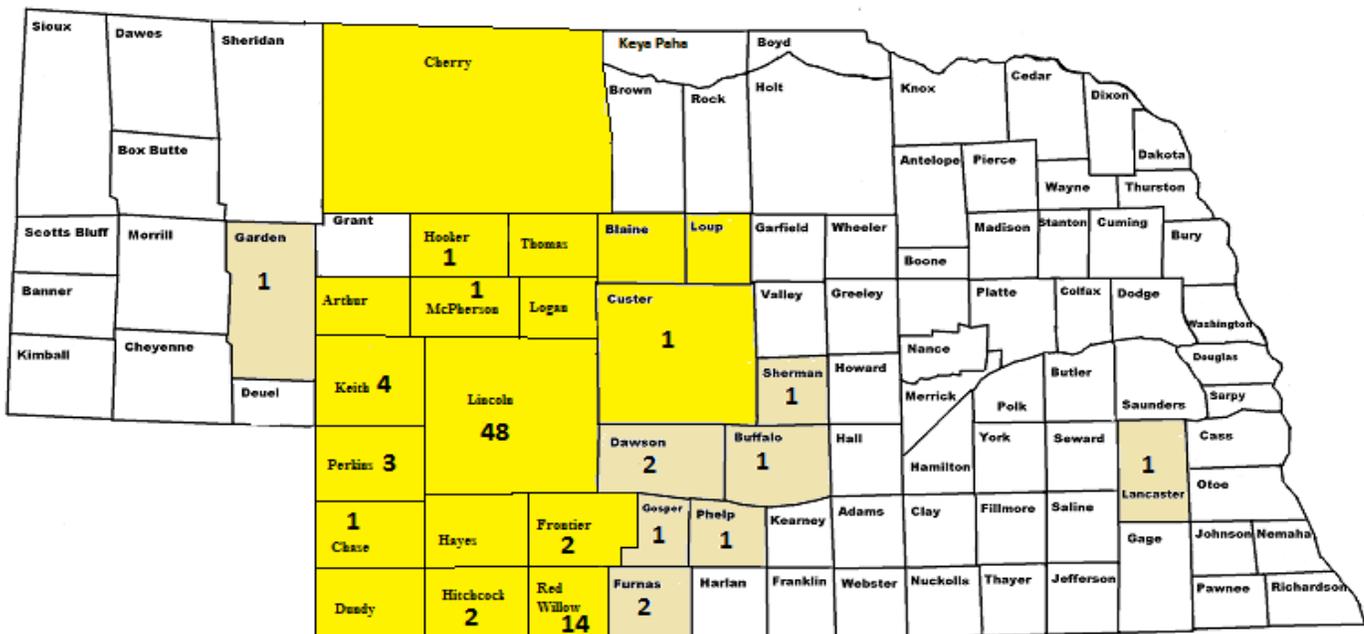
**Map 1. 2014-2015 MPCC Technical Graduates Employed in the 18-County Service Area**



| Technical Graduates Employed             | #         | %          |
|--|-----------|------------|
| In 18-County Service Area                | 77        | 81         |
| Inside Nebraska but Outside Service Area | 10        | 11         |
| Outside of Nebraska                      | 8         | 8          |
| <b>Total</b>                             | <b>95</b> | <b>100</b> |

| Technical Graduates Employed | #         | %          |
|------------------------------|-----------|------------|
| In Nebraska Counties         | 87        | 92         |
| Out of State                 | 8         | 8          |
| <b>Total</b>                 | <b>95</b> | <b>100</b> |

**Map 2. 2014-2015 MPCC Technical Graduates Employed in Nebraska outside the 18-County Service Area**



Source: Office of Institutional Research and Planning; 2014-15



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### Transfer Graduates at Work—2014-15 Facts and Figures

#### TRANSFER EDUCATION GRADUATES

| 2014-15 Transfer Education Graduates at Work                              |                    |
|---|--------------------|
| Program/Discipline  | Transfer Education |
| # Awards  | 198                |
| <b># Grads</b>  | <b>163</b>         |
| # Respondents (RSP)*  | 73                 |
| Response Rate   | 45%                |
| Total # RSP Employed  | 45                 |
| # of RSP with Training Related Info                                       | 44                 |
| # RSP Employed in Training Related Jobs                                   | 13                 |
| <b>% RSP Employed in Training Related Jobs</b>                            | <b>18%</b>         |
| # RSP Employed in Non-Training Related Jobs                               | 31                 |
| % RSP Employed in Non-Training Related Jobs                               | 42%                |
| # RSP Seeking Employment Only   | 3                  |
| # RSP Continuing Education  | 21                 |
| <b># RSP Employed in a Training Related Field or Continuing Education</b> | <b>34</b>          |
| <b>% RSP Employed in a Training Related Field or Continuing Education</b> | <b>47%</b>         |
| *Note: Graduates who completed the 2014-15 Graduate Survey                |                    |

Source: Office of Institutional Research and Planning; 2014-15 Graduate Survey (02/22/2016).

163 Transfer Education graduates earned 198 awards during the academic year 2014-15.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

Data from the Nebraska Department of Labor is presented as another source of job placement and wage data for our graduates. The following table shows our May 2015 graduates working in the 4<sup>th</sup> quarter of 2015 (Oct-Dec), five to seven months after graduation.

| MPCC May 2015 Graduates |  |             |                              |   |  |                       |                        |  |  |                       |                        |   |  |                       |                        |
|-------------------------|--|-------------|------------------------------|---|--|-----------------------|------------------------|--|--|-----------------------|------------------------|---|--|-----------------------|------------------------|
| CIP Code                | CIP Title  | Degree Code | Number of May 2015 Graduates | Number of Graduates Working in Nebraska | Percent of Graduates Working in Nebraska | Median Quarterly Wage | Average Quarterly Wage | Number of Graduates Working in Nebraska      | Percent of Graduates Working in Nebraska | Median Quarterly Wage | Average Quarterly Wage | Number of Graduates Working in Nebraska           | Percent of Graduates Working in Nebraska | Median Quarterly Wage | Average Quarterly Wage |
|                         |  |             |                              | Second Quarter 2015 (April, May, June)  |  |                       |                        | Third Quarter 2015 (July, August, September) |  |                       |                        | Fourth Quarter 2015 (October, November, December) |  |                       |                        |
| 11.0101                 | Computer and Information Sciences, General   | A           | 1                            | 1                                       | 100%                                     |                       |                        | 1  | 100%                                     |                       |                        | 1   | 100%                                     |                       |                        |
| 19.0708                 | Child Care and Support Services Management   | C           | 5                            | 5                                       | 100%                                     | \$936                 | \$945                  | 2  | 40%                                      |                       |                        | 3   | 60%                                      | \$805                 | \$1,818                |
| 19.0708                 | Child Care and Support Services Management   | D           | 4                            | 4                                       | 100%                                     | \$1,687               | \$1,801                | 3  | 75%                                      | \$3,297               | \$3,135                | 3   | 75%                                      | \$3,845               | \$3,845                |
| 24.0101                 | Liberal Arts and Sciences/Liberal Studies  | A           | 100                          | 68                                      | 68%                                      | \$3,155               | \$3,551                | 31   | 31%                                      | \$4,368               | \$4,414                | 50  | 50%                                      | \$4,226               | \$4,805                |
| 43.0203                 | Fire Science/Fire-fighting   | A           | 2                            | 2                                       | 100%                                     |                       |                        | 1  | 50%                                      |                       |                        | 1   | 50%                                      |                       |                        |
| 46.0302                 | Electrician  | D           | 1                            | 1                                       | 100%                                     |                       |                        | 0  | 0%                                       |                       |                        | 1   | 100%                                     |                       |                        |
| 46.0302                 | Electrician  | A           | 1                            | 0                                       | 0%                                       |                       |                        | 0  | 0%                                       |                       |                        | 0   | 0%                                       |                       |                        |
| 46.0499                 | Building/Construction Finishing, Management, and Inspection, Other                         | D           | 2                            | 2                                       | 100%                                     |                       |                        | 2  | 100%                                     |                       |                        | 2   | 100%                                     |                       |                        |
| 46.0499                 | Building/Construction Finishing, Management, and Inspection, Other                         | A           | 2                            | 1                                       | 50%                                      |                       |                        | 1  | 50%                                      |                       |                        | 1   | 50%                                      |                       |                        |
| 46.                     | 46   | A & D       | 3                            | 3                                       | 100%                                     | \$2,826               | \$1,999                | 2  | 67%                                      |                       |                        | 3   | 100%                                     | \$4,507               | \$5,220                |
| 47.0201                 | Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician | C           | 1                            | 0                                       | 0%                                       |                       |                        | 0  | 0%                                       |                       |                        | 0   | 0%                                       |                       |                        |
| 47.0603                 | Autobody/Collision and Repair Technology/Technician  | C           | 1                            | 1                                       | 100%                                     |                       |                        | 1  | 100%                                     |                       |                        | 1   | 100%                                     |                       |                        |
| 47.0604                 | Automobile/Automotive Mechanics Technology/Technician                                      | C           | 1                            | 1                                       | 100%                                     |                       |                        | 1  | 100%                                     |                       |                        | 1   | 100%                                     |                       |                        |
| 47.0605                 | Diesel Mechanics Technology/Technician   | D           | 2                            | 2                                       | 100%                                     |                       |                        | 2  | 100%                                     |                       |                        | 2   | 100%                                     |                       |                        |
| 47.0605                 | Diesel Mechanics Technology/Technician   | A           | 2                            | 2                                       | 100%                                     |                       |                        | 2  | 100%                                     |                       |                        | 2   | 100%                                     |                       |                        |
| 47.                     | 47   | A & D       | 4                            | 4                                       | 100%                                     | \$5,796               | \$6,326                | 4  | 100%                                     | \$7,242               | \$7,941                | 4   | 100%                                     | \$7,321               | \$8,497                |
| 48.0508                 | Welding Technology/Welder  | A           | 4                            | 2                                       | 50%                                      |                       |                        | 3  | 75%                                      | \$6,141               | \$6,313                | 4   | 100%                                     | \$7,075               | \$6,672                |
| 50.0402                 | Commercial and Advertising Art   | C           | 2                            | 1                                       | 50%                                      |                       |                        | 1  | 50%                                      |                       |                        | 2   | 100%                                     |                       |                        |
| 50.0402                 | Commercial and Advertising Art   | A           | 2                            | 2                                       | 100%                                     |                       |                        | 2  | 100%                                     |                       |                        | 1   | 50%                                      |                       |                        |
| 50.                     | 50   | A & D       | 4                            | 3                                       | 75%                                      | \$5,281               | \$4,330                | 3  | 75%                                      | \$5,387               | \$5,085                | 3   | 75%                                      | \$6,252               | \$5,534                |
| 51.0904                 | Emergency Medical Technology/Technician (EMT Paramedic)                                    | D           | 11                           | 1                                       | 9%                                       |                       |                        | 1  | 9%                                       |                       |                        | 1   | 9%                                       |                       |                        |
| 51.0904                 | Emergency Medical Technology/Technician (EMT Paramedic)                                    | A           | 1                            | 1                                       | 100%                                     |                       |                        | 1  | 100%                                     |                       |                        | 1   | 100%                                     |                       |                        |
| 51.1004                 | Clinical/Medical Laboratory Technician   | A           | 11                           | 6                                       | 55%                                      | \$2,062               | \$2,340                | 6  | 55%                                      | \$7,658               | \$7,021                | 6   | 55%                                      | \$7,956               | \$8,180                |
| 51.3801                 | Registered Nursing/Registered Nurse  | A           | 27                           | 22                                      | 81%                                      | \$4,042               | \$4,129                | 24   | 89%                                      | \$8,418               | \$8,185                | 24  | 89%                                      | \$12,282              | \$12,031               |
| 52.0201                 | Business Administration and Management, General  | C           | 3                            | 2                                       | 67%                                      |                       |                        | 3  | 100%                                     | \$3,857               | \$4,610                | 3   | 100%                                     | \$3,765               | \$4,725                |
| 52.0201                 | Business Administration and Management, General  | A           | 10                           | 6                                       | 60%                                      | \$5,106               | \$4,710                | 7  | 70%                                      | \$5,000               | \$4,707                | 7   | 70%                                      | \$6,807               | \$5,607                |
| 52.0401                 | Administrative Assistant and Secretarial Science, General                                  | C           | 11                           | 8                                       | 73%                                      | \$3,279               | \$3,397                | 8  | 73%                                      | \$5,313               | \$5,830                | 9   | 82%                                      | \$4,795               | \$4,568                |
| 52.0401                 | Administrative Assistant and Secretarial Science, General                                  | A           | 6                            | 4                                       | 67%                                      | \$3,511               | \$3,507                | 5  | 83%                                      | \$5,808               | \$5,104                | 5   | 83%                                      | \$4,473               | \$5,316                |

Notes: Degree Code: A=Associate's, D=Diploma, C=Certificate  
Blanks suppressed for confidentiality  
All wages earned in a quarter are included even if it was \$20  
If someone had 3 credentials within 1 CIP and degree combination they are only displayed once  
Queried May 15 graduates by CIP and degree  
We don't know when someone started within a quarter or number of hours worked



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### Nebraska Wages from the Occupational Employment Statistics Program

| Area  | Industry Code | Industry Description | SOC Code | Standard Occupational Code Title                  | Estimated Employment May 2014 | Average Hourly Wage | Average Annual Wage | Hourly Entry Wage | Annual Entry Wage | Hourly Experienced Wage | Annual Experienced Wage |
|---|---------------|----------------------|----------|---|-------------------------------|---------------------|---------------------|-------------------|-------------------|-------------------------|-------------------------|
| MidPlains   | 000000        | All industries       | 00-0000  | Total all occupations                             | 43,700                        | \$17.07             | \$35,501.00         | \$9.23            | \$19,208          | \$20.99                 | \$43,648                |
| MidPlains   | 000000        | All industries       | 29-1141  | Registered Nurses                                 | 760                           | \$26.92             | \$56,001.00         | \$20.95           | \$43,566          | \$29.92                 | \$62,217                |
| MidPlains   | 000000        | All industries       | 47-0000  | Construction and Extraction Occupations           | 2,110                         | \$17.04             | \$35,451.00         | \$12.14           | \$25,239          | \$19.49                 | \$40,557                |
| MidPlains   | 000000        | All industries       | 49-0000  | Installation, Maintenance, and Repair Occupations | 2,520                         | \$18.88             | \$39,265.00         | \$12.20           | \$25,389          | \$22.22                 | \$46,204                |
| MidPlains   | 000000        | All industries       | 51-4121  | Welders, Cutters, Solderers, and Brazers          | 230                           | \$16.49             | \$34,284.00         | \$13.28           | \$27,609          | \$18.09                 | \$37,622                |
| Notes: Wages from the Occupational Employment Statistics Program  |               |                      |          |   |                               |                     |                     |                   |                   |                         |                         |
| SOC code is Standard Occupational Classification code   |               |                      |          |   |                               |                     |                     |                   |                   |                         |                         |
| Survey of employers, wages updated to 4th quarter 2015 with the Employment Cost Index   |               |                      |          |   |                               |                     |                     |                   |                   |                         |                         |
| The all industries means that occupation no matter what industry, so an example would be nurses in a manufacturing plant or hospital                |               |                      |          |   |                               |                     |                     |                   |                   |                         |                         |
| Only had RNs and Welders that were a direct match of CIP to SOC, if had more construction and installation data, could have done more               |               |                      |          |   |                               |                     |                     |                   |                   |                         |                         |
| Wages for the Mid Plains Region counties, including Chase, Dawson, Dundy, Gosper, Frontier, Furnas, Hayes, Hitchcock, Hooker, Keith, Lincoln, Logan |               |                      |          |   |                               |                     |                     |                   |                   |                         |                         |

Source: State of Nebraska Department of Labor, Mary Findlay; 2014-15

| MPCC May 2015 Graduates                         |   |                    |                     |
|---|---|--------------------|---------------------|
| Employing Industry                              | Number of Graduates Working in the Industry | Median Wage 2015Q4 | Average Wage 2015Q4 |
| Construction                                    | 4   | \$5,577            | \$4,981             |
| Manufacturing                                   | 5   | \$5,192            | \$6,230             |
| Wholesale Trade                                 | 2   |                    |                     |
| Retail Trade                                    | 19  | \$4,069            | \$5,243             |
| Transportation & Warehousing                    | 2   |                    |                     |
| Information Technology                          | 3   | \$6,252            | \$7,465             |
| Finance and Insurance                           | 8   | \$6,484            | \$7,276             |
| Professional, Scientific and Technical Services | 4   | \$2,405            | \$3,341             |
| Educational Services                            | 6   | \$2,396            | \$2,744             |
| Health Care                                     | 51  | \$9,188            | \$8,155             |
| Arts, Entertainment & Recreation                | 1   |                    |                     |
| Accommodation & Food Services                   | 6   | \$3,584            | \$4,471             |
| Other Services (except Public Administration)   | 4   | \$5,978            | \$5,676             |
| Public Administration                           | 9   | \$5,197            | \$5,043             |

**Notes:**

All wages were included.

If an individual had more than one employer in the quarter, the wages were summed and the industry code for employer with the highest wages was used.

Blank indicate wages were suppressed for confidentiality.

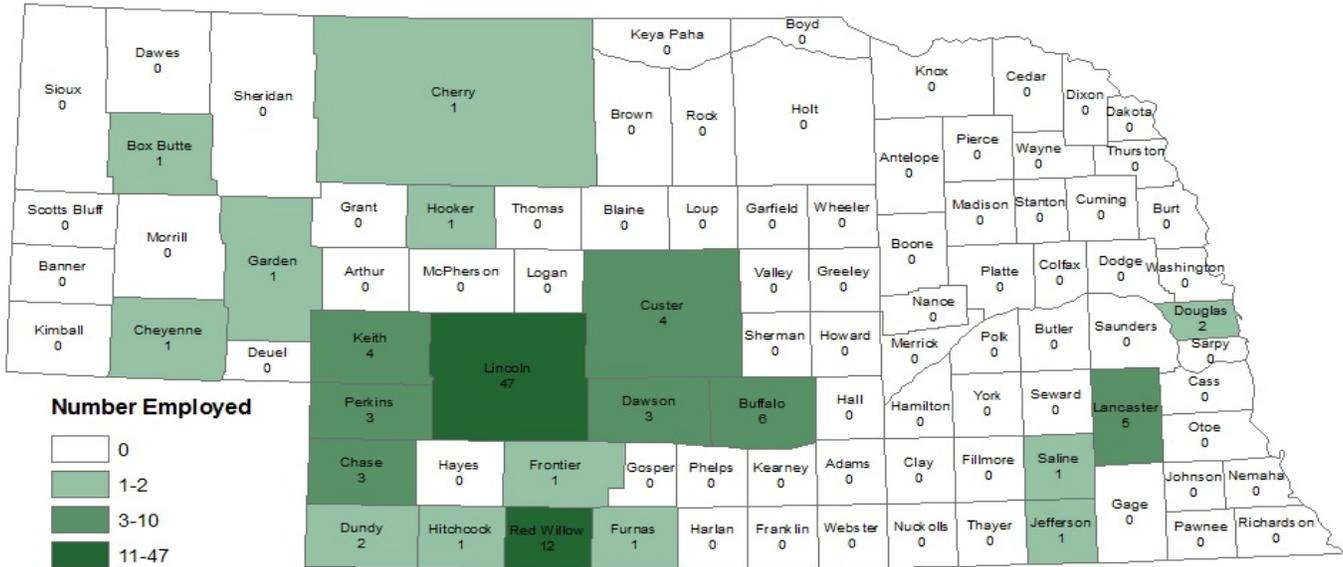
The employing industry may have graduates from many different majors.

Fourth quarter 2015 is the latest employment and wage information available.

Total is different than previous charts since individuals may have had multiple CIP/degree combinations.

Source: State of Nebraska Department of Labor, Mary Findlay; 2014-15

### Mid-Plains Community College May 2015 Graduates Working in Nebraska in Fourth Quarter 2015



Source: State of Nebraska Department of Labor, Mary Findlay; 2014-15

**Graduate Employer Survey Findings:** The following employment summary includes information on Technical Program Graduates and Transfer Graduates (graduates prepared to transfer to a 4-year college or university after completion of an associate degree) who reported being employed in some capacity on the Graduate Survey. Of the 109 who reported being employed, 54 gave permission to contact their employers. 19 (35.2%) of those employers completed and returned an Employer Survey.

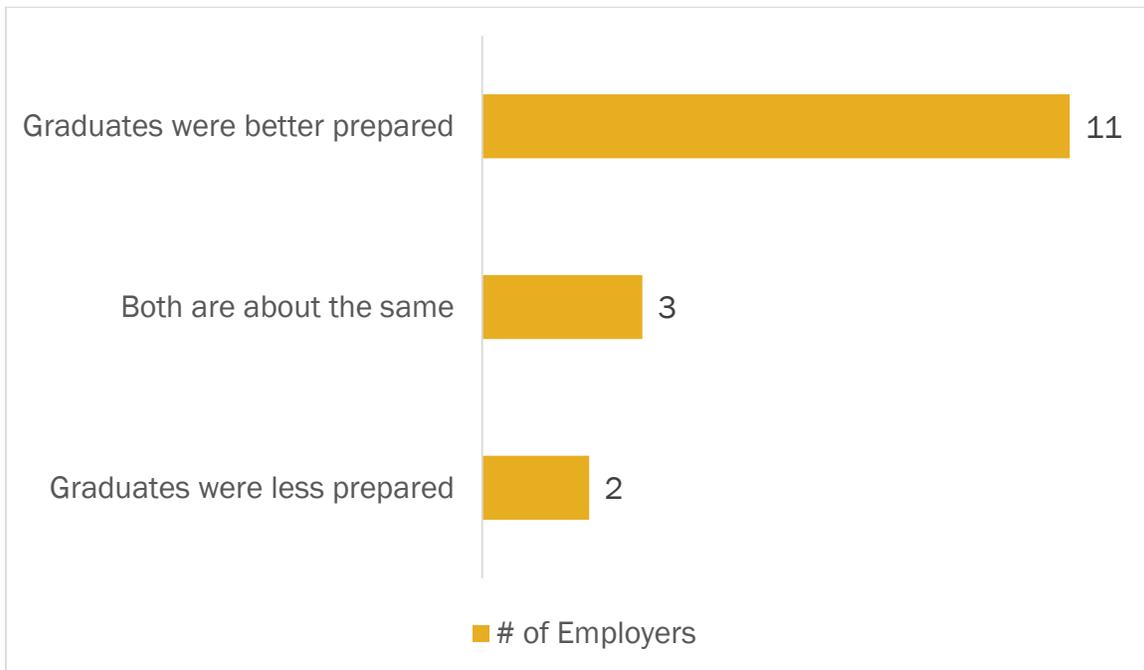
- ❖ When asked to rate the graduate’s personal and technical skills, employers gave the strongest rating in the category of *Personal Ethics (Being responsible to others)* {4.42}.
- ❖ Employment status of MPCC graduates, as reported by employers, was 6 (31.6%) full-time, 3 (15.8%) part-time, and 10 (52.6%) no longer employed as of the Employer Survey date.
- ❖ When employers were asked about the job outlook for future program students in their respective occupational field, the average overall rating was 4.17, compared to 4.00 the previous year. For students employed in a related field after graduation (N=8) the average rating for future job outlook by employers was 4.25, compared to 4.21 last year.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

- ❖ Employers gave an average rating of 4.11 for graduate's overall training compared to 3.92 for the 2013-2014 academic year.
- ❖ When asked how they would rate an individual's training in relation to other employees performing similar jobs, 11 (57.9%) employers said graduates were better prepared, 3 (15.8%) said both are about the same, 3 (15.8%) said they had no basis for comparison, and 2 (10.5%) employers said graduates were less prepared.



Source: Office of Institutional Research, 2014-15 Employer Survey General, 04/01/2016

*When asked to rate the graduate's personal and technical skills, employers gave the strongest rating in the category of Personal Ethics.*



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

The following chart provides a graphic summary of employer responses to their satisfaction with graduate performance and work ethic. The information provided is based on data collected from the 2014-2015 Employer Survey, mailed during February, 2015.

**Scale: 1=Very Poor, 2=Poor, 3=Average, 4=Good, 5=Very Good**

### Employer Assessment of Graduates





# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

**Program Specific Employer Survey Findings:** In 2014, an attempt to gather program related employer data was made and an Employer Survey Pilot project was created. Representatives from the Career Services Office, the Assessment Office, and the Office of Institutional Research and Planning were involved in creating the new survey and distributing it to employers in the areas of Business, HVAC, and Diesel Technology. In 2016, the survey was distributed again, only this time to employers in the areas of Building Construction, Medical Laboratory Technician, and Nursing. A list of employers was compiled from each individual department and surveys were mailed. Each mailed survey contained a link to the survey electronically, the paper survey and a postage-paid return envelope. The survey asked employers to rate MPCC graduates even if it had been several years since an MPCC student had worked for them. An opportunity to opt out was given to employers who didn't remember hiring or working with MPCC graduates, but they were invited to provide input if they wanted to. After the surveys were returned the results were compiled by the Office of Institutional Research and Planning.

The results from the surveys are presented below.

### Locations of Employers who completed the Employer Surveys

| NE            | 24 |
|---------------|----|
| Ainsworth     | 1  |
| Alliance      | 1  |
| Benkelman     | 1  |
| Broken Bow    | 1  |
| Callaway      | 2  |
| Cambridge     | 1  |
| Grand Island  | 2  |
| Grant         | 1  |
| Imperial      | 2  |
| Kearney       | 1  |
| Lexington     | 1  |
| McCook        | 2  |
| Mullen        | 1  |
| North Platte  | 1  |
| Ogallala      | 1  |
| Oshkosh       | 1  |
| Scottsbluff   | 1  |
| St. Paul      | 1  |
| Valentine     | 1  |
| Wauneta       | 1  |
| KS            | 2  |
| Arkansas City | 1  |
| Oberlin       | 1  |
| WY            | 1  |
| Torrington    | 1  |

Source: Office of Institutional Research, 2014-15 Employer Surveys, MEDT & Nursing, 04/01/2016.



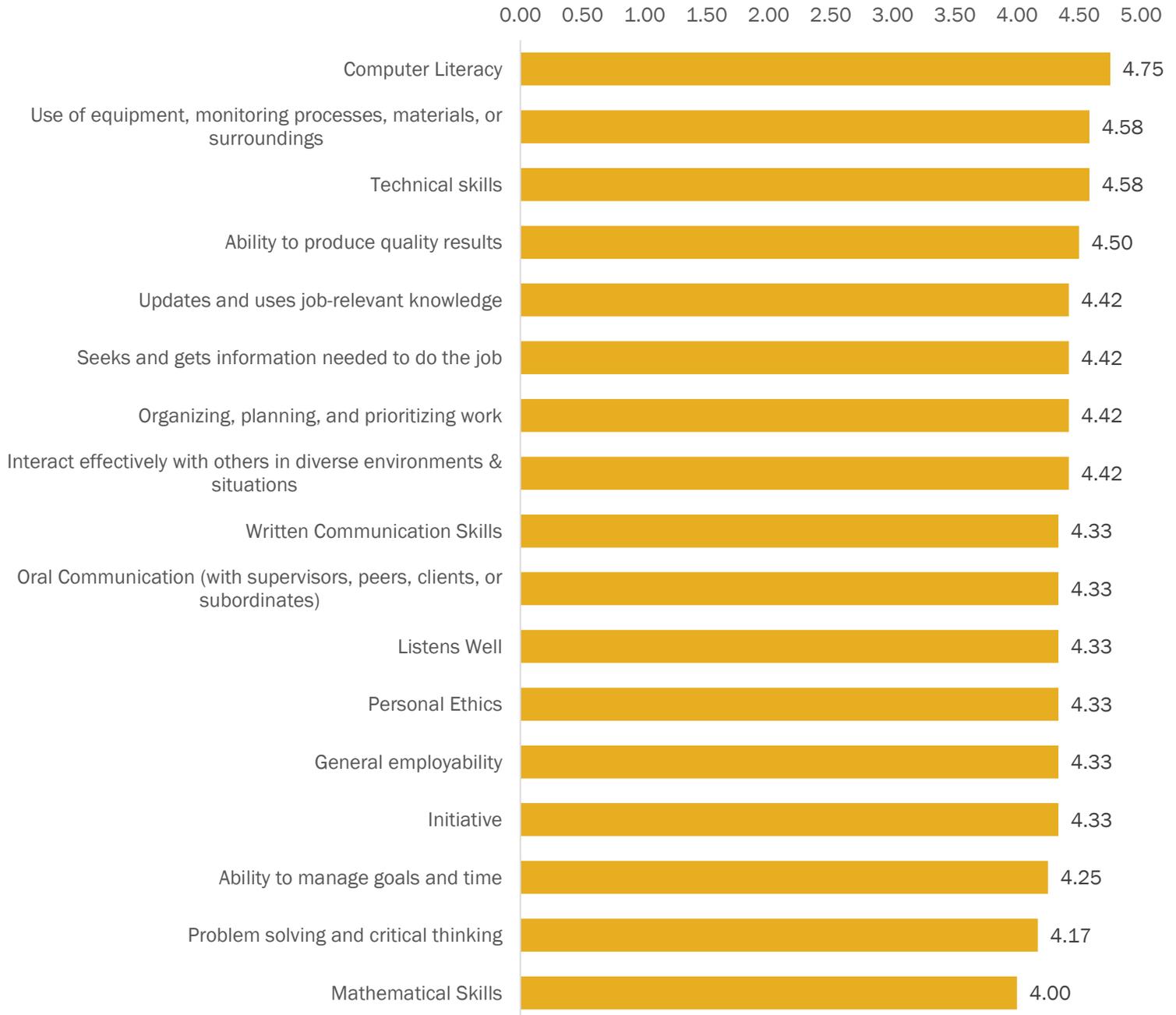
# MID-PLAINS COMMUNITY COLLEGE 2014-15 GRADUATES AT WORK

## Medical Laboratory Technology (MEDT) Survey Results

19 MEDT Surveys were returned. Five employers did not remember hiring any specific MPCC graduates and therefore did not complete the survey, but offered a few comments. Comments will be forwarded to the appropriate departments for review. The quantifiable results are presented below.

**Scale: 1=Very Poor, 2=Poor, 3=Average, 4=Good, 5=Very Good**

### MEDT Employer Assessment of Graduates



Source: Office of Institutional Research, 2014-15 Employer Surveys, MEDT & Nursing, 04/01/2016.



# MID-PLAINS COMMUNITY COLLEGE

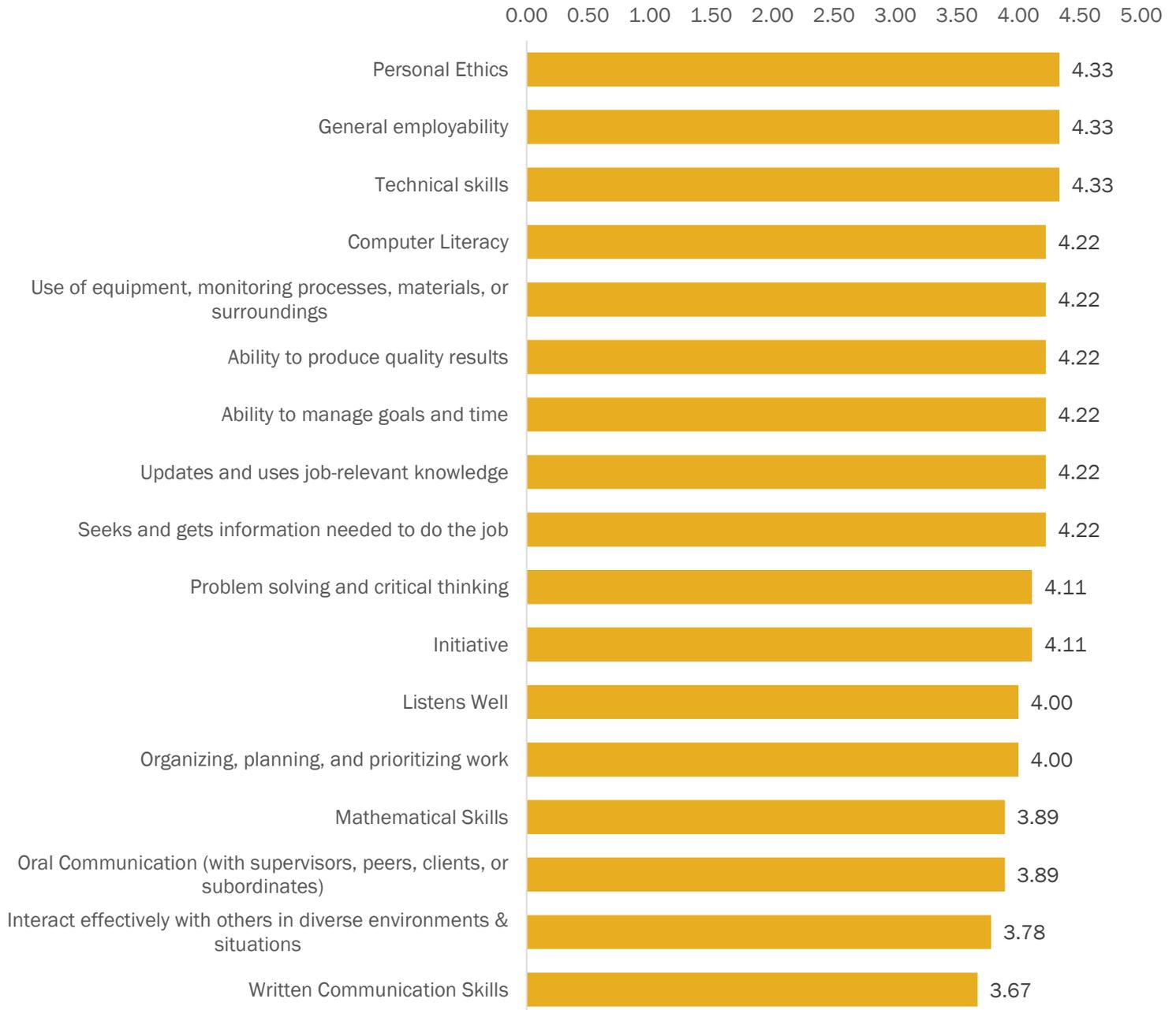
## 2014-15 GRADUATES AT WORK

### Nursing Survey Results

Nine Nursing surveys were returned. All 9 employers remembered hiring at least one MPCC graduate and completed the survey. Comments will be forwarded to the appropriate departments for review. The quantifiable results are presented below.

**Scale: 1=Very Poor, 2=Poor, 3=Average, 4=Good, 5=Very Good**

#### Nursing Employer Assessment of Graduates



Source: Office of Institutional Research, 2014-15 Employer Surveys, MEDT & Nursing, 04/01/2016.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

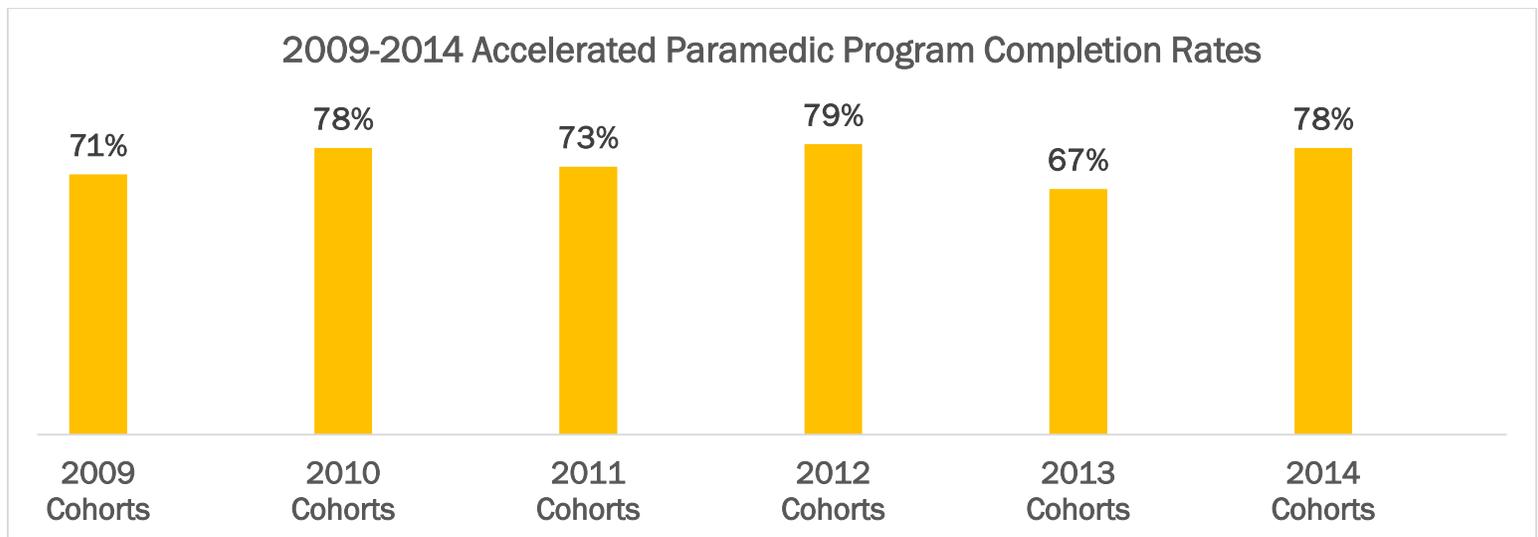
### Technical Programs Licensing and Testing Pass Rates

#### *Accelerated Paramedic Program Completers*

Successful completion of this program is based on completion of 32 credit hours of classroom training at MPCC for 12 weeks, a clinical practicum (200 hours) and a field practicum (200 hours). The last two components can be done here or any place arrangements can be made. About 90% of the students go back to their home location to complete their clinical and field practicums. The student will also have to complete a didactic and clinical/field summative exam before they can be considered completers. (The didactic summative exam is online and is taken at a college testing center. The psychomotor exam is given and proctored at their field site by their main preceptor. This exam is sent to the preceptor by MPCC.)

| 2009-2014 Accelerated Paramedic Program Completer Report |              |             |              |             |              |             |              |             |              |             |              |             |
|--|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
|  | 2009 Cohorts |             | 2010 Cohorts |             | 2011 Cohorts |             | 2012 Cohorts |             | 2013 Cohorts |             | 2014 Cohorts |             |
|  | # Enrolled   | # Completed |
| January  | 10           | 9           | 12           | 11          | 11           | 9           | 10           | 10          | 11           | 8           | 12           | 9           |
| May  | 12           | 8           | 12           | 11          | 10           | 8           | 11           | 9           | 12           | 7           | 12           | 9           |
| August   | 12           | 7           | 12           | 6           | 12           | 7           | 12           | 7           | 10           | 7           | 12           | 10          |
| <b>Total</b>   | <b>34</b>    | <b>24</b>   | <b>36</b>    | <b>28</b>   | <b>33</b>    | <b>24</b>   | <b>33</b>    | <b>26</b>   | <b>33</b>    | <b>22</b>   | <b>36</b>    | <b>28</b>   |
| <b>Completion Rate</b>                                   | <b>71%</b>   |             | <b>78%</b>   |             | <b>73%</b>   |             | <b>79%</b>   |             | <b>67%</b>   |             | <b>78%</b>   |             |

Source: Office of Institutional Research and Planning; Accelerated Paramedic Program, 2014-15.



Since 2009, 205 Students have enrolled in the Accelerated Paramedic Program. 152 have completed the program so far, for an overall completion rate of 74%.





# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### *Automotive Student Skills Standards Assessment 2010-11 through 2014-15*

#### National Automotive Student Skills Standards Assessment

| Academic Year<br>2010-11<br>(10 Tested) | Suspension<br>& Steering | Brakes | Electrical/<br>Electronic<br>Systems | Engine<br>Performance | Engine<br>Repair | Automatic<br>Transmission<br>and<br>Transaxle | Manual<br>Drive<br>Train and<br>Axles | Heating & Air<br>Conditioning |
|---|--------------------------|--------|--------------------------------------|-----------------------|------------------|---|---------------------------------------|-------------------------------|
| <b>% Examinees<br/>Passing</b>          | 90%                      | 90%    | 100%                                 | 90%                   | 70%              | 70%   | 100%                                  | 90%                           |
| Academic Year<br>2011-12<br>(12 Tested) | Suspension<br>& Steering | Brakes | Electrical/<br>Electronic<br>Systems | Engine<br>Performance | Engine<br>Repair | Automatic<br>Transmission<br>and<br>Transaxle | Manual<br>Drive<br>Train and<br>Axles | Heating & Air<br>Conditioning |
| <b>% Examinees<br/>Passing</b>          | 42%                      | 75%    | 75%                                  | 67%                   | 58%              | 33%   | 33%                                   | 42%                           |
| Academic Year<br>2012-13<br>(12 Tested) | Suspension<br>& Steering | Brakes | Electrical/<br>Electronic<br>Systems | Engine<br>Performance | Engine<br>Repair | Automatic<br>Transmission<br>and<br>Transaxle | Manual<br>Drive<br>Train and<br>Axles | Heating & Air<br>Conditioning |
| <b>% Examinees<br/>Passing</b>          | 100%                     | 75%    | 50%                                  | 92%                   | 83%              | 92%   | 92%                                   | 92%                           |
| Academic Year<br>2013-14<br>(9 Tested)  | Suspension<br>& Steering | Brakes | Electrical/<br>Electronic<br>Systems | Engine<br>Performance | Engine<br>Repair | Automatic<br>Transmission<br>and<br>Transaxle | Manual<br>Drive<br>Train and<br>Axles | Heating & Air<br>Conditioning |
| <b>% Examinees<br/>Passing</b>          | 89%                      | 67%    | 89%                                  | 78%                   | 56%              | 67%   | 78%                                   | 89%                           |
| Academic Year<br>2014-15<br>(3 Tested)  | Suspension<br>& Steering | Brakes | Electrical/<br>Electronic<br>Systems | Engine<br>Performance | Engine<br>Repair | Automatic<br>Transmission<br>and<br>Transaxle | Manual<br>Drive<br>Train and<br>Axles | Heating & Air<br>Conditioning |
| <b>% Examinees<br/>Passing</b>          | 100%                     | 67%    | 67%                                  | 67%                   | 67%              | 67%   | 100%                                  | 67%                           |

Source: Office of Institutional Research and Planning; Automotive Program, 2014-15 ASE Scores from Career Services (4/4/2016).



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### *HVAC Program E.P.A. Certification Pass Rates*

| HVAC Program Graduates and E.P.A. Certification Pass Rates |                     |                   |                  |               |                |                 |                                 |  |                                 |
|--|---------------------|-------------------|------------------|---------------|----------------|-----------------|---------------------------------|--|---------------------------------|
| Academic Year  | Number of Graduates | Number of Testers | Passed Core Test | Passed Type I | Passed Type II | Passed Type III | Passed All Tests the First Time | Received Universal Certification (Passed all three Type tests) | Universal Certificate Pass Rate |
| 2007-2008 Graduates  | 8                   | 8                 | 8                | 8             | 8              | 2               | 2                               | 2  | 25%                             |
| 2008-2009 Graduates  | 3                   | 3                 | 3                | 3             | 3              | 2               | 2                               | 2  | 67%                             |
| 2009-2010 Graduates  | 7                   | 7                 | 7                | 7             | 7              | 5               | 5                               | 5  | 71%                             |
| 2010-2011 Graduates  | 7                   | 7                 | 7                | 7             | 7              | 4               | 4                               | 4  | 57%                             |
| 2011-2012 Graduates  | 9                   | 8                 | 8                | 8             | 8              | 8               | 6                               | 8  | 89%                             |
| 2012-2013 Graduates  | 7                   | 7                 | 7                | 7             | 7              | 6               | 6                               | 7  | 100%                            |
| 2013-2014 Graduates  | 7                   | 7                 | 7                | 6             | 5              | 6               | 5                               | 5  | 71%                             |
| 2014-2015 Graduates  | 6                   | 6                 | 6                | 6             | 6              | 5               | 1                               | 6  | 100%                            |

Some students received certifications in more than one academic year.

Source: Office of Institutional Research and Planning; HVAC Program, 2013-14.

100% of 2014-15 HVAC Graduates received Universal Certification by passing all 3 E.P.A. tests.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

### *Nursing Program Licensing Pass Rates 2009-10 through 2014-15*

| Associate Degree Nursing Program Licensing Pass Rates |                     |                 |                 |                 |                 |                            |                           |           |
|---|---------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|---------------------------|-----------|
| Academic Year/Program                                 | Number of Graduates | Passed 1st Time | Passed 2nd Time | Passed 3rd Time | Passed 4th Time | Failed Did not retake test | Unknown Did not take test | Pass Rate |
| 2009-2010 ADN Graduates                               | 29                  | 24              | 2               | 2               | 1               | 0                          | 0                         | 100%      |
| 2010-2011 ADN Graduates                               | 26                  | 22              | 4               | 0               | 0               | 0                          | 0                         | 100%      |
| 2011-2012 ADN Graduates                               | 26                  | 26              | 0               | 0               | 0               | 0                          | 0                         | 100%      |
| 2012-2013 ADN Graduates                               | 29                  | 21              | 4               | 0               | 0               | 4                          | 0                         | 86%       |
| 2013-2014 ADN Graduates                               | 22                  | 16              | 4               | 0               | 0               | 2                          | 0                         | 91%       |
| 2014-2015 AND Graduates                               | 27                  | 25              | 1               | 1               | 0               | 0                          | 0                         | 100%      |

**Note:** At the time of the state report only 25 graduates had completed the licensing exam, 92.59%. By 12/29/2015, all 27 graduates passed the NCLEX exam and were licensed.

| Licensed Practical Nursing Program Licensing Pass Rates |                     |                 |                 |                 |                 |                            |                           |           |
|---|---------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|---------------------------|-----------|
| Academic Year/Program                                   | Number of Graduates | Passed 1st Time | Passed 2nd Time | Passed 3rd Time | Passed 4th Time | Failed/Did not retake test | Unknown Did not take test | Pass Rate |
| 2009-2010 LPN Graduates                                 | 18                  | 15              | 3               | 0               | 0               | 0                          | 0                         | 100%      |
| 2010-2011 LPN Graduates                                 | 18                  | 16              | 2               | 0               | 0               | 0                          | 0                         | 100%      |
| 2011-2012 LPN Graduates                                 | 9                   | 7               | 0               | 0               | 0               | 1                          | 1                         | 78%       |
| 2012-2013 LPN Graduates                                 | 31                  | 22              | 5               | 0               | 0               | 0                          | 4                         | 87%       |
| 2013-2014 LPN Graduates                                 | 14                  | 12              | 0               | 0               | 0               | 0                          | 2                         | 86%       |
| 2014-2015 LPN Graduates                                 | 25                  | 20              | 0               | 0               | 0               | 0                          | 0                         | 80%       |

Source: Office of Institutional Research and Planning; Nursing Program, 2014-15.

The current pass rate for the 2015 MPCC Associate Degree RN class is 100%.

The current pass rate for the 2015 MPCC Practical Nursing Class is 80%.

NEBRASKA BOARD OF NURSING

### NCLEX-RN PASS RATES 2011-2015

|  | 2011            |          |          | 2012            |          |          | 2013            |          |          | 2014            |          |          | 2015            |          |          |
|--|-----------------|----------|----------|-----------------|----------|----------|-----------------|----------|----------|-----------------|----------|----------|-----------------|----------|----------|
| National Pass Rate                       | National 87.9   |          |          | National 90.3   |          |          | National 83.0   |          |          | National 81.8   |          |          | National 84.53  |          |          |
| State Pass Rate                          | State 89.6      |          |          | State 93.1      |          |          | State 84.0      |          |          | State 86.1      |          |          | State 86.88     |          |          |
| PROGRAMS                                 | # Who Took Exam | # Passed | % Passed | # Who Took Exam | # Passed | % Passed | # Who Took Exam | # Passed | % Passed | # Who Took Exam | # Passed | % Passed | # Who Took Exam | # Passed | % Passed |
| <b>Associate Degree Programs:</b>        |                 |          |          |                 |          |          |                 |          |          |                 |          |          |                 |          |          |
| Central Community College (Grand Island) | 77              | 64       | 83.12    | 75              | 68       | 90.67    | 76              | 60       | 78.95    | 70              | 59       | 84.29    | 75              | 60       | 80.00    |
| College of St. Mary                      | 61              | 53       | 86.89    | 66              | 60       | 90.91    | 55              | 51       | 92.73    | 42              | 30       | 71.43    | 51              | 39       | 76.47    |
| ITT / Breckinridge                       | X               | X        | X        | 20              | 14       | 70.00    | 22              | 15       | 68.18    | 22              | 12       | 54.55    | 19              | 9        | 47.37    |
| Kaplan University – Lincoln              | X               | X        | X        | X               | X        | X        | 59              | 30       | 50.85    | 19              | 9        | 47.37    | 43              | 27       | 62.79    |
| Metro Community College                  | 93              | 81       | 87.10    | 84              | 80       | 95.24    | 69              | 59       | 85.51    | 62              | 52       | 83.87    | 73              | 65       | 89.04    |
| Mid-Plains Community College             | 26              | 21       | 80.77    | 25              | 25       | 100      | 30              | 21       | 70.00    | 23              | 16       | 69.57    | 27              | 25       | 92.59    |
| Northeast Community College              | 46              | 36       | 78.26    | 43              | 42       | 97.67    | 32              | 32       | 100      | 34              | 29       | 85.29    | 41              | 37       | 90.24    |
| Southeast Community College (Lincoln)    | 61              | 57       | 93.44    | 74              | 69       | 93.24    | 52              | 46       | 88.46    | 43              | 42       | 97.67    | 49              | 46       | 93.88    |
| Western Nebraska Community College       | 25              | 18       | 72.00    | 20              | 15       | 75.00    | 23              | 15       | 65.22    | 19              | 15       | 78.95    | 22              | 16       | 72.73    |
| <b>BSN Programs:</b>                     |                 |          |          |                 |          |          |                 |          |          |                 |          |          |                 |          |          |
| Bryan Health College                     | 75              | 69       | 92.00    | 73              | 71       | 97.26    | 83              | 81       | 97.59    | 87              | 78       | 89.66    | 88              | 83       | 94.32    |
| Clarkson College                         | 100             | 93       | 93.00    | 100             | 94       | 94.00    | 142             | 130      | 91.55    | 110             | 101      | 91.82    | 111             | 95       | 85.59    |
| Creighton University                     | 198             | 184      | 92.93    | 206             | 200      | 97.09    | 187             | 156      | 83.42    | 200             | 178      | 89       | 153             | 139      | 90.85    |
| Midland University                       | 32              | 20       | 62.50    | 31              | 22       | 70.97    | 27              | 15       | 55.56    | 28              | 24       | 85.71    | 34              | 28       | 82.35    |
| Nebraska Methodist College               | 113             | 108      | 95.58    | 122             | 115      | 94.26    | 119             | 104      | 87.39    | 145             | 130      | 89.66    | 129             | 119      | 92.25    |
| Union College                            | 37              | 32       | 86.49    | 27              | 26       | 96.30    | 34              | 32       | 94.12    | 35              | 29       | 82.86    | 36              | 34       | 94.44    |
| University of Nebraska Medical Center    | 243             | 228      | 93.83    | 474             | 440      | 92.83    | 298             | 258      | 86.58    | 308             | 270      | 87.66    | 299             | 264      | 88.29    |

Percentages shown in red font are below the National Average.

All pass rates are for first-time candidates taking the NCLEX registered nursing (RN) exam. Schools represented are those offering registered nursing (RN) programs—either an Associate Degree in Nursing or a Bachelor of Science in Nursing (BSN). An 'X' indicates the nursing program didn't have graduates for that particular year. The NCLEX-RN national passing standard was raised April 1, 2013 from 0.16 to 0.00 logits. The new passing standard will remain in effect through March 31, 2016.

Data is based on aggregate results from National Council of State Boards of Nursing and may contain errors due to miscoding by candidates. Current pass rates should be obtained from the program directly.

According to the Nebraska Board of Nursing, 92.59% of Mid-Plains Community College Associate Degree Nursing students passed the NCLEX-RN exam the first time and ranked 2<sup>nd</sup> among Associate Degree programs in the State. This score was above the national average of 84.53%.

NEBRASKA BOARD OF NURSING  
**NCLEX-PN PASS RATES 2011-2015**

|   | 2011            |          |          | 2012            |          |          | 2013            |          |          | 2014            |          |          | 2015            |          |          |
|---|-----------------|----------|----------|-----------------|----------|----------|-----------------|----------|----------|-----------------|----------|----------|-----------------|----------|----------|
| National Pass Rate  | National        |          | 84.8     | National        |          | 84.2     | National        |          | 84.6     | National        |          | 82.2     | National        |          | 81.89    |
| State Pass Rate   | State           |          | 86.0     | State           |          | 90.3     | State           |          | 93.1     | State           |          | 91.6     | State           |          | 89.53    |
| PROGRAMS  | # Who Took Exam | # Passed | % Passed | # Who Took Exam | # Passed | % Passed | # Who Took Exam | # Passed | % Passed | # Who Took Exam | # Passed | % Passed | # Who Took Exam | # Passed | % Passed |
| Central Community College (Grand Island)                  | 45              | 42       | 93.33    | 56              | 50       | 89.29    | 53              | 48       | 90.57    | 53              | 47       | 88.68    | 42              | 36       | 85.71    |
| Clarkson College  | 13              | 8        | 61.54    | 14              | 12       | 85.71    | 13              | 11       | 84.62    | 14              | 13       | 92.86    | 8               | 8        | 100      |
| College of St. Mary                                       | 20              | 19       | 95.00    | 19              | 19       | 100      | 11              | 11       | 100      | 15              | 15       | 100      | 7               | 7        | 100      |
| Kaplan University – Lincoln                               | 38              | 28       | 73.68    | 30              | 25       | 83.33    | 22              | 19       | 86.36    | 10              | 7        | 70       | -               | -        | -        |
| Kaplan University – Omaha                                 | 70              | 51       | 72.86    | 37              | 28       | 75.68    | 17              | 15       | 88.24    | 29              | 27       | 93.10    | 11              | 9        | 81.82    |
| Metro Community College                                   | 48              | 47       | 97.92    | 38              | 37       | 97.37    | 32              | 31       | 96.88    | 25              | 25       | 100      | 33              | 32       | 96.97    |
| Mid-Plains Community College                              | 8               | 7        | 87.50    | 30              | 25       | 83.33    | 13              | 13       | 100      | 26              | 25       | 96.15    | 21              | 20       | 95.24    |
| Northeast Community College                               | 24              | 21       | 87.50    | 23              | 23       | 100      | 25              | 25       | 100      | 33              | 33       | 100      | 24              | 23       | 95.83    |
| Southeast Community College (Beatrice & Lincoln Combined) | 100             | 92       | 92.00    | 88              | 81       | 92.05    | 97              | 92       | 94.85    | 107             | 97       | 90.65    | 96              | 84       | 87.50    |
| Western Nebraska Community College                        | 32              | 27       | 84.38    | 37              | 36       | 97.30    | 36              | 32       | 88.89    | 35              | 29       | 82.86    | 16              | 12       | 75.0     |

Percentages shown in red font are below the National Average.

All pass rates are for first-time candidates taking the NCLEX practical nursing (PN) exam. Schools represented are those offering practical nursing (PN) programs. The NCLEX-PN national passing standard was raised April 1, 2014 from -0.27 to -0.21 logits. This new standard will remain in effect through March 31, 2017. A logit is a measurement to report relative differences between candidate ability estimates and item difficulties.

Data is based on aggregate results from National Council of State Boards of Nursing and may contain errors due to miscoding by candidates. Current pass rates should be obtained from the program directly.

According to the Nebraska Board of Nursing, 95.24% of Mid-Plains Community College Practical Nursing students passed the NCLEX-PN exam the first time they took it and ranked 5th among Practical Nursing programs in the State. This score was above the national average of 81.89%.



# MID-PLAINS COMMUNITY COLLEGE

## 2014-15 GRADUATES AT WORK

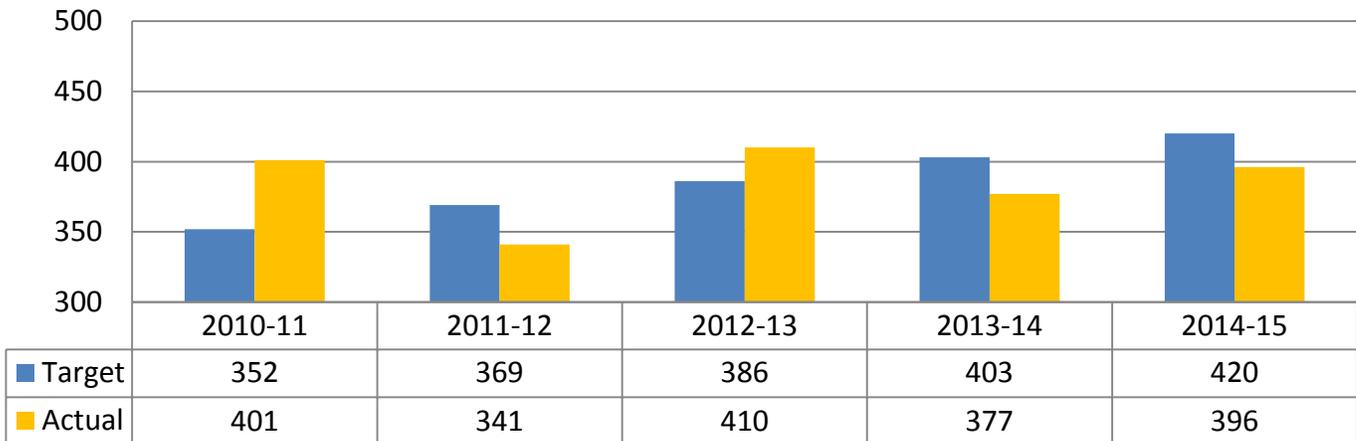
### Welding Program Procedure Qualifications 2010-11 through 2014-15

| Academic Year | # of Welding Graduates | # Testers | % who tested | Qualified Procedures* |
|---------------|------------------------|-----------|--------------|-----------------------|
| 2010-2011     | 9                      | 7         | 78%          | 22                    |
| 2011-2012     | 9                      | 6         | 67%          | 16                    |
| 2012-2013     | 6                      | 4         | 67%          | 18                    |
| 2013-2014     | 7                      | 7         | 100%         | 24                    |
| 2014-2015     | 5                      | 5         | 100%         | 14                    |
| <b>Totals</b> | <b>45</b>              | <b>35</b> | <b>78%</b>   | <b>114</b>            |

\*Some students qualified in more than one procedure. Non-Qualifying procedures are not tracked.

Source: Office of Institutional Research and Planning; Welding Program, 2014-15.

### MPCC Completions Goals First Five Years



Source: Office of Institutional Research and Planning; 2014-15 Graduates by Date Conferred (6/10/2016).

*Mid-Plains Community College is continuing to help provide quality personnel for industries and employers in west-central Nebraska and beyond.*