The Equity in Athletics Disclosure Act was adopted by the Federal Government in 1994. Under the regulations set forth in this Act, "All coeducational institutions of higher education participating in any Federal Student Financial Programs (Pell, Federal SEOG, Federal SSIG, Perkins, Federal Work Study, Federal Family Education, and William D. Ford Federal Direct Loans) and having intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs." The Act requires the information be based upon the previous report year and be available for inspection by students, prospective students, and the public by October 15 each year. This information is available online at <a href="http://ope.ed.gov/athletics/">http://ope.ed.gov/athletics/</a>.

Note: Mid-Plains Community College (MPCC) has two individual NJCAA Athletic Programs and therefore has 2 head coaches for each of the following teams: Men's Basketball, Women's Basketball, Women's Softball, and Women's Volleyball. The MPCC Coed Rodeo Team also has 2 head coaches; a head coach for the rough stock events and a head coach for the timed events.

Fall 2019 Headcount of All Full-time Degree Seeking Undergraduates

Gender	Headcount	Percent of Total
Male	315	45%
Female	389	55%
Total	704	100%

#### **Athletic Participants by Team**

Sport	Men's	Women's
Basketball	30	29
Baseball	36	0
Golf	8	0
Softball	0	47
Volleyball	0	31
Rodeo (Coed)	23	6
Total Participants Men's & Women's Teams	97	113
Unduplicated Count of Participants	97	113

Participants are students who, as of the first day of a varsity team's first scheduled contest, (a) are listed by the institution on the varsity team's roster; (b) received athletically related student aid; or (c) practiced with the varsity team and received coaching from one or more varsity coaches. Red-shirted students are included in the count.

**Head Coaches for Men's Teams** 

		Male Hea	d Coaches		Female Head Coaches				
Varsity	Assigned	Assigned	Full-Time	Part-Time	Assigned	Assigned	Full-Time	Part-Time	Total
Teams	to Team	to Team	Institution	Institution	to Team	to Team	Institution	Institution	Head
	on a Full-	on a	Employee	Employee	on a Full-	on a	Employee	Employee	Coaches
	Time	Part-		or	Time	Part-		or	
	basis	Time		Volunteer	basis	Time		Volunteer	
		basis				basis			
Baseball	0	1	1	0	0	0	0	0	1
Basketball	0	2	2	0	0	0	0	0	2
Golf	0	1	0	1	0	0	0	0	1
Totals	0	4	3	1	0	0	0	0	4
NoteMPC	C has 2 indiv	idual NJCAA	λ Athletic pro	grams and the	erefore has 2	Head Coac	hes for Men's	Basketball.	

### **Head Coaches for Women's Teams**

	Male Head Coaches					Female Head Coaches			
Varsity	Assigned	Assigned	Full-Time	Part-Time	Assigned	Assigned	Full-Time	Part-Time	Total
Teams	to Team	to Team	Institution	Institution	to Team	to Team	Institution	Institution	Head
	on a	on a	Employee	Employee	on a	on a	Employee	Employee	Coaches
	Full-	Part-		or	Full-	Part-		or	
	Time	Time		Volunteer	Time	Time		Volunteer	
	basis	basis			basis	basis			
Basketball	0	2	2	0	0	0	0	0	2
Softball	0	1	1	0	0	1	1	0	2
Volleyball	0	0	0	0	0	2	2	0	2
Totals	0	3	3	0	0	3	3	0	6

Note--MPCC has 2 individual NJCAA Athletic programs and therefore has 2 Head Coaches for each of the following teams: Women's Basketball, Women's Softball, and Women's Volleyball.

# **Head Coaches for Coed Teams**

		Male Hea	d Coaches			Female Head Coaches			
Varsity	Assigned	Assigned	Full-Time	Part-Time	Assigned	Assigned	Full-Time	Part-Time	Total
Teams	to Team	to Team	Institution	Institution	to Team	to Team	Institution	Institution	Head
	on a	on a	Employee	Employee	on a	on a	Employee	Employee	Coaches
	Full-	Part-		or	Full-	Part-		or	
	Time	Time		Volunteer	Time	Time		Volunteer	
	basis	basis			basis	basis			
Rodeo	0	1	0	1	0	0	0	0	1
Totals	0	1	0	1	0	0	0	0	1
NoteMPC	C has 2 Hea	d Coaches f	or our Coed	Rodeo Team	; a timed eve	ent coach ar	nd a rough st	ock coach.	

# **Head Coaches Salaries**

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Head Coach	17,791	15,691	38,500
Number of Head Coaches Used to Calculate the Average	4	6	1
Number of Volunteer Head Coaches (not included in salary or FTE calculations)	0	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	39,536	39,228	40,104
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.80	2.40	.96

# **Assistant Coaches for Men's Teams**

	Male Assistant Coaches					Female Assistant Coaches			
Varsity	Assigned	Assigned	Full-Time	Part-Time	Assigned	Assigned	Full-Time	Part-Time	Total
Teams	to Team	to Team	Institution	Institution	to Team	to Team	Institution	Institution	Assistant
	on a	on a	Employee	Employee	on a	on a	Employee	Employee	Coaches
	Full-	Part-		or	Full-	Part-		or	
	Time	Time		Volunteer	Time	Time		Volunteer	
	basis	basis			basis	basis			
Baseball	0	1	0	1	0	0	0	0	1
Basketball	0	4	0	4	0	0	0	0	4
Golf	0	1	0	1	0	0	0	0	1
Totals	0	6	0	6	0	0	0	0	6

## **Assistant Coaches for Women's Teams**

Assistant Co	SSISTAIL COACHES for Women's realis									
	Male Assistant Coaches					Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full- Time basis	Assigned to Team on a Part- Time basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time basis	Assigned to Team on a Part- Time basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches	
Basketball	0	3	1	2	0	4	0	4	7	
Softball	0	0	0	0	0	5	1	4	5	
Volleyball	0	0	0	0	0	4	0	4	4	
Totals	0	3	1	2	0	13	1	12	16	

## **Assistant Coaches for Coed Teams**

Assistant Co	SSISTAIL COACHES for Coeu reallis										
	Male Assistant Coaches					Female Assistant Coaches					
Varsity	Assigned	Assigned	Full-Time	Part-Time	Assigned	Assigned	Full-Time	Part-Time	Total		
Teams	to Team	to Team	Institution	Institution	to Team	to Team	Institution	Institution	Assistant		
	on a	on a	Employee	Employee	on a	on a	Employee	Employee	Coaches		
	Full-	Part-		or	Full-	Part-		or			
	Time	Time		Volunteer	Time	Time		Volunteer			
	basis	basis			basis	basis					
Rodeo	0	0	0	0	0	0	0	0	0		
Totals	0	0	0	0	0	0	0	0	0		

#### **Assistant Coaches Salaries**

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Assistant Coach	3,125	3,500	0
Number of Assistant Coaches Used to Calculate the Average	4	6	0
Number of Volunteer Assistant Coaches (not included in salary or FTE calculations)	2	10	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	25,000	25,000	0
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.50	0.84	0.00

### **Athletically Related Student Aid**

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of Aid	238,792	366,107	45,783	650,682
Ratio	37%	56%	7%	100%

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

## **Recruiting Expenses**

	Men's Teams	Women's Teams	Coed Teams	Total
Recruiting Expenses	7,147	15,780	2,706	25,633

Recruiting expenses included all expenses an institution incurs while recruiting. This includes lodging expenses, meals, telephone usage, transportation costs, and expenses for official and unofficial visits.

## Athletic Operating (Game-Day) Expenses by Team

Sport	Men's	Women's	Coed	Total All Teams
Basketball	90,807	83,493	0	174,300
Baseball	59,033	0	0	59,033
Golf	19,546	0	0	19,546
Softball	0	78,289	0	78,289
Volleyball	0	71,993	0	71,993
Rodeo	0	0	80,812	80,812
Total	169,386	233,775	80,812	483,973

By definition, operating expenses include lodging, meals, transportation, officials, uniforms, and equipment for both home and away games; game-day expenses only.

# **Total Expenses**

otal Expenses			
Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	279,907	278,451	558,358
Baseball	187,014	0	187,014
Golf	66,237	0	66,237
Softball	0	289,258	289,258
Volleyball	0	254,911	254,911
Rodeo (Coed)	0	0	170,833
Total Expenses Men's and Women's Teams	533,158	822,620	1,526,611
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)	0	0	31,604
Grand Total Expenses			1,558,215

Expenses include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletics activities.

## **Total Revenues**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	279,907	278,451	558,358
Baseball	187,014	0	187,014
Golf	66,237	0	66,237
Softball	0	289,258	289,258
Volleyball	0	254,911	254,911
Rodeo (Coed)	0	0	170,833
Total Revenues Men's and Women's Teams	533,158	822,620	1,526,611
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)	0	0	31,604
Grand Total Revenues			1,558,215

Revenues are defined as dollars secured from appearance guarantees, athletic conference, tournament games, gate receipts, concessions, contributions from alumni and others, institutional support (state funding per FTE), program advertising and sales, royalties, signage and sponsorship, sports camps, state and other government support, student activity fees, ticket sales, and any other revenue attributable to intercollegiate athletic activities.