



Student Right to Know

Student Consumer Information

Directory Information

Release of Information Policy

Privacy Policy

Campus Security Report

Completion or Graduation Rate for
the General Student Body

Information and Data Related to
Athletic Programs

Drug and Alcohol Policy

STUDENT RIGHT TO KNOW

STUDENT CONSUMER INFORMATION

General Student Consumer Information

General student consumer information and data including (1) financial assistance information; (2) refund policy schedules and related detail; and (3) other related institutional information appear in the Admissions section of this catalog. More specific information regarding financial assistance can be secured from the following individual:

MPCC Area Director of Financial Aid
1205 East Third Street
McCook, NE 69001
(800) 658-4348, Ext. 8112

Completion or Graduation and Transfer-Out Rate for the General Student Body

Graduation rate data are contained in this section of the catalog and are also available from the MPCC Office of Research and Planning:

MPCC Area Director of Institutional Research
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3684

Campus Security Report

Crime statistics indicative of campus security appear in this section of the catalog and are made available by the Office of Research and Planning and the Director of Physical Plant Operations. Contact persons include:

MPCC Area Director of Institutional Research
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3684

NPCC
Physical Plant Director
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3627

MCC
Physical Plant Director
1205 East Third Street
McCook, NE 69001
(800) 658-4348, Ext. 8113

Drug and Alcohol Abuse Prevention Information

Data and information pertaining to the Drug Free Schools and Campuses Act and Drug Free Workplace regulations are disseminated to MPCC students and employees. For employees, in-service sessions are provided as required. Additional information is available from:

MPCC Area Dean of Student Life
1205 East Third Street
McCook, NE 69001
(800) 658-4348, Ext. 8109

Family Educational Rights and Privacy Act

The FERPA Rights may be found on Page 16 of this document. The institutional contact for additional information is:

MPCC Area Registrar
1205 East Third Street
McCook, NE 69001
(800) 658-4348, Ext. 8106

Availability of MPCC Staff to Disseminate Consumer Information

The following individuals or their designee will be available to disseminate information regarding financial assistance and other institutional programmatic information.

MPCC Area Director of Financial Aid
1205 East Third Street
McCook, NE 69001
(800) 658-4348, Ext. 8112

MPCC Area Dean of Student Life
1205 East Third Street
McCook, NE 69001
(800) 658-4348, Ext. 8109

MPCC Area Director of Institutional Research
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3684

Information and Data Related to Athletic Programs

Completion or graduation rates for MPCC student athletes are made available in this section of the catalog and are also available from the MPCC Office of Research and Planning:

MPCC Area Director of Institutional Research
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3684

Athletic revenue and expense information, participation rates, and financial support data are available from the following individuals or their designee:

Area Director of Accounting
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3676

MPCC Area Dean of Student Life
1205 East Third Street
McCook, NE 69001
(800) 658-4348, Ext. 8109

MPCC Area Director of Institutional Research
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3684

Job Placement Substantiation Information

Job placement data is disseminated by:

MPCC Area Dean of Career Services
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3607

General Educational Development Testing Availability

Information regarding GED Testing is contained in the "Instructional Services" section of this current catalog. Additional information can be secured from the following individual:

MPCC Area Dean of Career Services
1101 Halligan Drive
North Platte, NE 69101
(800) 658-4308, Ext. 3621

DIRECTORY INFORMATION

The following information items are considered public information and may be included in appropriate college directories and publications or otherwise disclosed by designated staff members unless a student files a written request with the office of Registration & Records during the first 10 days of a given semester. Those items include the student's name, major field of study, dates of attendance, permanent phone number, local phone number, permanent address, local address, previous schools attended, nature of any degrees granted and dates conferred, student classification, photograph, height and weight of athletic team members, participation in officially recognized activities, honors and awards earned, and student e-mail addresses. These items will be used as the Area's Directory Information. Appropriate information may also be disclosed in cases of health or safety emergency.

RELEASE OF INFORMATION POLICY: TRANSCRIPTS & RECORDS

Student transcripts and records are maintained in compliance with the Family Educational Rights and Privacy Act, as amended in 1976 (PL 3-380, section 2) and Nebraska statutes 84-1201 through 84-1226. Transcripts are defined as documentation of student grades in collegework.

Records include test scores, financial aid documents and material relating to academic and social honors or disciplinary actions.

Upon written student request, including the student's signature, the Registrar will send a transcript to any institution or individual or issue a transcript directly to the student. The first copy of the transcript is free of charge and all others are \$2 per copy, which is due prior to release. No transcripts will be released to any student who has overdue charges until those charges are settled.

Official transcripts covering a student's previous education submitted to the college as part of the admissions procedures become a part of the official file and cannot be returned to the student. The college does not issue or certify copies of transcripts from other institutions.

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

1. The right to inspect and review the student's education records within 45 days of the day the college receives a request for access. The student should submit to the registrar, dean, head of the academic department, or other appropriate official, a written request that identifies the record(s) they wish to inspect. The college official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the college official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.
2. The right to request the amendment of the student's education records that the student believes are inaccurate or misleading. Students may ask the college to amend a record that they believe is inaccurate or misleading. They should write the college official responsible for the record, clearly identifying the part of the record they want changed, and specify why it is inaccurate or misleading. If the college decides not to amend the record as requested by the student, the college will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interest. A school official is a person employed by the college in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her task. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
4. The right to file a complaint with the U. S. Department of Education concerning alleged failures by the Mid-Plains Community College Area to comply with the requirements of FERPA.

PRIVACY STATEMENT: MID-PLAINS COMMUNITY COLLEGE NOTICE OF PRIVACY POLICY

Protecting the privacy of your personal information is important to us at MPCC. We respect your right to privacy and recognize our obligation to keep information about you secure and confidential. We do not sell or share information about you with outside marketers.

FEDERAL PRIVACY PROTECTION REQUIREMENTS

Our Privacy Policy conforms to the final privacy rule published by the Federal Trade Commission (FTC), as required by Section 504(a) of the Gramm-Leach-Bliley Act (the GLB Act), with respect to financial institutions and other persons under the FTC's jurisdiction. Under provisions of the GLB Act, MPCC as a provider of financial services which include student loans and collection agency services, is required to disclose to all of its customers its privacy policies and practices with respect to information sharing with both affiliates and nonaffiliated third parties. The GLB Act also limits the instances in which a financial institution may disclose nonpublic personal information about a consumer to nonaffiliated third parties.

This notice uses the term "Nonpublic personal information." This means personal information about you which identifies you, and that is not available from public sources.

MPCC PRIVACY POLICY

Primary provisions of MPCC's privacy policy are described below. The Educational Records & Rights of Privacy Policy in its entirety may be found in the preceding section "Release of Information - Transcripts and Records."

1. MPCC will collect nonpublic personal information about you from the following sources:
 - Information we receive from you on loan application, promissory notes, MPCC account applications, correspondence, communications and other forms
 - Information about your transactions with us or others with respect to your student loan from parties such as your lender(s) and the U.S. Department of Education and their agents
 - Information received from schools you attend or formally attended, or to which you have applied for admission, and
 - Information received from credit reporting agencies.
2. MPCC will not disclose any nonpublic personal information about you or our other current or former customers to anyone, except as permitted by law (we do share such information with our contractors and agents, and to schools, lenders and the U.S. Department of Education, as needed to administer our programs in conformance with law).
3. MPCC does restrict access to nonpublic personal information about you to our employees, contractors, and agents who need to know the information in order to provide service to you, such as servicing and record-keeping for your account, and collecting your student loan. MPCC does maintain physical, electronic and procedural safeguards in compliance with federal regulations to safeguard your nonpublic personal information.

MPCC's Privacy Statement may be revised from time to time as necessary to reflect changes in the law or MPCC's policies. As changes are made, MPCC will notify students of the changes.

STUDENT RIGHT TO KNOW

Campus Crime and Security Report - 2006 and 2007 Calendar Years (January 1, 2006 – December 31, 2007)

Data Gathered to Comply with Campus Security Act of 1990 and Subsequent Related Regulations

Under this Act, institutions of higher education are required to provide timely warnings to members of the campus community on certain categories of crime. Only crimes that are reported to law enforcement officials and that law enforcement officials deem occurred with same degree of certainty they would require under the FBI's Uniform Crime Reporting System are to be counted in the statistics (*Federal Register, Vol. 59, No. 82, Friday, April 29, 1994*). The initial regulations were further refined by the federal government in 1998.

Number of Types of Crimes Reported for the North Platte Community College, South Campus

Type of Crime	2006			2007		
	On Campus	Residence Hall	Public Property	On Campus	Residence Hall	Public Property
Criminal Homicide	0	0	0	0	0	0
Rape/Sex Offenses	0	0	0	0	0	0
Robberies	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglaries	0	0	0	1	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0

The categories below involve persons who were not necessarily arrested, but were referred for disciplinary action.

Type of Crime	2006			2007		
	On Campus	Residence Hall	Public Property	On Campus	Residence Hall	Public Property
Illegal Weapons Possession	0	1-DA	0	0	0	0
Drug Law Violations	0	0	0	0	6-DA	0
Liquor Law Violations	0	10-DA	0	0	23-DA	0

Number of Types of Crimes Reported for the North Platte Community College, North Campus

Type of Crime	2006			2007		
	On Campus	Residence Hall	Public Property	On Campus	Residence Hall	Public Property
Criminal Homicide	0	0	0	0	0	0
Rape/Sex Offenses	0	0	0	0	0	0
Robberies	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglaries	0	0	0	1	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0

The categories below involve persons who were not necessarily arrested, but were referred for disciplinary action.

Type of Crime	2006			2007		
	On Campus	Residence Hall	Public Property	On Campus	Residence Hall	Public Property
Illegal Weapons Possession	0	1-DA	0	0	0	0
Drug Law Violations	0	0	0	0	1-DA	0
Liquor Law Violations	0	3-DA	0	0	17-DA	0

Number of Types of Crimes Reported for McCook Community College

Type of Crime	2006			2007		
	On Campus	Residence Hall	Public Property	On Campus	Residence Hall	Public Property
Criminal Homicide	0	0	0	0	0	0
Rape/Sex Offenses	0	0	0	0	1	0
Robberies	0	0	0	0	0	0
Aggravated Assault	0	1	1	0	3 ⁺	0
Burglaries	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0

The categories below involve persons who were not necessarily arrested, but were referred for disciplinary action.

Type of Crime	2006			2007		
	On Campus	Residence Hall	Public Property	On Campus	Residence Hall	Public Property
Illegal Weapons Possession	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0
Liquor Law Violations	0	20-DA	0	0	12-DA	0

Codes:

DA – Disciplinary Action Taken by College Administration, generally not reported to authorities

⋄ - Incident where victim was selected because of race, gender or religion

Data reported is organized according to the new, more detailed classification system required by the federal government since 1998. Earlier crime statistics were reported at MPCC by way of a less complex format that involved only crimes on campus or reasonably contiguous to campus locations. The **requirement** that institutions report statistics for referrals for campus disciplinary action for alcohol, drug and weapons possession refers to violations of law only. For example, if a student of legal drinking age in the State in which an institution is located, violates the institution's dry campus policy and is referred for campus disciplinary action, that statistic would not have been included in the institution's crime statistics, however, in this particular report, we chose to provide information on incidences where disciplinary action was taken. We believe that college officials are capable of determining whether a particular alcohol, drug, or weapons violation is a violation of law. Department of Education 34 CFR Part 668RIN 1845-AA03 Student Assistance General Provisions AGENCY: Department of Education. ACTION: Final regulations.

**Student Right to Know (SRK) Graduation Rate Data
Fall 2004 Cohort**

Student Right-to-Know (SRK) legislation (1990, 1992) applies to all institutions participating in student financial assistance programs authorized by Title IV of the Higher Education Act of 1965.

SRK requires MPCC to report graduation rates on the following cohorts:

- All first-time, full-time students (12 semester hours or more) seeking certificates, diplomas, or degrees who begin each fall.
- A sub-group of first-time, full-time men and women's basketball athletes seeking certificates, diplomas, or degrees who begin each fall.
- A sub-group of first-time, full-time athletes in all other sports other than basketball seeking certificates, diplomas, or degrees who begin each fall.
- Cohorts are tracked and reported by race, ethnicity, and gender.

When graduation rates are figured, students are given 150% of what would be considered normal time to complete a certificate, diploma, or degree. Thus, for an institution whose programs are two years in length, normal completion or graduation time would be three years.

- MPCC could exclude from its calculations of completions students who left college to serve in various capacities, such as in military or church mission assignments.
- In general MPCC reports to the following audiences
 - Current and prospective students before they enter into any financial obligation.
 - Secretary of Education of the United States.
 - Potential student athletes, their parents, high school coach, and guidance counselor – before the student enters into any financial obligation.

Area-wide Graduation Rate Data on 2004 Entering Cohort by Ethnicity

Graduation rate data on the number of first-time, full-time students who began at MPCC in the fall of 2004, and then:

1. Completed a one-year certificate; or
2. Completed a two-year diploma or degree.

	<u>Alien</u>	<u>Black</u>	<u>Native American</u>	<u>Asian/Pacific Islander</u>	<u>Hispanic White</u>	<u>Unknown</u>	<u>Total</u>
FT-FT Degree Seeking Students	1	13	2	2	11	291	328
Completers	1	5	2	0	3	100	115
Completion Rate Percentage	100	38	100	0	27	34	35

Explanation – How to Read. There were 13, first-time, full-time degree seeking Black students enrolled at MPCC in fall 2004. By summer 2007, 5 completed/graduated. Thus, the completion rate percentage for MPCC Black students for the time period under review was 5 divided by 13 or 38 percent completion rate.

MPCC Graduation Rate Data on Fall 2004 Cohort by Gender

	<u>Male</u>	<u>Female</u>	<u>Total</u>
FT-FT Degree Seeking Students	201	127	328
Completers	74	41	115
Completion Rate Percentage	37	32	35

**MPCC Graduation Rate Data on Fall 2004 Cohort for Basketball Athletic Team
by Race**

	<u>Alien</u>	<u>Black</u>	<u>Native American</u>	<u>Asian/Pacific Islander</u>	<u>Hispanic White</u>	<u>Unknown</u>	<u>Total</u>
FT-FT Degree Seeking Students	0	8	1	1	1	17	31
Completers	0	4	1	0	1	7	15
Completion Rate Percentage	NA	50	100	0	100	41	67

STUDENT RIGHT TO KNOW

MPCC Graduation Rate Data on Fall 2004 Cohort for Basketball Athletic Team by Gender

	<u>Male</u>	<u>Female</u>	<u>Total</u>
FT-FT Degree Seeking Students	20	11	31
Completers	7	8	15
Completion Rate Percentage	35	73	48

MPCC Graduation Rate on Fall 2004 Cohort of Athletes in All Other Sports Other Than Basketball by Race

	<u>Alien</u>	<u>Black</u>	<u>Native American</u>	<u>Asian/Pacific Islander</u>	<u>Hispanic White</u>	<u>Unknown</u>	<u>Total</u>	
FT-FT Degree Seeking Students	1	0	0	0	2	30	0	33
Completers	1	0	0	0	1	11	0	13
Completion Rate Percentage	100	NA	NA	NA	50	37	NA	39

MPCC Graduation Rate Data on Fall 2004 Cohort Athletes in All Other Sports Other Than Basketball by Gender

	<u>Male</u>	<u>Female</u>	<u>Total</u>
FT-FT Degree Seeking Students	23	10	33
Completers	10	3	13
Completion Rate Percentage	43	30	39

Summary Comments:

Student Right-to-Know reporting regulations became a regular part of IPEDS (Integrated Post-secondary Education Data System) reporting during the 1997-98 academic year. At present, the requirements are only for first time, full-time, degree, diploma, or certificate seeking students.

**U.S. Department of Education Disclosure of Athletic Data
2007-2008 Academic Year**

The Equity in Athletics Disclosure Act was adopted by the Federal Government in 1994. Under the regulations set forth in this Act, "All coeducational institutions of higher education participating in any Federal Student Financial Programs (Pell, Federal SEOG, Federal SSIG, Perkins, Federal Work Study, Federal Family Education, and William D. Ford Federal Direct Loans) and having intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs." The Act requires the information be based upon the previous report year and be available for inspection by students, prospective students, and the public by October 15 each year.

Fall 2007 Headcount of All Full-time Undergraduates

Gender	Headcount	Percent of Total
Male	378	42%
Female	517	58%
Total	895	100%

Athletic Participants by Team

Sport	Men's	Women's	Total All Teams
Basketball	34	29	63
Volleyball	0	29	29
Golf	8	0	8
Softball	0	40	40
Baseball	43	0	43
Total	85	98	183

Participants are students who, as of the first day of a varsity team's first scheduled contest, (a) are listed by the institution on the varsity team's roster; (b) received athletically related student aid; or (c) practiced with the varsity team and received coaching from one or more varsity coaches. Red-shirted students are included in the count.

Athletic Operating Expenses by Team

Sport	Men's	Women's	Total
Basketball	64,603	50,540	115,143
Volleyball		58,362	58,362
Golf	10,695		10,695
Softball		71,945	71,945
Baseball	37,714		37,714
Total	113,012	180,847	293,859

By definition, operating expenses include lodging, meals, transportation, officials, uniforms, and equipment for both home and away games. Data provided by MPCC Area Associate VP for Administrative Services.

Head Coaches for Men's Teams

Sport	Male Head Coaches who are Full-Time Employees of the College
Baseball	1
Basketball	2
Total	3

Represents head coaches employed full-time by the institution who have part-time coaching duties.

Sport	Male Head Coaches who are Part-Time Employees of the College
Golf	1
Total	1

Represents head coaches employed part-time by the institution who have part-time coaching duties.

Total Head Coaches for Men's Teams: 4

STUDENT RIGHT TO KNOW

Head Coaches for Women's Teams

Sport	Male Head Coaches who are Full-Time Employees of the College
Softball	1
Basketball	1
Total	2

Represents head coaches employed full-time by the institution who have part-time coaching duties.

Sport	Male Head Coaches who are Part-Time Employees of the College
Basketball	1
Volleyball	1
Softball	1
Total	3

Represents head coaches employed part-time by the institution who have part-time coaching duties.

Sport	Female Head Coaches who are Full-Time Employees of the College
Volleyball	1
Total	1

Represents head coaches employed full-time by the institution who have part-time coaching duties.

Total Head Coaches for Women's Teams: 6

Assistant Coaches for Men's Teams

Sport	Male Assistant Coaches
Baseball	1
Basketball	3
Total	4

Assistant Coaches for Women's Teams

Sport	Male Assistant Coaches	Female Assistant Coaches
Basketball	2	1
Softball	3	0
Volleyball	0	2
Total	5	3

Average Head Coach Salary Subdivided by Men's and Women's Teams

	Men's Teams	Women's Teams
Annual Institutional Salary per Head Coach	7,614	5,828
Number of Head Coaches Figured in the average	4	6

Average Assistant Coach Salary Subdivided by Men's and Women's Teams

	Men's Teams	Women's Teams
Annual Institutional Salary per Assistant Coach	366	1,527
Number of Assistant Coaches Figured in the average	3	6

Revenues for Athletic Teams

Sport	Men's Teams	Women's Team	Total
Basketball	329,149	268,429	597,578
Baseball	346,735		346,735
Golf	73,268		73,268
Softball		373,555	373,555
Volleyball		248,852	248,852
Total	749,152	890,836	1,639,988

Revenues are defined as dollars secured from appearance guarantees, athletic conference, tournament games, gate receipts, concessions, contributions from alumni and others, institutional support (state funding per FTE), program advertising and sales, royalties, signage and sponsorship, sports camps, state and other government support, student activity fees, ticket sales, and any other revenue attributable to intercollegiate athletic activities. Data provided by MPCC Area Associate VP of Administrative Services.

Expenses for Athletic Teams

Sport	Men's Teams	Women's Team	Total
Basketball	180,965	144,674	325,639
Baseball	104,471		104,471
Golf	37,280		37,280
Softball		193,378	193,378
Volleyball		136,674	136,674
Total	322,716	474,726	797,442

Expenses include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletics activities. Data provided by MPCC Area Associate VP of Administrative Services.

Total Dollar Amount of Athletic Related Student Aid

	Men's Teams	Women's Team	Total
Total Amount	125,102	184,824	309,926
Percent of Total	40%	60%	100%

Data provided by Area Director of Financial Aid.

Total Recruiting Expenses

	Men's Teams	Women's Team	Total
Total Amount	10,137	18,802	28,939
Percent of Total	35%	65%	

Recruiting expenses included all expenses an institution incurs while recruiting. This includes lodging expenses, meals, telephone usage, transportation costs, and expenses for official and unofficial visits. Data provided by MPCC Area Associate VP of Administrative Services.

Grand Total Revenues – All Sports: \$1,647,960
Grand Total Expenses – All Sports: \$805,414

STUDENT RIGHT TO KNOW

INFORMATION REGARDING THE DRUG FREE SCHOOLS AND CAMPUSES ACT

In compliance with the Department of Education's (34CFR Part 86) requirements you are hereby notified of the expected standards of conduct regarding the unlawful use of drugs or alcohol on college property or in any college sponsored activity. In addition, this document will describe legal sanctions (local, state and federal), health risks, available assistance and treatment avenues, as well as college imposed disciplinary measures.

1. Standards of Control: The following are deemed to be misconduct and subject to disciplinary action.
 - A. Alcohol Use
 - 1.The possession or consumption of alcoholic beverage on college-owned or controlled property, or at college sponsored or supervised events.
 2. Being under the influence of alcohol on college-owned property or at college-sponsored or supervised events.
 - B. Drug Use
 1. Being under the influence of, possessing, distributing, using or selling illegal drugs or any other controlled substance or agent having the potential of abuse, except pursuant to a physician's or dentist's prescription, or possessing paraphernalia for drug use on college-owned or controlled property or at college-sponsored events.
 2. Students are subject to all applicable legal sanctions under local, state and federal law regarding unlawful possession of illicit drugs and alcohol. These sanctions may include incarceration and or fines for those found guilty under these sanctions.
 3. The health risks of using illegal drugs and use of alcohol are difficult to predict due to the unknown chemicals involved in these substances. The health risks may be severe and lead to permanent impairment or even death. Even occasional use or experimentation can have significant negative consequences. The diminishment of intellectual ability, personality disintegration and long term genetic damage are not uncommon occurrences among drug and alcohol users.
 4. Assistance is available for students seeking help for problems associated with illegal drug and alcohol use through local community agencies, hospitals or private treatment facilities (see Yellow Pages).
 5. The college will impose disciplinary sanctions on students for violating the student code of conduct regarding illegal drugs.

It should be emphasized that when a student's violation of the law also adversely affects the college's pursuit of its recognized educational objectives, the college may enforce its own regulations regardless of any civil proceeding or dispositions. When a student violates a college regulation, they are subject to disciplinary action by the college whether or not their conduct violates civil law. If a person's behavior simultaneously violates a college regulation and the civil laws off-campus, they may incur penalties described by civil authorities. College discipline will be initiated only in instances of student misconduct, which distinctly and adversely affects the college's pursuit of its recognized educational purposes.

Disciplinary measures appropriate to the offense up to and including dismissal from the college may be imposed.

MPCC BOARD POLICY #5371: SEXUAL HARASSMENT OF STUDENTS

Mid-Plains Community College believes that sexual harassment of students is a prohibited form of discrimination. Therefore, Mid-Plains Community College is committed to the belief that sexual harassment is unacceptable conduct and will not be tolerated nor condoned.

Sexual harassment occurs when unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature: (1) are made, either explicitly or implicitly, a term or condition of an individual's educational status; (2) are used as a basis for educational decisions affecting such individuals; or (3) have the purpose or effect of unreasonably interfering with an individual's educational or work performance or creating an intimidating, hostile, or offensive educational environment. The Mid-Plains Community College President or designee shall establish a procedure for the reporting and investigation of alleged acts of sexual harassment.

Any student, found to have engaged in conduct prohibited by this policy (or rules adopted by the President in furthering the goals of this policy) shall be subject to disciplinary action or dismissal. Also, anyone found in violation of this policy may be forbidden from entering Mid-Plains Community College property or conducting business with Mid-Plains Community College.

Adopted: March, 2001