



# 2021-2022 ANNUAL REPORT

# GREETINGS FROM

**RYAN PURDY**  
MPCC PRESIDENT



The 2021-22 year as come to a close. Our fall-to-fall retention rates were among the highest amongst our peer institutions...

## GREETINGS ALUMNI, FRIENDS, AND STAKEHOLDERS,

The 2021-22 year has come to a close. Despite a small decline in enrollment, it was a successful year. Seven students from our campuses were able to complete their COVID delayed travel to Ireland with the Nebraska Community College Global Leadership Task Force which included students from five of the six Nebraska Community Colleges. Several of our Applied Science programs had enrollments that were at near-capacity. Our fall-to-fall retention rates were among the highest in our peer group. And we concluded our 2019-22 strategic plan with the close of the 2021-22 fiscal year.

In the spring, MPCC proposed a new degree to the Nebraska Coordinating Commission for Postsecondary Education and was granted approval for an Associate of Applied Science degree with emphases in Diesel and Welding Technology.

In April, after nearly a year of construction, renovation and expansion, the Child Development Center in McCook

reopened. This state-of-the-art facility allows students pursuing early childhood education and our young children in the center a learning space to explore and cultivate skills needed for professional and personal growth.

Six Nebraska community college presidents worked collaboratively with the Nebraska Legislature during the Spring 2022 legislative session for an American Rescue Plan Act (ARPA) appropriation of \$60 million to be split evenly among the community colleges to assist unemployed and underemployed workers through investment in job and workforce training centers. The Nebraska Legislature also appropriated \$15 million in ARPA funds over the next three years to discount dual credit enrollment.

Projects that will be considered for application from the ARPA funds include a portion of the Health and Science Center (HASC) expansion on North Platte-South Campus, East Campus (former ELKS Club) renovation in McCook, and a new Electrical Technology facility on North Platte-North Campus. A groundbreaking ceremony for the HASC expansion was held in May with completion expected in June 2023.

The election cycle of 2022 will cause additional changes to the Board of Governors moving into 2023 as three members have opted to allow their terms to expire without filing for re-election. We wish the best to and thank Alexis Davidson (District 1), Pam Abbott (District 2), and Karen Knisley (District 5), for their dedication and support to Mid-Plains Community College during their time on the Board.

Last month, we learned of the passing of two former board members. David Lynch, Ogallala, passed away in November 2020, and Harold Bennett, McCook, passed away in July 2022. Both men brought valuable education experience and perspective to the Board of Governors. MPCC values their contributions to the Board and will remember these great individuals for their support.

Student-athletes representing McCook Community College, North Platte Community College and the MPCC Rodeo Team continued to shine in the classroom and on the field of competition. The MPCC men's rodeo team sent five team members to the Collegiate National Finals Rodeo. Two of the participants were also named 2022 Scholar American Recipients by the National Intercollegiate Rodeo Association. The MCC men's Golf team placed 24th at the National Tournament. The MCC women's softball team topped 40 wins and won the Region IX regular season championship. The NPCC women's volleyball team placed in the top 10 academically with a combined 3.68 GPA.

Thank you all for your continued support of Mid-Plains Community College. We take pride in serving our communities and value your input. Don't hesitate to share your feedback on how we can better serve you as we desire to continue to improve in all areas to sustain and grow our region.

I hope you enjoy reading this 2021-22 Mid-Plains Community College Annual Report and learn about the great things that are happening at your community college.

Ryan Purdy,  
MPCC President

# OUR MISSION



**Transforming lives through exceptional learning opportunities for individual student success.**

## OUR VALUES

The College believes that certain values should guide each decision made in the operation of the College. We value excellence in education through:

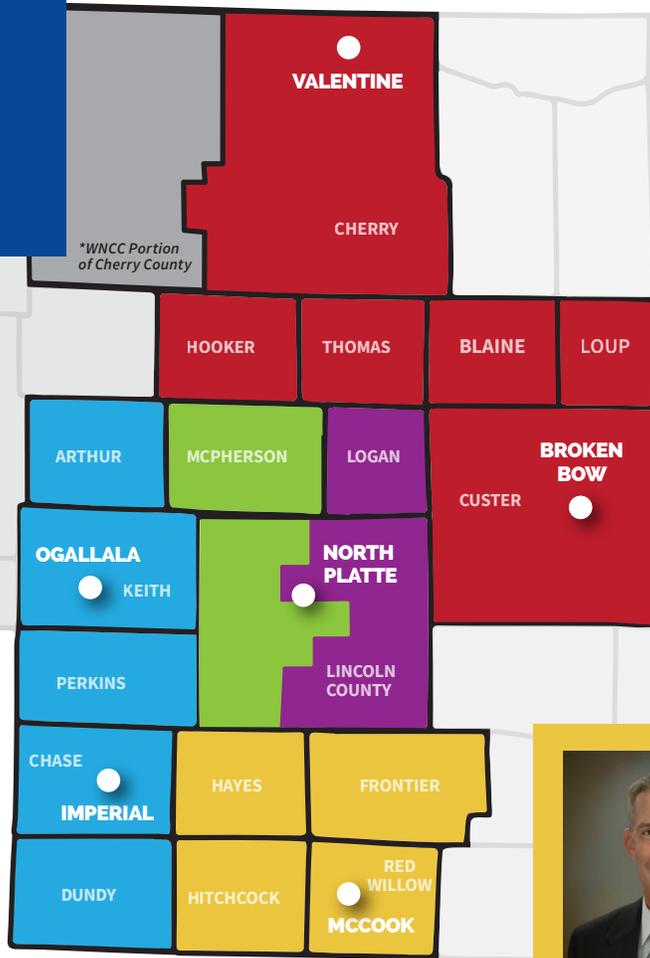
- Integrity
- Programs that enhance the quality of life for people and our region
- Accessibility and affordability
- Respect for our college, communities, and the people we serve
- Open and honest communication
- Safe, quality, and engaging environments
- Continuous collaboration among all campuses

## OUR ROLE

MPCC seeks the following instructional and service priorities:

- **Applied technology and occupational education** and, when necessary, foundations education
- **Transfer education**, including general academic transfer degree programs, or applied technology and occupational programs which may be applicable to the first two years of a bachelor's degree program, and, when necessary, foundations education
- **Public service**, particularly adult continuing education for occupations and professions, economic and community development focused on customized occupational assessment and job training programs for businesses and communities, and avocational and personal development courses
- **Applied research**

# SERVICE AREA & BOARD OF GOVERNORS



**1** Matt Broz  
Alexis Davidson

**2** Pam Abbott  
Jo Etta Brown

**3** Cynthia Duncan  
Kirk Crawley

**4** Dr. Ben Lashley  
Kent Miller

**5** Karen Knisley  
Ernie Mehl

**AT LARGE** Ted Klug, Jr.



**Matthew Broz**  
District 1



**Alexis Davidson**  
District 1



**Pam Abbott**  
District 2



**Jo Etta Brown**  
District 2



**Cindy Duncan**  
District 3



**Kirk Crawley**  
District 3



**Dr. Ben Lashley**  
District 4 (Chair)



**Kent Miller**  
District 4



**Karen Knisley**  
District 5



**Ernie Mehl**  
District 5



**Ted Klug, Jr.**  
At Large

# ACADEMIC AFFAIRS

The Instructional Leadership Team implemented a **3-year Instructional Equipment Plan**. During the initial 10 years of this plan, the institution has spent over **\$3.2 million**.

The **Electrical Technology** had a retention rate of **100%** and graduated **14 students** as part of the 2022 graduating class.

**Diesel Technology** program formed a partnership with **Crete Carrier Corporation** to offer three scholarships for students.

Ten students became **Occupational Safety and Health Administration (OSH)** certified. (

An Associate of Applied Science Degree in Agriculture with an emphasis in **Applied Agriculture-Diesel and Welding** was added to the curriculum for the fall of 2022.

Built a partnership with the **University of Nebraska – Kearney** that allows students to earn an **Associate of Applied Science Degree in Business** from Mid-Plains Community College then transfer to UNK to obtain a **Bachelor of Science, Business Administration Comprehensive Degree**.

**McCook Community College** FBLA-PBL chapter was recognized as a **Gold Seal Chapter of Merit**. This award recognizes outstanding chapters who have actively participated in projects and programs identified with the goals of FBLA-PBL.

Broke ground on a **\$4.8 million** expansion of the **Health and Science Center** to help meet the demand for more nurses and health care professionals within our 18-county service area.

A ribbon cutting ceremony was held after the completion of the remodel of the **MCC Child Development Center** on April 20. The renovated facility will create **more space for children** as well as **state-of-the-art experiences** for students to learn the ins and outs of early childhood education.

The college went through the process of creating **Academic Master and Strategic Enrollment Plans** beginning in 2023. The plan will focus on **enrollment growth and improvement of educational opportunities** for students.

# MPCC STUDENTS TRAVEL TO IRELAND



**Seven students from Mid-Plains Community College campuses in McCook and North Platte had the experience of a lifetime this summer.**

They visited Ireland May 22-June 1 as part of a study abroad program offered by the Nebraska Community College Global Leadership Task Force that included students from five community colleges across the state.

"The trip was actually planned for 2020, but Covid shut it down," said Lisa Duwe, faculty sponsor. "The purpose behind it was to provide students with an opportunity to gain cultural knowledge, think about diversity and develop personally by learning independence and some cross-cultural communication skills."

The itinerary, tour guides and educational aspects were provided through the Institute of Study Abroad Ireland in Bundoran, Donegal.

The students flew into and out of Dublin but remained in the northern and northwest portions of the country for the rest of their trip.



Their mornings were spent listening to an expert of Irish studies. In the afternoons, the students took field trips to places that pertained to the morning presentation,

and the evenings were free for sight-seeing and other tourist-type activities.

Among many other things, they learned about ancient Ireland, the troubles that plagued the island for three decades and the Celtic culture. They saw castles and 5,000-year-old



# MPCC LAUNCHES SIX NEW J1 MODULES

stone structures, hiked in a national park, went surfing and horseback riding on a beach and took in the local restaurants and attractions.

"Most of the students hadn't been out of the U.S. before," Duwe said. "To have such an immersive experience full of culture and learning was life-changing for so many of them. The friendships they made along the way were touching to see. I think it was really worthwhile."

As an added bonus, the MPCC students earned three credit hours for their travels.

The students participating from Mid-Plains were: Brandon Hiserote, Darcey Lindsey, Bailey Oetken and Maci Sorge, all of North Platte; Lanie Overton and Maria Schaben, of McCook and McKenna Crews, of Loveland, Colo.

**J1 Web implementations have impacted every student and employee, and the work is not over. While all modules are still "under construction," huge progress took place in 2021-22.**

Six modules went live in 14 months - an aggressive pace that put MPCC on the leading edge of J1 Web colleges. The benefit has been direct communication with those at Jenzabar designing the platform. The drawback is being the first college to find issues that need addressed. The six modules are: student life, registration, advising, communications, employee and events.

Student life was the first to go live. The new platform replaces a manual paper system. Residence hall students can now apply for housing, select a roommate and view room assignments online.

The registration and advising modules have a direct impact on all students. The registration module provides a new tool to use when signing up for classes. Students can select a class, add it to a virtual calendar and see if it conflicts with other classes or activities they are already committed to. Students benefit from a better visual representation of what their schedule looks like.

A total of 80 academic plans were created for the advising component.

The tool guides students to courses that satisfy requirements for their degrees or certificates. The plans will be continually reviewed and refined.

Mid-Plains was an early adopter and the first college to go live with the communications module. The texting platform stretches across numerous departments and allows college staff to communicate directly with students through their cell phones about things such as grades, scholarship deadlines and upcoming activities among other things. Not only has it transformed how staff reach current students, but it has also impacted the recruitment of future students.

Taking the employee module live means the long and difficult process of realigning pay periods is over. Timecards, leave requests and pay statements are now accessible through J1 Web.

The events module was also at the forefront of implementations. Moving events information into Jenzabar impacts other projects, such as access to rooms and offices associated with the S2 door lock project.

All of the implementations ultimately helped Mid-Plains integrate everything into one system. They will continue to be refined as Jenzabar makes updates and as the college identifies potential improvements.



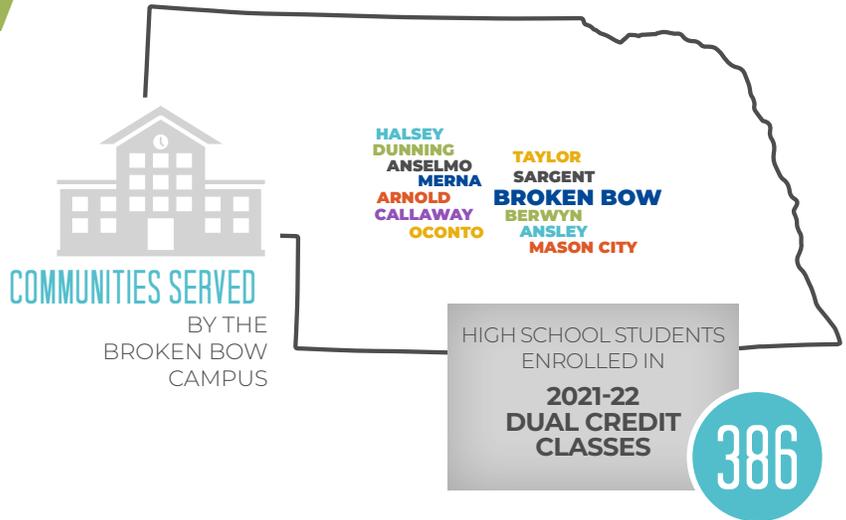
## COMMUNITY CAMPUSES

### BROKEN BOW CAMPUS

#### HEADCOUNT

273

TOTAL STUDENTS



2021-22

12

GRADUATES

FROM BROKEN BOW CAMPUS AREA

FALL 2021 ENROLLMENTS

#### BROKEN BOW

41

FULL-TIME



2021-22

13

GRADUATES

FROM IMPERIAL CAMPUS AREA

#### HEADCOUNT

156

TOTAL STUDENTS



FALL 2021 ENROLLMENTS

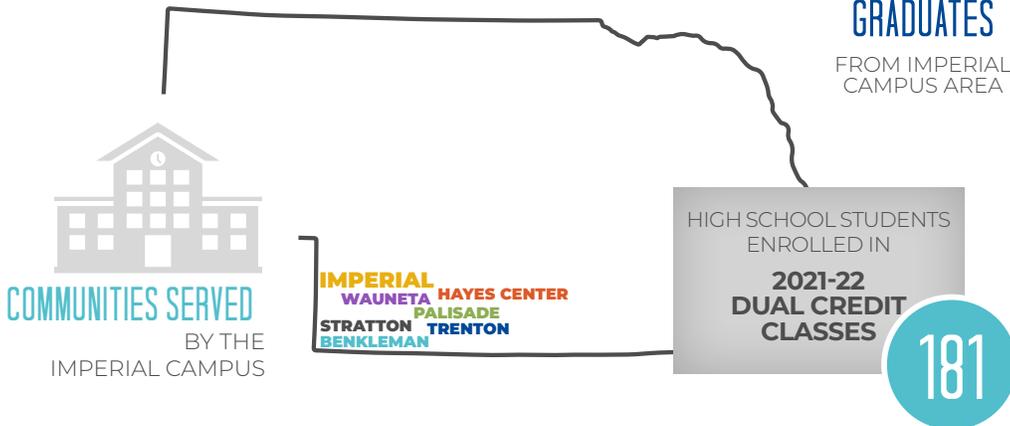
#### IMPERIAL

29

FULL-TIME



### IMPERIAL CAMPUS





2021-22

**17**  
GRADUATES

FROM OGALLALA  
CAMPUS AREA

## HEADCOUNT

**274**  
TOTAL STUDENTS



# OGALLALA CAMPUS

FALL 2021 ENROLLMENTS




COMMUNITIES SERVED  
BY THE  
OGALLALA  
CAMPUS

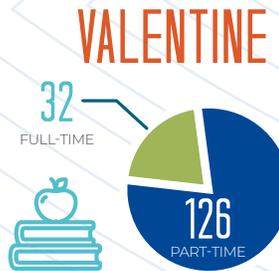
ARTHUR  
OGALLALA  
BRULE PAXTON  
GRANT

HIGH SCHOOL STUDENTS  
ENROLLED IN  
**2021-22**  
DUAL CREDIT  
CLASSES

**275**

# VALENTINE CAMPUS

FALL 2021 ENROLLMENTS



2021-22

**8**  
GRADUATES

FROM VALENTINE  
CAMPUS AREA



COMMUNITIES SERVED  
BY THE  
VALENTINE  
CAMPUS

CROOKSTON VALENTINE  
KENNEDY WOOD LAKE  
BROWNLEE  
MULLEN  
SENECA THEDFORD

HIGH SCHOOL STUDENTS  
ENROLLED IN  
**2021-22**  
DUAL CREDIT  
CLASSES

**299**

## HEADCOUNT

**181**  
TOTAL STUDENTS



# BUSINESS & COMMUNITY EDUCATION HIGHLIGHTS OF 2021-22

During the 2021-22 year, the MPCC Business and Community Education department introduced new courses designed to prepare the student to enter the workforce with new or improved skills. MPCC GAP scholarships were available for these programs and provided full tuition/fees to qualified students.

The Valentine Community Campus was the host site for "Ready for Work: MIG Welding Skills". With a "hands-on" approach to learning, students learned MIG welding skills to produce the precision cuts and welds needed in quality metal fabrication.

With the change in federal laws governing the trucking industry, the North Platte Community College campus is now the certified site for the "Commercial Driver Training (Entry Level Driver Training Compliant)" program. Launched in the spring of 2022, the course consists of 200 hours of instruction preparing students to obtain a Commercial Class A driver's license.

The department offers on-site drive testing for complete one-stop customer service. Classes continue to fill with a waiting list for enrollees.

The Business and Community Education department offers on-demand trainings for area businesses. Broken Bow Community Campus was the site of 14 Manufacturer's Leadership trainings specifically designed for Becton, Dickinson and Company.

The department is now seeing a rise in overall involvement after the main event of COVID is past. The numbers below reflect participation area-wide and encompass all non-credit course offerings for the last three years.



Year	19-20	20-21	21-22
# Classes Offered	1,291	1,262	1,476
# Students Served	15,169	12,778	16,413
Total Hours	87,559	80,781	92,482



## RODEO | MCCOOK | NORTH PLATTE

**The Mid-Plains Community College Rodeo Team sent five members to the College National Finals Rodeo June 12-18 in Casper, Wyo.**

They were Jacob Haren in the tie-down roping and team roping; Jentri Hurlburt and Barrett Schlieker in the team roping, Koby Jacobson in the bull riding and Quade Potter in the steer wrestling.

MPCC finished the year third in the men's team regional standings, with a 151-point margin behind a reserve regional championship, and sixth in the women's team standings.

Haren ended the season as the Great Plains Region reserve champion header and tie-down roper and placed third in the men's regional all-around standings.

Some of Haren's teammates made it onto the regional leaderboard in team roping as well. Hurlburt was fourth in heading. On the heeling side, Schlieker ended up fifth and Rex Day came in seventh.

Jacobson finished third in the region in bull riding.

Schlieker, Jacobson and Nick Rettinger joined Haren in the year-end all-around regional standings by garnering over 200 points in two events throughout the season.

Regionally in the steer wrestling, Potter placed fifth, Rettinger was sixth, Kaden Wooters followed in seventh place, Haren was eighth, Schlieker was ninth and Jacobson finished 10th.

Two members of the rodeo team were recognized at the national level for academic achievement at the end of the year - Dalton Kunkee, and Kalyn Nielsen.

Both were named as 2022 Scholar American recipients by the National Intercollegiate Rodeo Association. The honor was bestowed on NIRA members who earned points at a 2020-21 NIRA-sanctioned rodeo, had been in college for more than

one term, earned a 3.5 cumulative grade point average and were nominated by their rodeo coach.





**BASEBALL:** went 28-28 during the regular season and finished third in the Empire League North Division with a 17-17 record. After splitting the first two games of the opening round of the Region IX tournament at Lamar, MCC's 16-13 loss ended the season at 29-30.

The team finished in the top 25 nationally in two offensive categories: 592 hits (25th), and 76 home runs (23rd).

Six players were named to 2022 All-Region IX teams.

Daniel Bannon and Zack Beatty were selected to the All-Region IX first team at the conclusion of the 2022 season. Ethan Fritz was named to the second team, while Caleb Eiguren, Max Mrakovic and Ethan Murdoch were named as honorable mention selections.

Beatty broke MCC's single-season home run record this year with 24 and holds MCC's all-time career record with 42. He batted .346 with 80 RBIs, a .468 on-base mark, and slugged .793.

Bannon, Beatty and Fritz were also named to the Omaha World-Herald All-Nebraska JUCO team. Eiguren, Mrakovic and Ethan Murdoch received honorable mention.

**GOLF:** finished 24th in the nation and competed in the NJCAA National Championship tournament for the fourth time in the past five years under Coach Tyler Loop.

MCC finished in third place in the final Region IX standings and was an at-large selection to compete in the national tournament at the Odessa Country Club in Texas.

The team won two tournaments in the 2021-22 season. On Sept. 17, at Sterling Colo., MCC came from four shots back in the final round to capture the team's first tournament win of the year. Then on April 1, MCC won the Otero Junior College Tournament at La Junta, Colo. The team also had three of the top four individuals for the tournament.

Ethan Gough finished tied for third in the Region IX standings, which earned him a first-team All-Region IX selection. He received standings points in all eleven of the tournaments. Brayden Dahl finished sixth in the individual standings and was named second-team All-Region IX honoree.



**MEN'S BASKETBALL:** struggled in the opening month of the 2021-22 season. After falling to 1-11 on Nov. 27 and 4-17 on Jan. 25, the team went 6-2 down the stretch capped by a 68-65 win over No. 22 Otero Junior College to close out the regular season for second-year coach Jacob Brandl.

MCC went 10-19 overall and 5-7 in Region IX South play and traveled to North Platte for a 91-84 opening round postseason win before falling in the second round to Laramie County.

Three players earned postseason awards. Sophomores Julian Lual, Damien Perry and Ezichi Kalu all garnered honors from Region IX and the Nebraska Community College Athletic Conference. Lual was a second team South Sub All-Region IX selection, and an All-NCCAC recipient. Perry and Kalu also concluded the 2021-22 season as All-NCCAC team honorees and Region IX honorable mention selections.

Six players are moving on: Beni Fungula, will play for the University of Colorado-Cororado Springs, a NCAA Division II school. DaMiene Boles Jr., signed with NCAA D2 California State University in San Bernardino. D'Andre Dennis, will play for Dakota Wesleyan University, an NAIA school in Mitchell, S.D. and Martin Poznanovic signed on with Chadron State. Ezichi Kalu signed with NCAA D2 New Mexico Highlands, Yusef Washington with NAIA Dakota Wesleyan and Julian Lual will play at NCAA D1 Arkansas State.



**SOFTBALL:** For the first time in the school's history, the 2021-22 MCC softball team topped the regular-season Region IX standings. McCook went on to sweep the postseason tournament and advanced to the Central Plains District Regional Championship Series, where Butler Community College won the best of three game series, as McCook closed the season with a 42-21 record.

In early April, McCook used a 13 game winning streak to catapult to the top of the Region IX standings going on a 23-2 run overall with 11 straight Region IX wins.

In addition to winning the Region IX, MCC swept through the Nebraska Community College Athletic Conference schedule to win the title with an unblemished 10-0 mark.

Avery O'Neil, Ashland Baca, Alexis Cortez and Sydney Erlandson, were named to the All-Region IX team, while head coach Kevin Kaalberg was named Coach of the Year.

O'Neil, Baca and Cortez were also named to the Omaha World-Herald All-Midlands JUCO team along with freshman Taylor Mooring.

Cortez was named as the honorary captain of the All-Midlands JUCO team. She hit .476 with 63 RBIs and was among the NJCAA Division I leaders in hits (98), doubles (25) and runs (75). Baca set a program record for single-season homers with 23, which accompanied her 78 RBIs and 20 doubles. O'Neil went 22-6 with 162 strikeouts.

Five players also received honorable mention honors on the World-Herald team. They were Erlandson, Nevaeh Ogden, Madisyn Simms, Taylor Thein and Rae VanMilligan.

**VOLLEYBALL:** finished the 2021-22 season 20-18 which included a 4-6 mark in Region IX.

Coach Hayley Kobza was named the Nebraska Community College Athletic Conference Coach of the Year. Four players were selected for the All-NCCAC team and three players were named to the All-Region IX South team.

Named to the All-Region IX South team were sophomores Jordan Jerome (Rawlins, Wyo), Janie Sommer (Maxwell); and freshman Thaynara Isabela (São Paulo, Brazil). Jerome and Isabela were named to the All-NCCAC team along with sophomore transfer Mia Pena (Greeley, Colo.) and freshman Victoria Thomas (Houston, Texas.)

Jerome, Suzy Cordova (Fort Collins, Colo.), Amerika Jones (Honolulu, Hawaii), Kaylee Palmieri Gibbon, and Adeline McIntire (Paola, Kan.) signed on to four-year schools along with freshmen Isabela and Amanda Pizzol (Brazil).

Kobza, who just completed her sixth year at MCC, picked up her 100th career win as a coach in September and closed out the year with a 111-99 record at McCook.



**WOMEN'S BASKETBALL:** went 19-12 on the season and tied for the second seed in the Region IX South Division. In addition, MCC went 5-1 and tied for first place in the Nebraska Community College Athletic Conference with Coach Brandon Pritchett.

Sophomores Vanessa Jurewicz and Sonja Sato were named to the All-Region IX South Team. Sato was named to the All-Region Defensive Team and Jurewicz was selected to the All-Region IX Tournament Team.

Jurewicz and Sato were also named to the All-NCCAC team along with Alyssa Van Vleet.

Following the season, Maite Lara Garcia became the first women's basketball player in more than 12 years to sign a letter of intent to play at a NCAA Division I program. Garcia will play at Detroit Mercy in Michigan.

Van Vleet will play basketball next season at Concordia University in Ann Arbor, Mich., an NAIA Division II school.



**VOLLEYBALL:** The Knights finished with a 17-15 overall record and 3-3 Nebraska Community College Athletic Conference (NCCAC) record.

Four players were named to the National Junior College Athletic Association (NJCAA) All-Region IX Team. They were Kim Krise, Allie Schneider, Katy Bartell, and Avery Johnson.

Krise finished the season first in the region with 3.04 kills per set. Her 368 kills ranked her 24th in the nation at the conclusion of the 2021 campaign.

Schneider provided a total of 999 assists last year, which ranked her 10th in the region, for an average of 8.32 per set - ranking her 31st amongst NJCAA DII players. Schneider was second in the region with both total assists and assists per set.

Bartell was second regionally in digs per set with 4.03. Her 468 total digs ranked her 44th in the nation amongst NJCAA DII players.

Johnson was third in the region for blocks per set with 0.74. She averaged 1.61 kills per set and had a 0.221 hitting percentage, which placed her second in the region.

Alexa McCall also reached a significant milestone during the season. McCall earned her 100th career win and was presented with a commemorative volleyball signed by team members who assisted in the achievement.

After the season was over, the NJCAA recognized nine NPCC volleyball players for their efforts in the classroom.

Bartell, Johnson, Schneider, Tessa Metschke, Morgan Ramsey, and Sarah Wamsley were named to the 2021-22 NJCAA All-Academic First Team for achieving a 4.0 GPA.

Madison Neely and AnnaLise Glosson earned Second Team honors for maintaining a GPA of 3.80-3.99, and Karley Spillane was named to the Third Team for having a 3.60-3.79 GPA.

As a whole, the Knights volleyball team recorded a 3.68 cumulative GPA, landing them in the top ten on the NJCAA's Volleyball Academic Team of the Year list.

**WOMEN'S BASKETBALL:** North Platte rewrote the record books during the 2021-22 campaign setting a new school record in wins (22), field goals made (813), 3-point field goals made (181), 3-point field goals attempted (724), offensive rebounds (544), defensive rebounds (907), total rebounds (1451), and points (2187).

Knights punched their third straight trip to the Northwest Plains District Championship after defeating Central Community College in the Region IX Championship.

Knights had three players set new individual season records over the course of the season. Third year sophomore Janay Brauer set new marks in 3-point field goals made (93) and 3-point field goals attempted (328), while Kayla Pope set a new school record for free throw made (117). Sophomore Jordyn Moon harnessed 123 offensive rebounds to break the old school record set by Ashley Bell during the 2007-08 season.

Four players were named as All-Region IX selections: Pope, Diamond Moore-Heath, Moon and Jada Ballard. Knights also landed three players on the Nebraska Community College Athletic Conference list including Pope, Moore-Heath and Brauer.

Moon and Madison Heinzen were recognized as second team and third team NJCAA All-Academic selections at the conclusion of the season.

Jeff Thurman earned his third NCCAC's Coach of the Year honor as the Knights grabbed a share the conference title for the first time since 2014.





**MEN'S BASKETBALL:** Knights concluded the 2021-22 season with a 13-13 overall record, after failing to rival McCook Community College 91-84 in the opening round the Region IX Postseason Tournament.

However, under the guidance of longtime head coach Kevin O'Connor, the Knights claimed their sixteenth Nebraska Community College Athletic Conference (NCCAC) title in the past eighteen years by going 4-1 against conference opponents. In response to the conference title, O'Connor was selected as the NCCAC Coach of the Year.

German Plotnikov started every game for the black and gold over the course of his career, amassing 977 career points and back-to-back NCCAC All-Conference First Team honors. Plotnikov closed out his Knights career being chosen as an All-Region IX First Team selection and a NJCAA Honorable Mention All-American.

Nico Felici and Timur Krupalija finished their careers being named to the NCCAC All-Conference list, while Krupalija was also recognized as a Region IX South Team Honorable Mention selection.

Knights had five members of the 2021-22 squad named as NJCAA All-Academic selections: Caleb Horne, Slavomyr Marchenko, Mitar Cakovic, Danilo Matovic and Krupalija.

**SOFTBALL:** The North Platte Community College made it to the Region IX Championship but ultimately fell to Southeast Community College. The Knights ended their regular season with a record of 5-32.

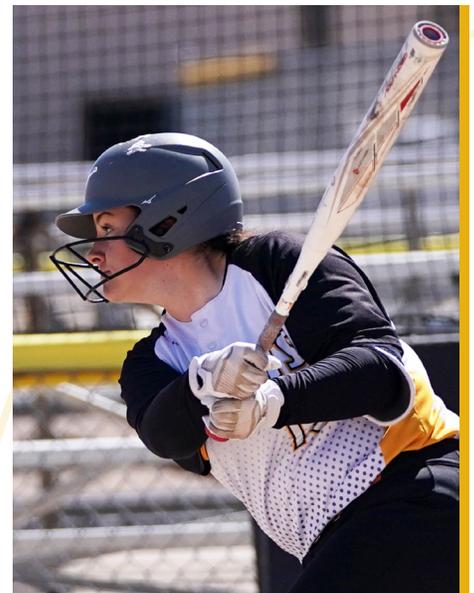
Three members of the North Platte Community College softball team were subsequently recognized with postseason awards.

Elena Montoya, Kelsey Woodhouse and Taelyn Dakamas were named to the All-Region IX Team. Additionally, Montoya was selected as the Region IX Offensive Player of the Year and ended the season fifth in the nation for stolen bases with 44.

In August, nine members of the team were recognized by the National Fastpitch Coaches Association for their efforts in the classroom.

They were: Ellie Toelle, Janay Brauer, Taelyn Dakamas, Gracie Hodgson, Jayden Horner, Lili Kukučková, Elena Montoya, Cameron Rollison, and Jenny Singer.

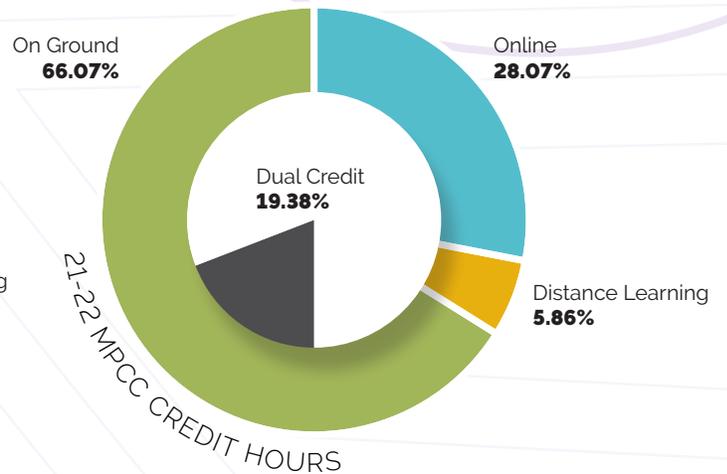
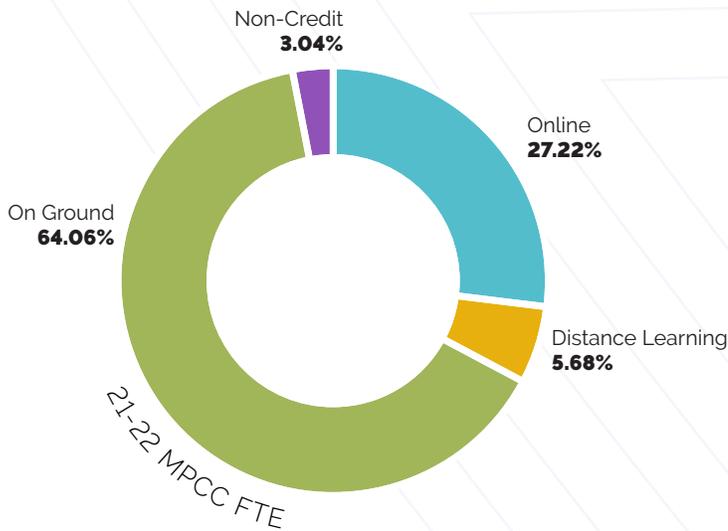
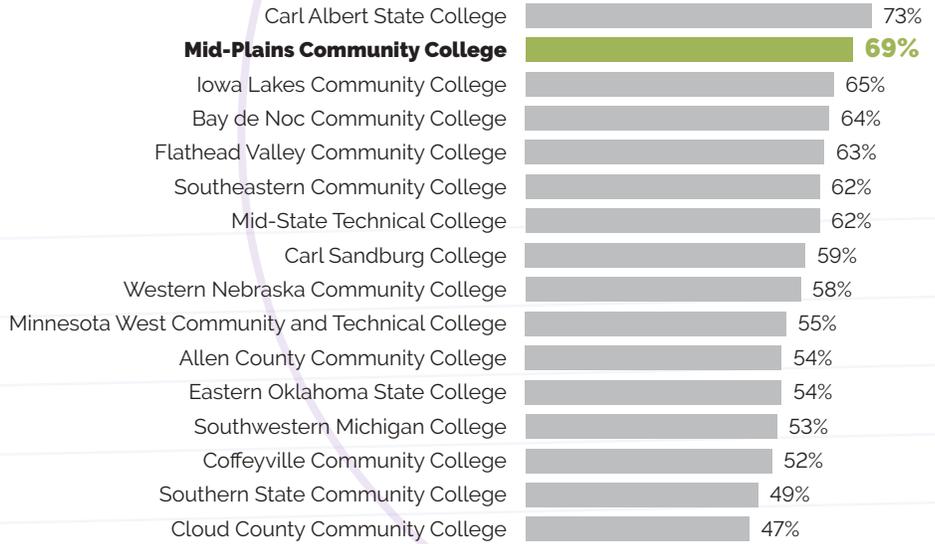
All were named 2021-22 Easton/NFCA All-America Scholar-Athletes in the Junior College division. As a whole, the Knights ranked 35th in terms of team GPA with a 3.25.



# STUDENT DATA

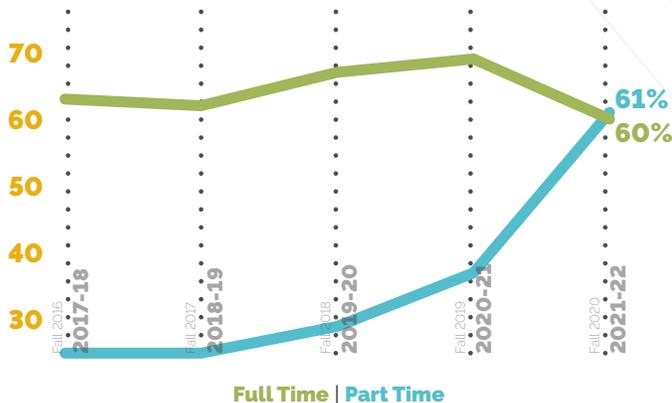
## MPCC RANKED 2ND AMONG OUR PEERS

in retention rates of first-time in college, full-time students from Fall 2019 to Fall 2020.



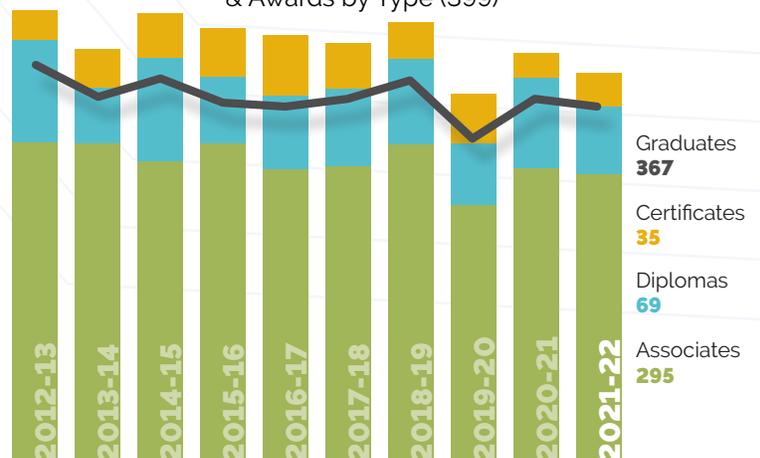
## MPCC FALL-TO-FALL RETENTION RATE

5-Year Trend



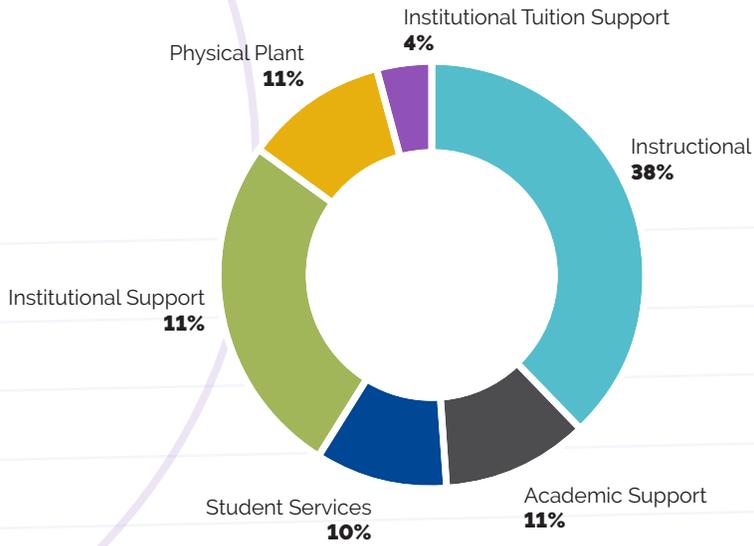
## 10 YEAR TREND

2021-22 MPCC Graduate Count (367) & Awards by Type (399)

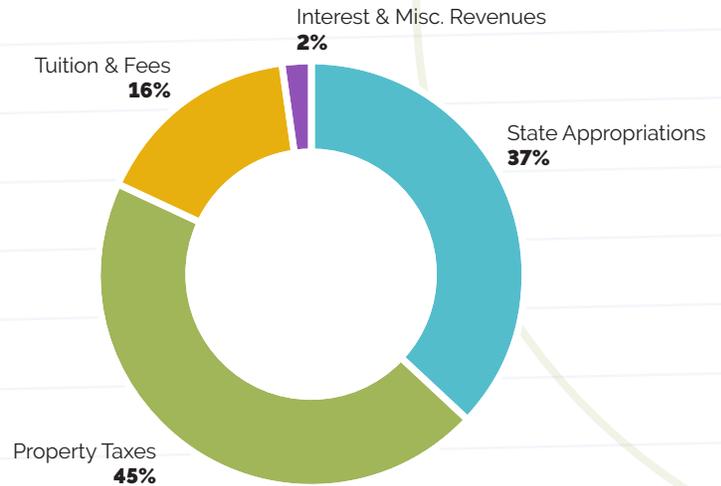


## 2021-22 GENERAL FUND EXPENDITURES BY PROGRAM CLASSIFICATION

# FINANCIAL DATA



## 2021-22 GENERAL FUND REVENUE BY SOURCE



2021-22 ACTUAL BY FUND		YEAR-TO-DATE ACTUAL	ANNUAL BUDGET	% COLLECTED SPENT	
	<b>REVENUES</b>				
	State Appropriations	9,483,134	9,483,134	100.00%	
	Property Taxes	11,700,116	11,252,252	103.98%	
	Tuition and Fees	4,250,818	4,735,500	89.76%	
	Interest and Misc. Revenues	527,408	442,500	119.19%	
	<b>Total Revenues</b>	<b>25,961,476</b>	<b>25,913,386</b>	<b>100.19%</b>	
	<b>EXPENDITURES</b>				
	Instructional	10,288,938	10,568,719	97.35%	
	Academic Support	2,860,509	2,891,011	98.94%	
Student Services	2,614,463	2,528,808	103.39%		
Institutional Support	6,900,401	7,788,466	88.60%		
Physical Plant	2,979,715	3,087,498	96.51%		
Institutional Tuition Waivers	1,142,913	1,123,100	101.76%		
<b>Total Expenditures</b>	<b>26,786,939</b>	<b>27,987,602</b>	<b>95.71%</b>		
<b>NET INCREASE (DECREASE) IN FUND BALANCE</b>		<b>(825,463)</b>	<b>(2,074,216)</b>		

# MPCC WRAPS UP/ LAUNCHES MAJOR RENOVATION PROJECTS

*Mid-Plains  
Community College  
focused its facility  
improvement efforts  
on the McCook  
campus and the  
South Campus in  
North Platte  
last year.*



## CHILD DEVELOPMENT CENTER

The process of expanding and improving the 1980s era Child Development Center began in May of 2021. Renovations came to a close last spring.

The original CDC was put together over time by adding spaces here and there. The setup was outdated, crowded and did not result in a functional teaching environment. The new area created more space as well as state-of-the-art experiences for students to learn the ins and outs of early childhood education.

The CDC was temporarily moved to MCC's Student Union during construction, so services could continue uninterrupted.

Most of the upgrades occurred inside the CDC, away from the public eye, where the original space was reduced to a shell. New walls were framed and drywalled, and new wiring was installed throughout.

The former, boxy layout was replaced with an open concept center surrounded by a main cooking area that doubles as a Family and Consumer Sciences classroom, two additional kitchen stations, one of which is set up per Americans with Disabilities Act regulations and rooms designed for specific age groups.

Infant, toddler and pre-K groups each have their own space with age-appropriate toys designed to encourage learning and imagination. A multipurpose room was created for naptime or playing indoors during inclement weather, and a new restroom offers a changing table, short toilets and other size-friendly accommodations designed with children in mind.

Large, energy-efficient windows let in natural light while the décor features geometric patterns – including some in the shape of trees in the main room, vibrant colors, racks full of books, reading nooks, art tables, puppet show booths, stages for performances and many other fun and engaging amenities.

Outside the CDC, the playground was torn out. The concrete pad and climbing hill were covered with a fall-safe surface, and areas for music, movement, sensory exploration and engagement with nature were installed.



## BROOKS HALL

Aug. 5 marked the end of two summers' worth of HVAC renovations in MCC's Brooks Hall. The upgrades replaced the old boiler/chiller system the dorm had previously used.

The piping on the south side of the building was original from the 1960s, and the north tower equipment had not been upgraded since its installation in 1990. Both sides of the dorm shared a chiller but were on separate boilers.

"Basically, we abandoned the old system because it wasn't functional anymore," said Mike Steele, vice president of administrative services. "Brooks Hall is concrete block so getting everything in to replace what was there would have been difficult. We ended up going with a variable refrigerant flow system, which is a better functioning system for what we need."

Instead of going through the walls, the new system was installed in the hallway ceilings. The lights in the hallways were then subsequently replaced. New head units were inserted in each dorm room, and a mechanical room was also created to house the new VRF equipment.

## HEALTH AND SCIENCE CENTER EXPANSION PROJECT

Mid-Plains Community College broke ground on the expansion of its Health and Science Center May 25.

Built in 2012, HASC is home to the college's nursing, medical laboratory technician, emergency medical services, paramedic, dental assisting, math, biology, chemistry, physics and engineering programs.

As the demand for more nurses and health care professionals has increased throughout the college's 18-county service area and beyond, so has the need for more space to train those professionals.

By adding on to HASC, more classrooms can be created for nursing courses. Additional lab space for nursing and emergency services and an office area for new faculty will also be constructed.

Conference rooms, a classroom with flexible table and chair arrangements, private workspaces for students and a virtual innovation lab will complement existing programming and enhance learning experiences.



**CHILD DEVELOPMENT CENTER**



**HEALTH AND SCIENCE CENTER**

# 2019-2022 STRATEGIC PLAN OUTCOMES SUMMARY

## FOR EDUCATION



### 1) Enhance recruitment methods



#### Develop the roles of an online enrollment coach

**Leaders** Mindy Hope and Donna Menke

- Staff with specific online-related duties increased from 0 to 5 by the fall of 2022.

#### Implement a “Recruiting Squad” Model

**Leader** Mindy Hope

- Student services department staff and faculty worked collaboratively to assist enrollment efforts, on-campus events, and activities held at area high schools.

### 2) Expanding our programming, including repackaging course offerings

#### Electrical Automation Control

**Leaders** Jake Elmshouser, Tara Naughtin & Paul Knopick

- MPCC’s new Electrical Automation Control program graduated six students in the fall of 2020.
- No other community college in the state offers this degree in the hybrid format that is provided at MPCC.

#### AAS in Agriculture - Diesel/Welding

**Leaders** Dr. Jody Tomanek, Steve Kramer, Jean Condon & Paul Knopick

- The first classes related to this new degree began in the fall of 2022. Both in-person and online options are available.
- Coupling welding and diesel with agriculture will make MPCC students better qualified for local high-demand jobs.



#### Basic Motorcycle Safety Course

**Leader** Mike Steele

- Riders can get a license and learn essential motorcycle control skills in a single course.
- Training completed by 75 riders who also earned their licenses this year.

### 3) Improve marketing and messaging

**Leader** Daniel Stinman

- Key areas were identified as part of the academic and strategic enrollment plan discussions. Emphasis include individualized marketing for each academic program area, web page improvements and enhanced promotional materials.
- Granting access to brand elements and redevelopment of brand guidelines for republication will help staff become brand champions.

## 4) Strengthen high school partnerships through consistent messaging

**Leaders** Mindy Hope and Paul Knopick

- The High School Relationships Committee was formed to focus on updating one another regarding ongoing partnerships, leading to the creation of an online orientation as well as a parent and student survey.
- Enrollment of Early Entry students in the fall term grew from 152 to 180, which was an increase of 18% of full-time equivalents (FTE) students between fall 2018 and fall 2021.

## 5) Engage businesses in partnerships

### Expanded locations with "EXCEL" Day

**Leader** Sharon Kircher

- The EXCEL (Exploring Careers and Education Locally) program of Business & Community Education is now in its sixth year of taking Ogallala and Paxton high school students to businesses to learn about local career options.
- Expansion based upon this model has been implemented in the McCook community.



### Building relationships between faculty and businesses

**Leader** Amy Sabatka



- The college hosted 169 businesses and organizations at six different job fairs throughout the academic year.
- Faculty worked with Career Services staff to provide mock interview opportunities with businesses, and to have community business tours and in classroom presentations.
- Continued support from area businesses led to business support for programs through monetary donations, scholarship opportunities, and internships for students.

FOR  
PARTNERSHIPS

FOR  
EMPLOYERS

## 6) Develop a career placement system to serve students and employers

**Leader** Amy Sabatka

### Number of businesses on College Central career advancement network

- There are now 607 total employers on College Central, and 264 of those are new employers this year.

### Podcast Profession Confession



- The new Career Services podcast, "Profession Confession," reached 10,924 people this academic year and over 27,000 since its beginning in January 2021.

## 7) Deliver on training and educational needs of businesses

**Leader** Gail Knott

### Commercial Driver's License (CDL) program

- 22 drivers have completed the program and have gained employment; Six more sections are scheduled for the 2022-23 academic year.
- High demand for CDL training resulted in the creation of a full-time instructor position that is fully funded by program fees.



### Rick Dupin Leadership programming

- 264 area business employees were served through the Rick Dupin leadership program.

## 8) Provide strategic, timely communication related to college processes

### Concept developed for staff intranet

**Leaders** Katie Wheeler and Sheri Hink-Wagner

- A one-stop communication tool for employees has been developed, oversight committee members identified, and the IT platform and support also identified.
- Continued weekly communication from individual cabinet members included college-related news to all MPCC employees.

## 9) Embrace the cultural tenets

### Inclusion of the cultural tenets in the performance appraisal system

**Leader** Jamie Peters

- Cultural tenets are expectations related to the working environment at the college and include such things as teamwork, integrity, respect, positive working environment, and exceptional student service.
- Efforts of the workgroup led to the inclusion of cultural tenets in performance appraisals of staff.
- As this project moves forward, more of the cultural tenets can be seen in daily interactions, special events, and overall improvements moving employees toward an engaged and positive working environment.
- The ongoing goal is to find a variety of opportunities to integrate the tenets in all aspects of operations.

## 10) Improved collaboration between Academic Affairs and Student Affairs

### Enhanced communication between departments through collaboration

**Leaders** Dr. Jody Tomanek & Kelly Rippen

- Enhanced communication and more comprehensive service to students, faculty, and partners through collaboration efforts on adjunct faculty orientation, early entry planning, offerings, and scheduling.
- Joint effort of creating new Academic Master Plan and Strategic Enrollment Plan.
- Creation of "Recruiting 101" development opportunity for faculty.

### Improved early alert participation process to help students with academic challenges.

**Leaders** Bobbi Muehlenkamp and Dr. Brian Obert

- Collaboration has led to increased participation by faculty and more early interventions for students.

FOR  
EMPLOYEES



Mid-Plains Community College does not discriminate based upon any protected status.  
Please see <http://www.mpcc.edu/about/non-discrimination-policy.php>