The Equity in Athletics Disclosure Act was adopted by the Federal Government in 1994. Under the regulations set forth in this Act, "All coeducational institutions of higher education participating in any Federal Student Financial Programs (Pell, Federal SEOG, Federal SSIG, Perkins, Federal Work Study, Federal Family Education, and William D. Ford Federal Direct Loans) and having intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs." The Act requires the information be based upon the previous report year and be available for inspection by students, prospective students, and the public by October 15 each year. This information is available online at <a href="http://ope.ed.gov/athletics/">http://ope.ed.gov/athletics/</a>.

Note: Mid-Plains Community College (MPCC) has two individual NJCAA Athletic Programs and therefore has 2 head coaches for each of the following teams: Men's Basketball, Women's Basketball, Women's Softball, and Women's Volleyball. The MPCC Coed Rodeo Team also has 2 head coaches; a head coach for the rough stock events and a head coach for the timed events.

Fall 2024 Headcount of All Full-time Degree Seeking Undergraduates

| Gender | Headcount | Percent of Total |
|--------|-----------|------------------|
| Male   | 312       | 52%              |
| Female | 289       | 48%              |
| Total  | 601       | 100%             |

#### **Athletic Participants by Team**

| Sport                                    | Men's | Women' |
|--|-------|--------|
| Basketball                               | 33    | 26     |
| Baseball                                 | 43    | 0      |
| Golf                                     | 13    | 3      |
| Softball                                 | 0     | 30     |
| Volleyball                               | 0     | 29     |
| Rodeo (Coed)                             | 22    | 10     |
| Total Participants Men's & Women's Teams | 111   | 98     |
| Unduplicated Count of Participants       | 110   | 98     |

Participants are students who, as of the first day of a varsity team's first scheduled contest, (a) are listed by the institution on the varsity team's roster; (b) received athletically related student aid; or (c) practiced with the varsity team and received coaching from one or more varsity coaches. Red-shirted students are included in the count.

#### **Head Coaches for Men's Teams**

| neau Coache      | 5 IOI WEILS  | i eaiiis  |                                      |   |  |   |                                      |   |                          |
|------------------|--|---|--------------------------------------|---|--|---|--------------------------------------|---|--------------------------|
|                  |  | Male Hea  | d Coaches                            |   | Female Head Coaches                                |   |                                      |   |                          |
| Varsity<br>Teams | Assigned<br>to Team<br>on a Full-<br>Time<br>basis | Assigned<br>to Team<br>on a<br>Part-<br>Time<br>basis | Full-Time<br>Institution<br>Employee | Part-Time<br>Institution<br>Employee<br>or<br>Volunteer | Assigned<br>to Team<br>on a Full-<br>Time<br>basis | Assigned<br>to Team<br>on a<br>Part-<br>Time<br>basis | Full-Time<br>Institution<br>Employee | Part-Time<br>Institution<br>Employee<br>or<br>Volunteer | Total<br>Head<br>Coaches |
| Baseball         | 0  | 1   | 1                                    | 0   | 0  | 0   | 0                                    | 0   | 1                        |
| Basketball       | 0  | 2   | 2                                    | 0   | 0  | 0   | 0                                    | 0   | 2                        |
| Golf             | 0  | 2   | 0                                    | 2   | 0  | 0   | 0                                    | 0   | 2                        |
| Totals           | 0  | 5   | 3                                    | 2   | 0  | 0   | 0                                    | 0   | 5                        |
| NoteMPC          | C has 2 indivi                                     | idual NJCAA   | Athletic progr                       | rams and ther   | efore has 2 h                                      | lead Coache   | s for Men's B                        | asketball and   | Men's Golf.              |

### **Head Coaches for Women's Teams**

|                  |   | Male Hea  | d Coaches                            |   | Female Head Coaches                                   |   |                                      |   |                          |
|------------------|---|---|--------------------------------------|---|---|---|--------------------------------------|---|--------------------------|
| Varsity<br>Teams | Assigned<br>to Team<br>on a<br>Full-<br>Time<br>basis | Assigned<br>to Team<br>on a<br>Part-<br>Time<br>basis | Full-Time<br>Institution<br>Employee | Part-Time<br>Institution<br>Employee<br>or<br>Volunteer | Assigned<br>to Team<br>on a<br>Full-<br>Time<br>basis | Assigned<br>to Team<br>on a<br>Part-<br>Time<br>basis | Full-Time<br>Institution<br>Employee | Part-Time<br>Institution<br>Employee<br>or<br>Volunteer | Total<br>Head<br>Coaches |
| Basketball       | 0   | 2   | 2                                    | 0   | 0   | 0   | 0                                    | 0   | 2                        |
| Golf             | 0   | 1   | 0                                    | 1   | 0   | 0   | 0                                    | 0   | 1                        |
| Softball         | 0   | 2   | 1                                    | 1   | 0   | 0   | 0                                    | 0   | 2                        |
| Volleyball       | 0   | 0   | 0                                    | 0   | 0   | 2   | 2                                    | 0   | 2                        |
| Totals           | 0   | 5   | 3                                    | 2   | 0   | 2   | 2                                    | 0   | 7                        |

Note--MPCC has 2 individual NJCAA Athletic programs and therefore has 2 Head Coaches for each of the following teams: Women's Basketball, Women's Softball, and Women's Volleyball.

# **Head Coaches for Coed Teams**

|         |             | Male Hea    | d Coaches   |             |               | Female He    | ad Coaches     |             |         |
|---------|-------------|-------------|-------------|-------------|---------------|--------------|----------------|-------------|---------|
| Varsity | Assigned    | Assigned    | Full-Time   | Part-Time   | Assigned      | Assigned     | Full-Time      | Part-Time   | Total   |
| Teams   | to Team     | to Team     | Institution | Institution | to Team       | to Team      | Institution    | Institution | Head    |
|         | on a        | on a        | Employee    | Employee    | on a          | on a         | Employee       | Employee    | Coaches |
|         | Full-       | Part-       |             | or          | Full-         | Part-        |                | or          |         |
|         | Time        | Time        |             | Volunteer   | Time          | Time         |                | Volunteer   |         |
|         | basis       | basis       |             |             | basis         | basis        |                |             |         |
| Rodeo   | 0           | 2           | 1           | 1           | 0             | 0            | 0              | 0           | 2       |
| Totals  | 0           | 2           | 1           | 1           | 0             | 0            | 0              | 0           | 2       |
| NoteMPC | C has 2 Hea | d Coaches f | or our Coed | Rodeo Team  | ; a timed eve | ent coach ar | nd a rough sto | ock coach.  |         |

# **Head Coaches Salaries**

|   | Men's<br>Teams | Women's<br>Teams | Coed<br>Teams |
|---|----------------|------------------|---------------|
| Average Annual Institutional Salary per Head Coach                            | 18,567         | 20.789           | 28,419        |
| Number of Head Coaches Used to Calculate the Average                          | 5              | 7                | 2             |
| Number of Volunteer Head Coaches (not included in salary or FTE calculations) | 0              | 0                | 0             |
| Average Annual Institutional Salary per Full-Time Equivalent (FTE)            | 40.015         | 40,089           | 40,027        |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average     | 2.32           | 3.63             | 1.42          |

# **Assistant Coaches for Men's Teams**

|            |          | Male Assist | ant Coaches |             | Female Assistant Coaches |          |             |             |           |
|------------|----------|-------------|-------------|-------------|--------------------------|----------|-------------|-------------|-----------|
| Varsity    | Assigned | Assigned    | Full-Time   | Part-Time   | Assigned                 | Assigned | Full-Time   | Part-Time   | Total     |
| Teams      | to Team  | to Team     | Institution | Institution | to Team                  | to Team  | Institution | Institution | Assistant |
|            | on a     | on a        | Employee    | Employee    | on a                     | on a     | Employee    | Employee    | Coaches   |
|            | Full-    | Part-       |             | or          | Full-                    | Part-    |             | or          |           |
|            | Time     | Time        |             | Volunteer   | Time                     | Time     |             | Volunteer   |           |
|            | basis    | basis       |             |             | basis                    | basis    |             |             |           |
| Baseball   | 0        | 1           | 1           | 0           | 0                        | 0        | 0           | 0           | 1         |
| Basketball | 0        | 4           | 2           | 2           | 0                        | 0        | 0           | 0           | 4         |
| Golf       | 0        | 1           | 1           | 0           | 0                        | 0        | 0           | 0           | 1         |
| Totals     | 0        | 6           | 4           | 2           | 0                        | 0        | 0           | 0           | 6         |

### **Assistant Coaches for Women's Teams**

| toolotalit oot   | ssistant Coaches for Women's Teams           |  |                                      |   |  |  |                                      |   |                               |  |
|------------------|--|--|--------------------------------------|---|--|--|--------------------------------------|---|-------------------------------|--|
|                  |  | Male Assist                                  | ant Coaches                          |   | Female Assistant Coaches                     |  |                                      |   |                               |  |
| Varsity<br>Teams | Assigned<br>to Team<br>on a<br>Full-<br>Time | Assigned<br>to Team<br>on a<br>Part-<br>Time | Full-Time<br>Institution<br>Employee | Part-Time<br>Institution<br>Employee<br>or<br>Volunteer | Assigned<br>to Team<br>on a<br>Full-<br>Time | Assigned<br>to Team<br>on a<br>Part-<br>Time | Full-Time<br>Institution<br>Employee | Part-Time<br>Institution<br>Employee<br>or<br>Volunteer | Total<br>Assistant<br>Coaches |  |
|                  | basis  | basis  |                                      |   | basis  | basis  |                                      |   |                               |  |
| Basketball       | 0  | 1  | 1                                    | 0   | 0  | 3  | 1                                    | 2   | 4                             |  |
| Golf             | 0  | 1  | 1                                    | 0   | 0  | 0  | 0                                    | 0   | 1                             |  |
| Softball         | 0  | 0  | 0                                    | 0   | 0  | 4  | 1                                    | 3   | 4                             |  |
| Volleyball       | 0  | 3  | 0                                    | 3   | 0  | 5  | 2                                    | 3   | 8                             |  |
| Totals           | 0  | 5  | 2                                    | 3   | 0  | 12   | 4                                    | 8   | 17                            |  |

# **Assistant Coaches for Coed Teams**

| 13313tant 00     | SSISTAIN COUCHES for Coed Teams                       |   |                                      |   |   |   |                                      |   |                               |  |
|------------------|---|---|--------------------------------------|---|---|---|--------------------------------------|---|-------------------------------|--|
|                  | Male Assistant Coaches                                |   |                                      |   |   | Female Assistant Coaches                              |                                      |   |                               |  |
| Varsity<br>Teams | Assigned<br>to Team<br>on a<br>Full-<br>Time<br>basis | Assigned<br>to Team<br>on a<br>Part-<br>Time<br>basis | Full-Time<br>Institution<br>Employee | Part-Time<br>Institution<br>Employee<br>or<br>Volunteer | Assigned<br>to Team<br>on a<br>Full-<br>Time<br>basis | Assigned<br>to Team<br>on a<br>Part-<br>Time<br>basis | Full-Time<br>Institution<br>Employee | Part-Time<br>Institution<br>Employee<br>or<br>Volunteer | Total<br>Assistant<br>Coaches |  |
| Rodeo            | 0   | 0   | 0                                    | 0   | 0   | 0   | 0                                    | 0   | 0                             |  |
| Totals           | 0   | 0   | 0                                    | 0   | 0   | 0   | 0                                    | 0   | 0                             |  |

#### **Assistant Coaches Salaries**

|  | Men's  | Women's | Coed  |
|--|--------|---------|-------|
|  | Teams  | Teams   | Teams |
| Average Annual Institutional Salary per Assistant Coach                            | 2,867  | 1,997   | 0     |
| Number of Assistant Coaches Used to Calculate the Average                          | 4      | 11      | 0     |
| Number of Volunteer Assistant Coaches (not included in salary or FTE calculations) | 2      | 6       | 0     |
| Average Annual Institutional Salary per Full-Time Equivalent (FTE)                 | 24,930 | 24,962  | 0     |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average          | 0.46   | 0.88    | 0.00  |

### **Athletically Related Student Aid**

|               | Men's Teams | Women's Teams | Coed Teams | Total   |
|---------------|-------------|---------------|------------|---------|
| Amount of Aid | 280,385     | 345,833       | 51,758     | 677,976 |
| Ratio         | 41%         | 51%           | 8%         | 100%    |

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

### **Recruiting Expenses**

|                     | Men's Teams | Women's<br>Teams | Coed Teams | Total  |
|---------------------|-------------|------------------|------------|--------|
| Recruiting Expenses | 8,673       | 6,069            | 450        | 15,192 |

Recruiting expenses included all expenses an institution incurs while recruiting. This includes lodging expenses, meals, telephone usage, transportation costs, and expenses for official and unofficial visits.

Athletic Operating (Game-Day) Expenses by Team

| Н | Aunieuc Operaung (Game-Day) Expenses by Team |         |         |         |           |  |  |  |  |  |  |
|---|--|---------|---------|---------|-----------|--|--|--|--|--|--|
|   | Sport  | Men's   | Women's | Coed    | Total All |  |  |  |  |  |  |
|   |  |         |         |         | Teams     |  |  |  |  |  |  |
|   | Basketball                                   | 109,269 | 114,724 | 0       | 223,993   |  |  |  |  |  |  |
|   | Baseball                                     | 121,052 | 0       | 0       | 121,052   |  |  |  |  |  |  |
|   | Golf   | 67,138  | 6,600   | 0       | 73,738    |  |  |  |  |  |  |
|   | Softball                                     | 0       | 143,581 | 0       | 143,581   |  |  |  |  |  |  |
|   | Volleyball                                   | 0       | 106,494 | 0       | 106,494   |  |  |  |  |  |  |
|   | Rodeo  | 0       | 0       | 320,369 | 320,369   |  |  |  |  |  |  |
|   | Total  |         |         |         | 989,227   |  |  |  |  |  |  |
|   |  |         |         |         |           |  |  |  |  |  |  |

By definition, operating expenses include lodging, meals, transportation, officials, uniforms, and equipment for both home and away games; game-day expenses only.

#### **Total Expenses**

| otal Expenses   |                |                  |           |
|---|----------------|------------------|-----------|
| Varsity Teams   | Men's<br>Teams | Women's<br>Teams | Total     |
| Basketball  | 333,487        | 338,891          | 672,378   |
| Baseball  | 260,688        | 0                | 260,688   |
| Golf  | 148,982        | 31,482           | 180,464   |
| Softball  | 0              | 341,631          | 341,631   |
| Volleyball  | 0              | 293,247          | 293,247   |
| Rodeo (Coed)  | 296,847        | 134,931          | 431,778   |
| Total Expenses Men's and Women's Teams  | 1,040,004      | 1,140,182        | 2,180,186 |
| Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) | 0              | 0                | 23,745    |
| Grand Total Expenses  |                |                  | 2,203,931 |

Expenses include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletics activities.

# **Total Revenues**

| Varsity Teams   | Men's<br>Teams | Women's<br>Teams | Total     |
|---|----------------|------------------|-----------|
| Basketball  | 333,487        | 338,891          | 672,378   |
| Baseball  | 260,688        | 0                | 260,688   |
| Golf  | 148,982        | 31,482           | 180,464   |
| Softball  | 0              | 341,631          | 341,631   |
| Volleyball  | 0              | 293,247          | 293,247   |
| Rodeo (Coed)  | 296,847        | 134,931          | 431,778   |
| Total Revenues Men's and Women's Teams  | 1,040,004      | 1,140,182        | 2,180,186 |
| Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) | 0              | 0                | 23,745    |
| Grand Total Revenues  |                |                  | 2,203,931 |

Revenues are defined as dollars secured from appearance guarantees, athletic conference, tournament games, gate receipts, concessions, contributions from alumni and others, institutional support (state funding per FTE), program advertising and sales, royalties, signage and sponsorship, sports camps, state and other government support, student activity fees, ticket sales, and any other revenue attributable to intercollegiate athletic activities.